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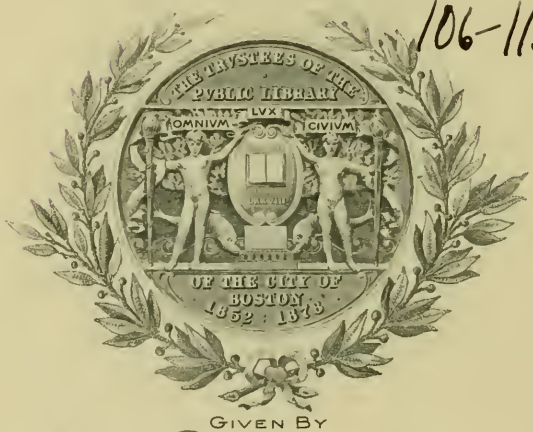

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The Commonwealth of Massachusetts
BUREAU OF STATISTICS
CHARLES F. GETTEMY, Director

Aug 4. 1916

LABOR BULLETIN No. 114
(Being Part II of the Annual Report on the Statistics of Labor for 1916)

SIXTH ANNUAL REPORT

ON

UNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS

1915

APRIL 1, 1916

BOSTON
WRIGHT & POTTER PRINTING COMPANY
STATE PRINTERS
1916

ORGANIZATION AND FUNCTIONS OF THE MASSAC SETTS BUREAU OF STATISTICS

Rooms 250-254 State House, Boston

The Bureau is organized into five permanent divisions: 1. The *Administr Division*, charged with duties supervisory in relation to the several divisions; 2. *Labor Division*, engaged in the collection and tabulation of statistical and othe formation relating to matters affecting labor and the condition of the working pe as well as questions of general economic and social interest; 3. The *Manufa Division*, which collects and tabulates Statistics of Manufactures; 4. The *Mun Division*, which collects and tabulates Statistics of Municipal Finances, audits mu pal accounts and installs accounting systems in cities and towns, and supervise issuance of town notes; 5. The *Free Employment Offices Division*, embracing th ministration of the State Free Employment Offices, of which there are four, lo respectively at 8 Kneeland Street, Boston; 47 Water Street, Springfield; 41 M Main Street, Fall River; and 48–52 Green Street, Worcester. During the peri taking and compiling the Census a sixth division, the *Census Division*, is orgar

The functions of the Bureau and the duties of the Director are summariz Section 1 of Chapter 371 of the Acts of 1909, entitled "An Act to Provide for a Bu of Statistics," as follows:

Section 1. There shall be a Bureau of Statistics, the duties of which shall collect, assort, arrange, and publish statistical information relative to the comme industrial, social, educational, and sanitary condition of the people, the produ industries of the Commonwealth, and the financial affairs of the cities and town establish and maintain free employment offices . . . ; and to take the Dece Census of the Commonwealth required by the Constitution and present the re thereof in such manner as the General Court may determine.

Approved by The State Board of Publication.

The Commonwealth of Massachusetts

BUREAU OF STATISTICS

CHARLES F. GETTEMY, Director

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JNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS, 1915.

INTRODUCTION.

This report is the result of an inquiry relative to the time-rates of 'ages and hours of labor prevailing in the principal organized trades in Iassachusetts in 1915, and constitutes the sixth annual presentation of ata of similar nature.[1] The data shown herein were obtained principally s of the date October 1, 1915, at which time schedules of inquiry were ent, with few exceptions, to all of the local trade unions in the Common-'ealth whose members were known to be working under a time-rate vstem.[2] In certain trades there exist piece-rate scales which, owing to ıeir complicated nature and because of the many factors involved, have ot been considered in this report. Trades in which the organizations of mployees have not established a scale of wages and hours (except in a ew instances where a rate or range of rates prevails extensively in a ocality), and such industries as the boot and shoe industry, clothing 'ades, and textile manufacturing, in which only a very small proportion f the workers were on time work, have not been included.

In many cases, especially among the strongly organized industries like ıe building trades, a standard scale of wages and hours dominates the 'ade, and although it may never have been formally accepted by the em-loyers, the employees, through their organizations, are able, particularly ı the larger municipalities, to establish a standard schedule of wages and ours which is virtually in effect in these municipalities. Such scales of ages and hours have been included in this report since they are practi-ılly as effective as those which are the subject of definite agreement etween employers and employees.

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[1] Previous reports of this Bureau dealing with the union scale of wages and hours of labor were issued as fol-vs:

Prevailing Time-rates of Wages and Hours of Labor, 1910, issued as Part I of the Annual Report on the Statistics Labor for 1910;

Time-rates of Wages and Hours of Labor in Certain Occupations, 1911, issued as Labor Bulletin No. 91;

Union Scale of Wages and Hours of Labor, 1912, published in the Fifth Annual Report on Labor Organiza-ıns for 1912, also issued as Labor Bulletin No. 96;

Union Scale of Wages and Hours of Labor, 1913, issued as Labor Bulletin No. 97;

Union Scale of Wages and Hours of Labor, 1914, issued as Labor Bulletin No. 107.

[2] The information included in the report is based principally upon returns received from 914 labor organiza-ıns, or about 90 per cent of the total number of organizations which were known to be working under a time-rate stem.

The authority for the rates of wages and hours of labor embodie herein is in most cases derived from information furnished by organi zations of employees. Exceptions appear, however, in the cases of em ployees in the metal trades and in telephone and federal service, in whic instances the necessary information was obtained from wage scales fu nished for the most part by the employers.

By "*time-rate of wages*", as used in this report, is meant the su agreed upon in return for services for a specified period, *e.g.*, an hour, da week, etc., and should not be confounded with *actual earnings*, since th earnings of employees depend both upon the *rates* of wages paid the and upon the *continuity* of their employment. Thus, in the buildin trades the actual earnings of an employee are determined not only b the rate of wages but also by the amount of building being done, t condition of the weather, the amount of material on hand, etc. The rat of wages per hour, or per day, serve chiefly to show, by comparison wi rates published in earlier reports, the upward or downward trend wages. Although the rate of wages may increase during a specifi period, a scarcity of work may effect even a reduction in the actu earnings during that period, while, on the other hand, an abundance work, reducing the idle period, may have a favorable effect upon t actual earnings even though the rate of wages may have remained u changed. Again, in the case of employees receiving a daily rate, t working hours per day may be reduced, thereby increasing the rate p hour, but leaving the actual daily wages unchanged. Likewise, t granting of a weekly half-holiday, without loss of wages, effects an increa in the hourly rate of wages while the actual weekly earnings remain t same.

The union scale establishes merely a minimum rate of wages, less th which union members are not supposed to accept, and a maximum numb of hours, in excess of which they may not work at the regular rate pay and in most cases members are liable to definite penalties for viol tions of such union rules. In some localities and in certain trades wor men receive more than the prescribed minimum rate and in some instanc employees work less than the prescribed maximum number of hours, su variations being generally the result of individual negotiations which a determined by special qualifications of the individual employee. Exce where otherwise noted, this report has reference only to the minimu rates of wages and maximum number of hours which have been esta lished in the various organized trades, and does not purport to show t extent to which there may be individual variations from the establish scales.

Time-rates are calculated in various ways, but generally by the hour, day, or week. Thus, in the building trades, the wages are generally calculated by the hour, while in most mills and factories a weekly rate prevails. In this report the rate or unit shown is that reported by the union to this Bureau. In some cases the organizations have returned a rate per hour, day, and week, as well as an overtime and a Sunday rate, thus indicating that each rate has been established among their members. In other cases a rate for only one period has been returned, *i.e.*, for an hour or for a day, and in such cases only the rate returned has been entered in this report, for the reason that the daily or weekly rates may not, in many instances, be computed accurately on the basis of the hourly rates. Frequently the agreements between employers and labor organizations contain clauses to the effect that workmen after commencing work shall be paid for at least one-half day even though the hours actually worked may amount to less than one-half day.

The preparation of this report has involved much correspondence with the officers of the various labor organizations in this Commonwealth and also a considerable amount of field work on the part of representatives of this Bureau. To some extent, also, it has been necessary to confer with employers in order to supplement or confirm the data obtained from trade union officials. A spirit of hearty co-operation has been generally manifested by those whom it has been necessary to consult and the Bureau wishes, hereby, to express its appreciation of the assistance so cheerfully rendered.

A. GENERAL GROUP OF TRADES.

TABLE 1. BUILDING TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bricklayers, Masons, and Plasterers.									
Bricklayers.									
Athol,	$0.60	$4.80	$28.80	1½ T.	2 T.	8	8	48	–
Attleboro,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Beverly,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Boston,	.65	–	–	2 T.	2 T.	8	4	44	12
Boston (sewer work),	.70	–	–	2 T.	2 T.	8	4	44	12
Brockton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Cambridge,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Clinton,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Dedham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Fall River,[2]	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Fitchburg,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	4
Fitchburg (sewer work),	–	5.30	–	1½ T.	2 T.	8	8	48	4
Framingham,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Gardner,	.60	–	–	1½ T.	2 T.	8	8	48	–
Great Barrington,	.56¼	4.50	27.00	2 T.	2 T.	8	8	48	–
Greenfield,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Haverhill,	.65	5.20	28.60	[3] –	2 T.	8	4	44	12
Holyoke,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lawrence,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Lawrence (sewer work),	.75	–	36.00	1½ T.	2 T.	8⅔	4⅔	48	12
Lenox,	.62½	5.00	27.50	1½ T.	2 T.	8	4	44	12
Lowell,	.60	–	26.40	2 T.	2 T.	8	4	44	12
Lynn,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Marlborough,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
New Bedford,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	–	–	1½ T.	2 T.	8	4	44	12
Newton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
North Adams,	.62½	–	–	2 T.	2 T.	8	8	48	–
Northampton,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Pittsfield,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Plymouth,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Quincy,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Salem (sewer work),	.70	5.60	30.80	2 T.	2 T.	8	4	44	12
Southbridge,	.60	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Taunton,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Waltham,	.65	–	–	2 T.	2 T.	8	4	44	12
Westfield,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Worcester,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Plasterers.									
Athol,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Attleboro,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Beverly,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Boston,	.70	–	–	2 T.	2 T.	8	[4] –	40	[4] –
Brockton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Clinton,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12

[1] The symbols used throughout this presentation in the columns headed "Overtime" signify as follows: Reg. = Regular Time; 1¼ T. = Time and one-fourth; 1½ T. = Time and one-half; 2 T. = Double Time; 3 T. = Triple Time.

[2] Scale for apprentices: First year, $1.50 a day; second year, $2 a day; third year, $2.50 a day.

[3] Repairing old boilers, double time; other work, time and one-half.

[4] Work 5 days a week; no work on Saturday.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bricklayers, Masons, and Plasterers — Con.									
Plasterers — Con.									
Dedham,	$0.60	$4.80	$26.40	1½ T.	2 T.	8	4	44	12
Fall River,[1]	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Fitchburg,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	4
Framingham,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Gardner,	.60	–	–	1½ T.	2 T.	8	8	48	–
Great Barrington,	.56¼	4.50	27.00	2 T.	2 T.	8	8	48	–
Greenfield,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Holyoke,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lawrence,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lowell,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Lynn,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Marlborough,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
New Bedford,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	–	–	1½ T.	2 T.	8	4	44	12
Newton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
North Adams,	.62½	–	–	2 T.	2 T.	8	8	48	–
Northampton,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Pittsfield,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Plymouth,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Quincy,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Somerville,	.70	5.60	28.00	2 T.	2 T.	8	[2]–	40	[2]–
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Taunton,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Waltham,	.65	–	–	2 T.	2 T.	8	4	44	12
Westfield,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Worcester,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Stonemasons.									
Athol,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Attleboro,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Beverly,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Boston,	.65	–	–	2 T.	2 T.	8	4	44	12
Brockton,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Cambridge,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Clinton,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Dedham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Fall River,[1]	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Framingham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Gardner,	.60	–	–	1½ T.	2 T.	8	8	48	–
Great Barrington,	.56¼	4.50	27.00	2 T.	2 T.	8	8	48	–
Haverhill,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Holyoke,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lawrence,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Lenox,	.62½	5.00	27.50	1½ T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Malden,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Marlborough,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	–	–	1½ T.	2 T.	8	4	44	12
Newton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
North Adams,	.62½	–	–	2 T.	2 T.	8	8	48	–
Pittsfield,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Plymouth,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Quincy,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Taunton,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Waltham,	.65	–	–	2 T.	2 T.	8	4	44	12
Westfield,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Worcester,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12

[1] Scale for apprentices: First year, $1.50 a day; second year, $2 a day; third year, $2.50 a day.

[2] Work 5 days a week; no work on Saturday.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Building Laborers and Hod Carriers.									
Boston:									
Concrete mixers,	$0.35	–	–	1½ T.	2 T.	8	8	48	–
Diggers,	.30	–	–	1½ T.	2 T.	8	8	48	–
Hod carriers and building laborers,	.35	$2.80	$15.40	1½ T.	2 T.	8	4	44	12
Masons' tenders,	.35	–	–	1½ T.	2 T.	8	4	44	12
Plasterers' tenders,	.45	3.60	18.00	2 T.	2 T.	8	[1] –	40	[1] –
Brockton,	.40	3.20	17.60	2 T.	2 T.	8	4	44	12
Cambridge,	.35	–	–	–	–	8	4	44	12
Easthampton,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–
Fitchburg,	–	2.25	–	–	–	8	8	48	4
Fitchburg (mortar men),	–	2.50	–	–	–	8	8	48	4
Lawrence (Union A):									
Building laborers,	.28⅛	2.25	–	1½ T.	1½ T.	8	4	44	12
Hod carriers,	.34⅜	2.75	–	2 T.	2 T.	8	4	44	12
Plasterers' tenders,	.37½	3.00	–	2 T.	2 T.	8	4	44	12
Lawrence (Union B),	.35	2.80	15.40	1½ T.	1½ T.	8	4	44	12
Leominster,	.31¼	2.50	15.00	–	–	8	8	48	–
Lowell,	.33	2.64	14.52	1½ T.	2 T.	8	4	44	12
Lynn (brick carriers),	.37½	–	–	2 T.	2 T.	8	4	44	12
Lynn (mortar carriers and mixers),	.40	–	–	2 T.	2 T.	8	4	44	12
Newton,	.40	3.20	17.60	[2] –	2 T.	8	4	44	12
Northampton,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Quincy,	.44	3.52	19.36	1½ T.	2 T.	8	4	44	12
Springfield,	.37½	3.00	16.50	2 T.	2 T.	8	4	44	12
Worcester,[3]	.35	2.80	15.40	1½ T.	2 T.	8	4	44	12
Worcester (plasterers' tenders),	.40	3.20	17.60	1½ T.	2 T.	8	4	44	12
Worcester (staging builders),	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Carpenters.									
Floorlayers.									
Boston,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Malden,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
House Carpenters.									
Adams,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Adams (foremen),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Andover,	.47¾	–	21.01	–	–	8	4	44	12
Arlington,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Athol,	–	3.00	18.00	–	–	8	8	48	–
Attleboro,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Beverly,	.50	4.00	22.00	2 T.	[4] –	8	4	44	12
Boston,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Boston (foremen),	.67	–	–	2 T.	2 T.	8	4	44	12
Braintree,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Bridgewater,[5]	.50	–	–	[6] –	2 T.	8	4	44	12
Brockton,	.55	4.40	24.20	[6] –	2 T.	8	4	44	12
Brockton (foremen),	.61¼	4.90	26.95	[6] –	2 T.	8	4	44	12
Brookline,	.57	4.56	–	–	–	8	4	44	12
Cambridge,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Chicopee,	.45	–	–	2 T.	2 T.	8	4	44	12
Clinton,	.47¾	–	–	1½ T.	2 T.	8	4	44	12
Concord,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Danvers,	.50	–	–	1½ T.	[4] –	8	4	44	12

[1] Work 5 days a week; no work on Saturday.
[2] Before 10 P.M., time and one-half; after 10 P.M., double time.
[3] Includes hod carriers, brick and mortar carriers, and mortar mixers.
[4] On Sundays and Labor Day, triple time; on other holidays, double time.
[5] Another scale for apprentices.
[6] After 10 P.M. and on Saturday afternoons, double time; other overtime, time and one-half.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carpenters — Con.									
House Carpenters — Con.									
Easthampton,	–	–	$19.50	1½ T.	2 T.	8	4	44	12
Easton,	$0.50	–	–	1½ T.	–	8	4	44	12
Easton (foremen),	.57	–	–	1½ T.	–	8	4	44	12
Essex (*see* Salem).									
Everett,	.57	–	–	1½ T.	2 T.	8	4	44	12
Fall River,	.44	$3.52	19.36	1½ T.	2 T.	8	4	44	12
Fall River (foremen),	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Fitchburg,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Framingham,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Franklin,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Gardner,	.41	3.28	19.68	1½ T.	2 T.	8	8	48	–
Gloucester (*see* Salem).									
Great Barrington,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Greenfield,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–
Hamilton,	.50	4.00	22.00	2 T.	3 T.	8	4	44	12
Haverhill,	.47¾	3.82	21.01	1½ T.	2 T.	8	4	44	12
Hingham,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Hingham (foremen),	–	–	25.00	2 T.	2 T.	8	4	44	12
Holyoke,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Hudson,	–	2.50–3.00	–	1½ T.	2 T.	8	8	48	–
Hull,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Hull (foremen),	.85	–	–	2 T.	2 T.	8	4	44	12
Ipswich,	.43¾	3.50	19.25	2 T.	3 T.	8	4	44	12
Lawrence,	.47¾	3.82	21.01	1½ T.	2 T.	8	4	44	12
Lawrence (foremen),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lee,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Lenox,	.44½	3.56	19.58	–	2 T.	8	4	44	12
Leominster,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Leominster (foremen),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Lowell,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Lowell (foremen),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lynn,	.50	4.00	22.00	[1] –	[2] –	8	4	44	12
Lynn (foremen),	.55	4.40	24.20	[1] –	[2] –	8	4	44	12
Malden,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Manchester (*see* Salem).									
Mansfield,	.41	3.28	19.68	1½ T.	2 T.	8	8	48	4
Marblehead,	.50	4.00	22.00	2 T.	3 T.	8	4	44	12
Marion,	.45	3.60	21.60	1½ T.	2 T.	8	8	48	–
Marlborough,	.47½	–	–	[3] –	2 T.	8	4	44	12
Marlborough (foremen),	.50–.60	–	–	[3] –	2 T.	8	4	44	12
Maynard,	–	–	18.00	1½ T.	1½ T.	8	8	48	–
Medford,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Methuen,	.47¾	3.82	21.01	1½ T.	2 T.	8	4	44	12
Middleborough,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Middleton (*see* Salem).									
Milford,	.47¾	–	–	1½ T.	2 T.	8	4	44	12
Milton,	.57	–	–	–	–	8	4	44	12
Nahant,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Nahant (foremen),	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Natick,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
New Bedford,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
New Bedford (foremen),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Newburyport,	.40	3.20	17.60	1½ T.	2 T.	8	4	44	12
Newton,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
North Adams,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Northampton,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Northampton (foremen),	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
North Attleborough,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Norwood,	.48¾	3.90	21.45	2 T.	2 T.	8	4	44	12
Norwood (foremen),	.60	–	–	–	–	8	4	44	12
Palmer,	.41	3.28	18.04	[3] –	2 T.	8	4	44	12

[1] Before 10 P.M., time and one-half; after 10 P.M., double time.
[2] On Labor Day, triple time; on other holidays and Sundays, double time.
[3] Before 9 P.M., time and one-half; after 9 P.M., double time.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carpenters — Con.									
House Carpenters — Con.									
Peabody (*see* Salem).									
Pittsfield,	$0.44⅓	$3.55	$19.50	1½ T.	2 T.	8	4	44	12
Plymouth,	.50	–	–	1½ T.	1½ T.	8	4	44	12
Plymouth (foremen),	.56¼	–	–	1½ T.	1½ T.	8	4	44	12
Quincy,	.50	4.00	22.00	1½ T. / 2 T.	2 T.	8	4	44	12
Quincy (foremen),	–	4.50	24.75	2 T.	2 T.	8	4	44	12
Reading,	.50	4.00	22.00	[1] –	[2] –	8	4	44	12
Reading (foremen),	.55	4.40	24.20	[1] –	[2] –	8	4	44	12
Revere,	.57	–	–	2 T.	2 T.	8	4	44	12
Revere (foremen),	.65	–	–	2 T.	2 T.	8	4	44	12
Rockland,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Rockland (foremen),	.75	6.00	33.00	–	–	8	4	44	12
Rockport,	.45½	3.64	20.02	2 T.	[3] –	8	4	44	12
Rockport (foremen),	.52½	4.20	23.10	2 T.	[3] –	8	4	44	12
Salem,[4]	.50	4.00	22.00	2 T.	[3] –	8	4	44	12
Salem (foremen),	–	4.50	–	2 T.	[3] –	8	4	44	12
Saugus,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Scituate,[5]	[5].45	3.60	21.60	1⅓ T.	1⅓ T.	8	8	48	–
Scituate (foremen),[5]	[5].50	4.00	24.00	1½ T.	1½ T.	8	8	48	–
Sharon,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Somerville,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Stoneham,	.50	4.00	22.00	1½ T.	[2] –	8	4	44	12
Stoughton,	.50	4.00	22.00	[6] –	2 T.	8	4	44	12
Taunton (Union A),	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Taunton (Union B),	– / .41	– / –	18.00 / 18.04	2 T.	2 T.	8½ / 8	4 / 4	46½ / 44	12
Taunton (foremen),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Topsfield (*see* Salem).									
Wakefield,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Ware,	.37½	3.00	–	1½ T.	2 T.	8	8	48	–
Wareham,[5]	–	[5] 3.28	–	1½ T.	2 T.	8	8	48	–
Wareham (foremen),[5]	–	[5] 3.80	–	1½ T.	2 T.	8	8	48	–
Wenham (*see* Salem).									
Westborough,	.45	–	–	1½ T.	2 T.	8	4	44	12
Westfield,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Whitman,	.50	4.00	22.00	[7] –	2 T.	8	4	44	12
Williamstown,	–	3.50	21.00	1½ T.	2 T.	8	8	48	–
Williamstown (foremen),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Winchester,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Winchester (foremen),	[8].55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Winthrop,	.57	4.56	25.08	2 T.	2 T.	8	4	44	12
Winthrop (helpers),	.27½	2.20	12.10	2 T.	2 T.	8	4	44	12
Worcester,	.47¾	3.82	21.01	[9] –	2 T.	8	4	44	12
Worcester (foremen),	.54	4.32	23.76	[9] –	2 T.	8	4	44	12
Stairbuilders.									
Boston,	.57	–	–	2 T.	2 T.	8	4	44	12
New Bedford,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12

[1] Time and one-half before midnight; double time after midnight.

[2] On Labor Day, triple time; on other holidays and Sundays, double time.

[3] On Sundays and Labor Day, triple time; on other holidays, double time.

[4] Scale for apprentices: First year, $1.50 a day; second year, $2.00 a day; third year, $3 a day. Same rates apply in Beverly, Gloucester, Peabody, Middleton, Topsfield, Wenham, Essex, and Manchester.

[5] Prevailing rate; no agreement establishing a minimum.

[6] On Saturday afternoons, double time; other overtime, time and one-half.

[7] After 10 P.M. and on Saturday afternoons, double time; other overtime, time and one-half.

[8] Minimum rate 55 cents an hour; majority are receiving 56¼ cents, however.

[9] Before 9 P.M., time and one-half; after 9 P.M., double time.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carpenters — Con.									
Wharf and Bridge Carpenters.									
Boston:									
Bridge, scow, or lighter work,	$0.50	$4.00	$22.00	2 T.	2 T.	8	4	44	12
Foremen,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Land machine or pile driver work,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Placing caissons,	.57	–	–	2 T.	2 T.	8	4	44	12
Superstructure work on wharves or bridges,	.57	–	–	2 T.	2 T.	8	4	44	12
New Bedford,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Cement and Artificial Stone Workers.									
Apprentices.									
Boston,	.45	–	–	–	–	8	4	44	12
Finishers.									
Boston,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Fall River,	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Lowell,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	–	–	1½ T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Decorators.									
(See *Painters, Decorators and Paperhangers*).									
Electrical Workers (Inside-men).									
Apprentices, First Year.									
Haverhill,	–	1.00	–	1½ T.	2 T.	8	4	44	12
Quincy,	.16	1.28	7.04	[1] –	[2] –	8	4	44	12
Apprentices, Second Year.									
Haverhill,	–	1.50	–	1½ T.	2 T.	8	4	44	12
Quincy,	.25	2.00	11.00	[1] –	[2] –	8	4	44	12
Worcester,	.17 1/22	–	–	[3] –	2 T.	8	4	44	12
Apprentices, Third Year.									
Haverhill,	–	2.50	–	1½ T.	2 T.	8	4	44	12
Quincy,	.35	2.80	15.40	[1] –	[2] –	8	4	44	12
Fixture Hangers.									
Beverly,	.46	3.68	20.24	1½ T.	2 T.	8	4	44	12
Boston (fitters and hangers),	.55	–	–	2 T.	2 T.	8	4	44	12
Salem,	.46	3.68	20.24	1½ T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	[4] –	2 T.	8	4	44	12
Fixture Hangers' Helpers.									
Beverly (second year),	.31¼	2.50	13.75	1½ T.	2 T.	8	4	44	12
Salem (second year),	.31¼	2.50	13.75	1½ T.	2 T.	8	4	44	12
Springfield (first class),	.31	2.48	13.64	[4] –	2 T.	8	4	44	12

[1] Time and one-half before midnight; double time from midnight to 8 A.M.

[2] No work on Labor Day; double time on other holidays and Sundays.

[3] Time and one-half before 7 P.M.; double time after 7 P.M. and also on Saturday afternoon.

[4] Time and one-half before 9 P.M.; double time after 9 P.M. and also on Saturday afternoon.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrical Workers (Inside-men) — Con.									
Wiremen.									
Beverly,	$0.46	$3.68	$20.24	1½ T.	2 T.	8	4	44	12
Boston,	.62½	–	27.50	2 T.	2 T.	8	4	44	12
Brockton,	.50	–	–	[1] –	2 T.	8	4	44	12
Fall River,	.41	3.28	18.04	[2] –	2 T.	8	4	44	12
Gloucester,	.46	3.68	22.08	–	–	8	8	48	6
Haverhill,	–	3.27 3/11	–	1½ T.	2 T.	8	4	44	12
Holyoke,	.44½	3.56	19.58	1½ T.	2 T.	8	4	44	12
Lowell,	.37½	–	–	1½ T.	2 T.	8	4	44	12
Lynn,	.50	–	–	[3] –	2 T.	8	4	44	12
New Bedford,	.43¾	–	–	2 T.	2 T.	8	4	44	12
Northampton,	.40½	–	–	2 T.	2 T.	8	4	44	12
Quincy,	.50	4.00	–	[4] –	[5] –	8	4	44	12
Salem,	.46	3.68	20.24	1½ T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	[6] –	2 T.	8	4	44	12
Taunton,	.37½	3.00	18.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Worcester,	.45	–	–	[8] –	2 T.	8	4	44	12
Wiremen's Helpers.									
Beverly (second year),	.31¼	2.50	13.75	1½ T.	2 T.	8	4	44	12
Boston,	.30	–	13.20	2 T.	2 T.	8	4	44	12
Holyoke,	.30	2.40	13.20	1½ T.	2 T.	8	4	44	12
Lowell,	.20	–	–	1½ T.	2 T.	8	4	44	12
Lynn (first two years),	.25	–	–	[3] –	2 T.	8	4	44	12
Lynn (third year),	.31¼	–	–	[3] –	2 T.	8	4	44	12
New Bedford:									
First year,	–	1.50	–	2 T.	2 T.	8	4	44	12
Second year,	–	1.80	–	2 T.	2 T.	8	4	44	12
Third year,	–	2.28	–	2 T.	2 T.	8	4	44	12
Salem (second year),	.31¼	2.50	13.75	1½ T.	2 T.	8	4	44	12
Springfield (first class),	.31	2.48	13.64	[6] –	2 T.	8	4	44	12
Springfield (second class),	.28⅛	2.25	12.38	[6] –	2 T.	8	4	44	12
Taunton:									
First year,	–	1.25	7.50	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Second year,	–	1.50	–	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Third year,	–	1.75	–	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Worcester,	.28½	–	–	[8] –	2 T.	8	4	44	12
Elevator Constructors.									
Apprentices.									
Boston,[9]	–	1.50	–	–	–	8	4	44	12
Helpers.									
Boston,	.42	3.36	18.48	2 T.	2 T.	8	4	44	12
Springfield,	.35	2.80	–	1½ T.	2 T.	8	4	44	[10] 12
Mechanics.									
Boston,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Springfield,	.51¼	4.10	–	1½ T.	2 T.	8	4	44	[10] 12

[1] On Saturday afternoon, double time; other overtime, time and one-half.
[2] Double time, except that regular rate is paid for work on Saturday afternoon until 5 P.M.
[3] Time and one-half before 6 P.M.; double time after 6 P.M. and also on Saturday afternoon.
[4] Time and one-half before midnight; double time from midnight to 8 A.M.
[5] No work on Labor Day; double time on other holidays and Sundays.
[6] Time and one-half before 9 P.M.; double time after 9 P.M. and also on Saturday afternoon.
[7] Five hours on Saturday, 45 hours a week during 3 months.
[8] Time and one-half before 7 P.M.; double time after 7 P.M. and also on Saturday afternoon.
[9] Apprentices receive $1.50 a day for 18 months; then receive helper's rate ($3.36 a day) for 18 months.
[10] On construction work, Saturday half-holiday during entire year; on repair work, Saturday half-holiday during 6 months.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Hod Carriers. (See *Building Laborers and Hod Carriers.*)									
Hoisting and Portable Engineers.									
Boston:									
Coal hoisting engineers:									
One-man tower,	–	–	[1] $24.00	$0.70	[2] $0.70	9	[3] 8	[3] 53	[3] 8
Two-man tower,	–	–	[1] 21.00	.70	[2] .70	9	[3] 8	[3] 53	[3] 8
Supervisors,	–	$3.67	22.00	.70	.70	9	9	54	–
Transient men, one-man tower, day,	–	[4] 7.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Transient men, one-man tower, night,	–	[4] 8.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Transient men, two-man tower, day,	–	[4] 6.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Transient men, two-man tower, night,	–	[4] 7.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Trolleymen,	–	–	[6] 19.50	.70	[2] .70	9	[3] 8	[3] 53	[3] 8
Hoisting and portable engineers,	[6] $0.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Hoisting and portable engineers, three shifts,	–	–	32.00	2 T.	2 T.	8	8	56	–
Holyoke,	[6] .50	4.00	22.00	2 T.	2 T.	8	4	44	12
Lawrence,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
New Bedford,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Springfield,	[6] –	–	24.00	[7] –	2 T.	8	4	44	12
Insulators and Asbestos Workers.									
Boston:									
Asbestos workers,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Improvers, first year,	.25	2.00	11.00	2 T.	2 T.	8	4	44	12
Improvers, second year,	.31¼	2.50	13.75	2 T.	2 T.	8	4	44	12
Improvers, third year,	.40	3.20	17.60	2 T.	2 T.	8	4	44	12
Improvers, fourth year,	.43¾	3.50	19.25	2 T.	2 T.	8	4	44	12
Iron Workers, Bridge and Structural.									
Boston:									
Apprentices,	.42	3.36	18.48	2 T.	2 T.	8	4	44	12
Helpers,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Housesmiths and structural workers,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Worcester:									
Apprentices,	.42	–	–	2 T.	2 T.	8	4	44	12
Helpers,	.45	–	–	2 T.	2 T.	8	4	44	12
Housesmiths and bridgemen,	.62½	–	–	2 T.	2 T.	8	4	44	12

[1] New agreement in effect about November 1, 1915, provides for increase of $1 a week.
[2] On or about November 1, 1915, rate established was $1 an hour.
[3] Five hours on Saturday, 50 hours a week, during 8 months.
[4] New agreement in effect about November 1, 1915, provides for increase of 50 cents a day.
[5] New agreement in effect about November 1, 1915, provides for increase of 50 cents a week.
[6] Broken time, 75 cents an hour.
[7] Time and one-half before 9 P.M.; double time after 9 P.M., and also on Saturday afternoon.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Month Weekly Half-holidays in Effect
Lathers, Wood, Wire, and Metal.[1]									
Beverly (*see* Salem).									
Boston,	$0.65	$5.20	–	2 T.	2 T.	8	[2] –	40	[2] –
Brockton,	.55	4.40	$24.20	–	–	8	4	44	12
Danvers (*see* Salem).									
Essex (*see* Salem).									
Gloucester (*see* Salem).									
Hamilton (*see* Salem).									
Holyoke:									
Metal lathers, first class,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Metal lathers, second class,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Wood lathers, first class,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Wood lathers, second class,	.40	3.20	17.60	2 T.	2 T.	8	4	44	12
Ipswich (*see* Salem).									
Lawrence,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Lowell,	.50	4.00	24.00	1½ T.	2 T.	8	8	48	3
Lynn (first class),	–	4.80	–	2 T.	2 T.	8	4	44	12
Lynn (second class),	–	4.50	–	2 T.	2 T.	8	4	44	12
Manchester (*see* Salem).									
Marblehead (*see* Salem).									
Peabody (*see* Salem).									
Quincy (wire and metal),	.62½	5.00	27.50	1½ T.	2 T.	8	4	44	12
Rockport (*see* Salem).									
Salem[3] (metal, first class),	–	4.40	–	1½ T.	2 T.	8	4	44	12
Salem[3] (metal, second class),	–	4.15	–	1½ T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Springfield (metal),	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Worcester (ordinary),[4]	–	4.00	22.00	2 T.	2 T.	8	4	44	12
Worcester (other),	.56¼	4.50	24.75	2 T.	2 T.	8	4	44	12
Apprentices.									
Boston:									
First year,	–	1.50	–	2 T.	2 T.	8	[2] –	40	[2] –
Second year,	–	2.50	–	2 T.	2 T.	8	–	40	–
Third year,	–	3.50	–	2 T.	2 T.	8	–	40	–
Painters, Decorators, and Paperhangers.									
Decorators.									
Boston,	.60	–	–	2 T.	2 T.	8	4	44	12
Brockton,	.50	4.00	22.00	[5] –	[5] –	8	4	44	12
Brookline,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Chelsea,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Concord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Fall River,	.45	–	–	1½ T.	2 T.	8	4	44	12
Fitchburg,	.35	2.80	16.80	1½ T.	2 T.	8	8	48	–
Gloucester,	.41	3.28	18.04	[6] –	[7] –	8	4	44	12
Great Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Lawrence,	.41	–	–	1½ T.	2 T.	8	4	44	12
Lowell,	.37½	–	–	1½ T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Malden,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Marblehead,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12

[1] Does not include piece work; minimum day rates only are shown.

[2] Work 5 days a week; no work on Saturday.

[3] Same rates apply in Marblehead, Peabody, Danvers, Manchester, Topsfield, Hamilton, Wenham, Ipswich, Essex, Rockport, Beverly, and Gloucester.

[4] Another scale for apprentices.

[5] No work on Labor Day, or on Saturday between noon and 5 P.M.; other overtime, double time.

[6] No work on Saturday between noon and 5 P.M.; other overtime, time and one-half.

[7] No work on Labor Day; on other holidays and Sundays, double time.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
ainters, Decorators, and Paperhangers — Con.									
Decorators — Con.									
ilford,	$0.41	$3.28	$18.04	1½ T.	2 T.	8	4	44	12
orwood,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
ttsfield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
ockland,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
pringfield,	.45½	–	–	1½ T.	2 T.	8	4	44	12
aunton,	.41¼	3.30	18.15	1½ T.	2 T.	8	4	44	12
estborough,	–	3.00	–	1½ T.	[1] –	8	8	48	–
illiamstown,	–	3.00	18.00	1½ T.	2 T.	8	8	48	–
orcester,	.50	4.00	22.00	1½ T.	[1] –	8	4	44	12
Grainers.									
hol,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
oston,	.60	–	–	2 T.	2 T.	8	4	44	12
ockton,	.70	5.60	30.80	[2] –	[2] –	8	4	44	12
oncord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
loucester,	.41	3.28	18.04	[3] –	[1] –	8	4	44	12
reat Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
olyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
awrence,	.41	–	–	1½ T.	2 T.	8	4	44	12
ilford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
ew Bedford,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
orth Adams,	–	3.00	–	1½ T.	2 T.	8	8	48	–
orwood,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
ockland,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
aunton,	.41¼	3.30	18.15	1½ T.	2 T.	8	4	44	12
Hardwood Finishers.									
oston,	[4].40	–	18.80	2 T.	2 T.	8½	4½	47	12
Painters.									
hol,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
tleboro,	[5].37½	3.00	16.50	1½ T.	1½ T.	8	4	44	12
verly,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
oston,	.55	–	–	2 T.	2 T.	8	4	44	12
oston (glaziers),	.45½	–	–	–	–	8	4	44	12
oston (Hyde Park),	.46	3.68	20.24	1½ T.	2 T.	8	4	44	12
ockton,	.50	4.00	22.00	[2] –	[2] –	8	4	44	12
ookline,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
elsea,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
icopee,	.45½	3.64	20.02	[6] –	2 T.	8	4	44	12
nton,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
ncord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
oston,	.38	3.04	16.72	2 T.	2 T.	8	4	44	12
ll River,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
chburg,	.35	2.80	16.80	1½ T.	2 T.	8	8	48	–
amingham,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
rdner,	–	[7] 2.56	–	–	–	8	8	48	–
oucester,	.41	3.28	18.04	[3] –	[1] –	8	4	44	12
eat Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
eenfield,	–	3.00	–	1½ T.	1½ T.	8	8	48	–
verhill,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
lyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
wrence,	.41	–	–	1½ T.	2 T.	8	4	44	12
ox,	.47	3.76	20.68	1½ T.	2 T.	8	4	44	12
well,	.37½	–	–	1½ T.	2 T.	8	4	44	12

[1] No work on Labor Day; on other holidays and Sundays, double time.
[2] No work on Labor Day, or on Saturday between noon and 5 P.M.; other overtime, double time.
[3] No work on Saturday between noon and 5 P.M.; other overtime, time and one-half.
[4] Rate paid until November 5, 1915; 42 cents an hour after that date.
[5] Minimum rate; majority receive 41 cents an hour.
[6] From 6 P.M. to 12 midnight, time and one-half; from midnight to 6 A.M., double time.
[7] Prevailing rate; no agreement establishing a minimum.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Month Weekly Half-holidays in Effect
Painters, Decorators, and Paperhangers — Con.									
Painters — Con.									
Lynn,	$0.50	$4.00	$22.00	2 T.	2 T.	8	4	44	12
Malden,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Manchester,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Marblehead,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Marlborough,	.41	3.28	18.04	[1] –	2 T.	8	4	44	12
Medford,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Milford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Natick,	.45½	3.64	20.02	[2] –	[3] –	8	4	44	12
New Bedford,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Newburyport,	.36	2.88	17.28	2 T.	2 T.	8	8	48	–
Newton,	.45½	3.64	20.02	2 T.	2 T.	8	4	44	12
North Adams,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Northampton,	.43¾	3.50	19.25	1½ T.	[4] –	8	4	44	12
Norwood,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Pittsfield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Quincy,	.45½	–	–	[5] 2 T.	2 T.	8	4	44	12
Rockland,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
Salem,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Salem (glaziers),	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Somerville,	.41	3.28	18.04	–	–	8	4	44	12
Springfield,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Taunton,	.38 2/11	3.05	16.80	1½ T.	2 T.	8	4	44	12
Waltham,	.45½	3.64	20.02	1½ T.	1½ T.	8	4	44	12
Webster,	–	2.80	–	1½ T.	2 T.	8	8	48	–
Westborough,	–	3.00	–	1½ T.	[3] –	8	8	48	–
Westfield,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Williamstown,	–	3.00	18.00	1½ T.	2 T.	8	8	48	–
Winchester,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Winthrop,	.45½	3.64	20.02	2 T.	2 T.	8	4	44	12
Worcester,	.45½	3.64	20.02	1½ T.	[3] –	8	4	44	12
Paperhangers.									
Attleboro,	[6] .37½	3.00	16.50	1½ T.	1½ T.	8	4	44	12
Chicopee,	.45½	3.64	20.02	[7] –	2 T.	8	4	44	12
Concord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Easton,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Fall River,	.45	–	–	1½ T.	2 T.	8	4	44	12
Gloucester,	.41	3.28	18.04	[2] –	[3] –	8	4	44	12
Great Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Haverhill,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Lawrence,	.43½	–	–	1½ T.	2 T.	8	4	44	12
Lowell,	.37½	–	–	1½ T.	2 T.	8	4	44	12
Marblehead,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Milford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Natick,	.45½	3.64	20.02	[2] –	[3] –	8	4	44	12
New Bedford,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Newburyport,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–
North Adams,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Pittsfield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Springfield,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Taunton,	.41¼	3.30	18.15	1½ T.	2 T.	8	4	44	12
Webster,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Westborough,	–	3.00	–	1½ T.	[3] –	8	8	48	–

[1] Time and one-half before midnight; double time after midnight.

[2] No work on Saturday between noon and 5 P.M.; other overtime, time and one-half.

[3] No work on Labor Day; on other holidays and Sundays, double time.

[4] Double time on Sundays; time and one-half on holidays.

[5] No work on Saturday afternoon.

[6] Minimum rate; majority receive 41 cents an hour.

[7] From 6 P.M. to 12 midnight, time and one-half; from midnight to 6 A.M., double time.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Painters, Decorators, and Paperhangers — Con.									
Paperhangers — Con.									
Westfield,	$0.45½	$3.64	$20.02	1½ T.	2 T.	8	4	44	12
Williamstown,	–	3.00	18.00	1½ T.	2 T.	8	8	48	–
Worcester,[1]	[1].45	–	–	2 T.	2 T.	8	8	48	–
Sign Writers.									
Boston,	–	5.00	27.50	2 T.	2 T.	8	4	44	12
Boston (helpers),	–	3.00	–	2 T.	2 T.	8	4	44	12
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Plasterers.									
(See *Bricklayers, Masons, and Plasterers.*)									
Plumbers and Pipe Fitters.									
Gas Fitters.									
Boston,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Brockton,	.56¼	–	–	2 T.	2 T.	8	4	44	12
Gloucester,	.40⅝	3.25	19.50	2 T.	2 T.	8	8	48	3
Haverhill,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Lynn,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Northampton,	–	[2] 3.50	–	[3] –	[4] –	8	4	44	12
Salem,	.60	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.54½	4.36	24.00	2 T.	2 T.	8	4	44	12
Wakefield,	.52½	4.20	23.10	2 T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	[5] –	8	4	44	12
Westfield,	.47 8/11	3.82	21.00	[6] –	2 T.	8	4	44	12
Worcester,	.41	3.28	18.04	[7] –	2 T.	8	4	44	12
Gas Fitters' Helpers.									
Haverhill,	.27 3/11	–	12.00	2 T.	2 T.	8	4	44	12
Lynn,	.25	2.00	11.00	2 T.	2 T.	8	4	44	12
Worcester,	.27¼	2.18	12.00	[7] –	2 T.	8	4	44	12
Plumbers.									
Attleboro,	–	3.50	21.00	2 T.	2 T.	8	8	48	–
Boston,	.65	5.20	28.60	[7] –	2 T.	8	4	44	12
Brockton,	.58¾	4.70	25.85	2 T.	2 T.	8	4	44	12
Everett (*see* Malden).									
Fall River,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Gardner,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Gloucester,	.40⅝	3.25	19.50	2 T.	2 T.	8	8	48	3
Haverhill,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Holyoke,	–	4.09	22.50	[8] –	2 T.	8	4	44	12
Lawrence,	–	3.82	21.00	2 T.	2 T.	8	4	44	12

[1] Hanging paper paid piece rates; removing old paper, sandpapering, and stopping up walls paid by the hour.

[2] Rate prior to November 1, 1915; 48 cents an hour thereafter.

[3] When working in shops between 7 A.M. and 8 A.M., and 5 P.M. and 6 P.M. regular rate; time and one-half for her overtime.

[4] Time and one-half on holidays; double time on Sundays.

[5] Double time; no work on Labor Day.

[6] Regular rate from 8 A.M. to 6 P.M. and on Saturday afternoon; time and one-half from 6 P.M. to 12 P.M.; ouble time from 12 P.M. to 8 A.M.

[7] Double time, except that regular rate is paid for work on Saturday afternoon until 5 P.M.

[8] Double time, except on Saturday afternoon, when regular rate is paid for emergency work.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Plumbers and Pipe Fitters — Con.									
Plumbers — Con.									
Lenox,	$0.47½	–	–	1½ T.	2 T.	8	4	44	12
Lowell,	.50	$4.00	$22.00	2 T.	2 T.	8	4	44	12
Lynn,	–	5.00	–	2 T.	2 T.	8	4	44	12
Malden,[1]	.53⅛	4.25	23.38	1½ T.	2 T.	8	4	44	12
Marlborough,	–	4.00	–	2 T.	2 T.	8	8	48	4
Medford (*see* Malden).									
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Natick,	.56¼	4.50	24.75	[2] –	2 T.	8	4	44	12
New Bedford,	.50	4.00	22.00	[3] –	2 T.	8	4	44	12
Newton,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Northampton,	–	[4] 3.50	–	[5] –	[6] –	8	4	44	12
Norwood,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Quincy,	.60	–	–	2 T.	2 T.	8	4	44	12
Salem,	.60	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.54½	4.36	24.00	2 T.	2 T.	8	4	44	12
Stoneham (*see* Woburn).									
Taunton,	–	–	18.00	2 T.	2 T.	8	4	44	12
Wakefield,	.52½	4.20	23.10	2 T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	[7] –	8	4	44	12
Westfield,	.47 8/11	3.82	21.00	[8] –	2 T.	8	4	44	12
Winchester (*see* Woburn).									
Woburn,[9]	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Worcester,	–	4.50	24.75	2 T.	2 T.	8	4	44	12
Plumbers' Apprentices.									
Brockton (first year),[10]	.19	1.50	8.25	2 T.	2 T.	8	4	44	12
Worcester:									
First year,	–	–	4.00	2 T.	2 T.	8	4	44	12
Second year,	–	–	5.00	2 T.	2 T.	8	4	44	12
Third year,	–	–	6.00	2 T.	2 T.	8	4	44	12
Fourth year,	–	–	7.00	2 T.	2 T.	8	4	44	12
Fifth year,	–	–	15.00	2 T.	2 T.	8	4	44	12
Plumbers, Junior.									
Brockton,	.52½	4.20	23.10	2 T.	2 T.	8	4	44	12
Haverhill,	–	–	15.00	2 T.	2 T.	8	4	44	12
Holyoke,	–	–	14.96	[3] –	2 T.	8	4	44	12
New Bedford;	.37½	3.00	16.50	[3] –	2 T.	8	4	44	12
Newton (first year),	–	3.00	–	2 T.	2 T.	8	4	44	12
Newton (second year),	–	4.00	–	2 T.	2 T.	8	4	44	12
Northampton (fifth year),	–	[11] 2.50	–	[5] –	[6] –	8	4	44	12
Northampton (sixth year),	–	[12] 3.00	–	[5] –	[6] –	8	4	44	12
Quincy,	.50	–	–	2 T.	2 T.	8	4	44	12
Taunton,	–	–	15.00	2 T.	2 T.	8	4	44	12
Waltham (first year),	–	2.50	–	2 T.	[7] –	8	4	44	12
Waltham (second year),	.50	4.00	22.00	2 T.	[7] –	8	4	44	12

[1] Same rates apply in Everett and Medford.

[2] Double time, except where one-half hour will complete work which has already taken at least two hours.

[3] Double time, except on Saturday afternoon, when regular rate is paid for emergency work.

[4] Rate prior to November 1, 1915; 48 cents an hour thereafter.

[5] When working in shops between 7 A.M. and 8 A.M., and 5 P.M. and 6 P.M., regular rate; time and one-half f other overtime.

[6] Time and one-half on holidays; double time on Sundays.

[7] Double time; no work on Labor Day.

[8] Regular rate from 8 A.M. to 6 P.M. and on Saturday afternoon; time and one-half from 6 P.M. to 12 P.M double time from 12 P.M. to 8 A.M.

[9] Same rates apply in Stoneham and Winchester.

[10] Rates for apprentices usually increase 25 cents a day for second and third years of service.

[11] Rate prior to November 1, 1915; 35 cents an hour thereafter.

[12] Rate prior to November 1, 1915; 41 cents an hour thereafter.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Plumbers and Pipe Fitters — Con.									
Sprinkler Fitters.									
Boston,	$0.62½	$5.00	$27.50	2 T.	2 T.	8	4	44	12
Boston (helpers),	.34⅜	2.75	15.12½	2 T.	2 T.	8	4	44	12
Brockton,	.56¼	–	–	2 T.	2 T.	8	4	44	12
Lynn,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	[1] –	2 T.	8	4	44	12
Steam Fitters.									
Attleboro,	–	3.50	21.00	2 T.	2 T.	8	8	48	–
Boston,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Brockton,	.56¼	–	–	2 T.	2 T.	8	4	44	12
Fall River,	.43¾	3.50	19.25	2 T.	2 T.	8	4	44	12
Gloucester,	.40⅝	3.25	19.50	2 T.	2 T.	8	8	48	3
Haverhill,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Holyoke,	–	–	21.00	1½ T.	2 T.	8	4	44	12
Lawrence,	–	3.82	21.00	2 T.	2 T.	8	4	44	12
Lenox,	.47½	–	–	1½ T.	2 T.	8	4	44	12
Lynn,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Malden,[2]	.53⅛	4.25	23.38	1½ T.	2 T.	8	4	44	12
Marlborough,	–	4.00	–	2 T.	2 T.	8	8	48	4
Medford (*see* Malden).									
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Natick,	.56¼	4.50	24.75	[3] –	2 T.	8	4	44	12
New Bedford,	.43¾	3.50	19.25	2 T.	2 T.	8	4	44	12
Northampton,	–	[4] 3.50	–	[5] –	[6] –	8	4	44	12
Salem,	.60	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.50	4.00	22.00	[1] –	2 T.	8	4	44	12
Stoneham (*see* Woburn).									
Taunton,	–	–	18.00	2 T.	2 T.	8	4	44	12
Wakefield,	.52½	4.20	23.10	2 T.	2 T.	8	4	44	12
Waltham,	.50	4.00	22.00	2 T.	[7] –	8	4	44	12
Westfield,	.47 8/11	3.82	21.00	[8] –	2 T.	8	4	44	12
Winchester (*see* Woburn).									
Woburn,[9]	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Worcester,	.47¾	3.82	21.00	[1] –	2 T.	8	4	44	12
Steam Fitters' Helpers.									
Attleboro,	–	2.00	12.00	2 T.	2 T.	8	8	48	–
Boston,	.34⅜	2.75	15.12½	2 T.	2 T.	8	4	44	12
Fall River:									
First year,	.18¾	1.50	8.25	2 T.	2 T.	8	4	44	12
Second year,	.21⅞	1.75	9.62½	2 T.	2 T.	8	4	44	12
Third year,	.28⅛	2.25	12.37½	2 T.	2 T.	8	4	44	12
Haverhill,	.27 3/11	–	12.00	2 T.	2 T.	8	4	44	12
Holyoke,	–	–	12.00	1½ T.	2 T.	8	4	44	12
Lynn,	.25	2.00	11.00	2 T.	2 T.	8	4	44	12
New Bedford,	.18¾	1.50	8.25	2 T.	2 T.	8	4	44	12
Springfield,	.25	2.00	11.00	[1] –	2 T.	8	4	44	12
Taunton,	–	–	10.50	2 T.	2 T.	8	4	44	12
Worcester,	.30¾	2.46	13.50	[1] –	2 T.	8	4	44	12

[1] Double time, except that regular rate is paid for work on Saturday afternoon until 5 P.M.

[2] Same rates apply in Everett and Medford.

[3] Double time, except where one-half hour will complete work which has already taken at least two hours.

[4] Rate prior to November 1, 1915; 48 cents an hour thereafter.

[5] When working in shops between 7 A.M. and 8 A.M., and 5 P.M. and 6 P.M. regular rate; time and one-half for other overtime.

[6] Time and one-half on holidays; double time on Sundays.

[7] Double time; no work on Labor Day.

[8] Regular rate from 8 A.M. to 6 P.M. and on Saturday afternoon; time and one-half from 6 P.M. to 12 P.M.; double time from 12 P.M. to 8 A.M.

[9] Same rates apply in Stoneham and Winchester.

TABLE 1. BUILDING TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Plumbers and Pipe Fitters — Con.									
Steam Fitters, Junior.									
Worcester (first year),	$0.34⅛	$2.73	$15.00	[1] –	2 T.	8	4	44	12
Worcester (second year),	.41	3.28	18.00	[1] –	2 T.	8	4	44	12
Roofers.									
Boston:									
Journeymen,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Men who lay paper, mop, ladel, and gravel,	.50	–	–	2 T.	2 T.	8	4	44	12
Brockton,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Springfield,	.50	–	–	1½ T.	2 T.	8	4	44	12
Helpers.									
Boston (beginners),	.31¼	2.50	–	2 T.	2 T.	8	4	44	12
Boston (experienced),	.43¾	3.50	–	2 T.	2 T.	8	4	44	12
Brockton,	.37½	3.00	16.50	2 T.	2 T.	8	4	44	12
Lynn,	–	3.80	–	1½ T.	2 T.	8	4	44	12
Sheet Metal Workers.									
Boston,	–	4.40	–	2 T.	2 T.	8	4	44	12
Brockton,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Brockton (roofing),	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Fitchburg,	.43¾	3.50	21.00	2 T.	2 T.	8	8	48	–
Holyoke,	.47¾	–	21.00	2 T.	2 T.	8	4	44	12
Lynn,[2]	.62½	5.00	–	[3] –	2 T.	8	4	44	12
Malden,	–	4.25	–	[4] –	2 T.	8	8	48	8
Marlborough,[5]	.50	4.00	24.00	2 T.	2 T.	8	8	48	8
Natick,	.50	4.00	24.00	[6] –	2 T.	8	8	48	9
New Bedford,	.45	3.60	19.80	[7] –	2 T.	8	4	44	12
Salem,[8]	.50	4.00	22.00	[9] –	2 T.	8	4	44	12
Springfield,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Worcester,	–	–	19.50	2 T.	2 T.	8	4	44	12
Stonemasons.									
(See *Bricklayers, Masons, and Plasterers.*)									
Tile Layers.									
Boston:									
Improvers, first year,	–	3.75	–	2 T.	2 T.	8	4	44	12
Improvers, second year,	–	4.50	–	2 T.	2 T.	8	4	44	12
Tile layers and setters,	–	5.50	–	2 T.	2 T.	8	4	44	12
Tinsmiths.									
Gloucester,	.40⅝	3.25	19.50	2 T.	2 T.	8	8	48	3
Wakefield,	.52½	4.20	23.10	2 T.	2 T.	8	4	44	12

[1] Double time, except that regular rate is paid for work on Saturday afternoon until 5 P.M.

[2] Scale for apprentices: Fourth year of service, not less than $1.90 a day less than journeymen's rate; fifth year, not less than $1 a day less than journeymen's rate.

[3] Regular rate until 9 P.M. and double time after 9 P.M. for shop work from September 1 to December 1; time and one-half until 9 P.M. and double time after 9 P.M. for shop work from December 1 to September 1; also double time for Saturday afternoon during entire year.

[4] Time and one-half until 9 P.M.; double time after 9 P.M.; also regular rate on Saturday afternoon during September, October, November, and December.

[5] Includes furnace workers and roofers.

[6] Time and one-half; after 6 P.M. double time outside of shops; regular rate from 7 A.M. to 8 A.M. and from 5 P.M. to 6 P.M. during October, November, and December.

[7] Time and one-half before 9 P.M.; double time thereafter.

[8] Scale for apprentices: Fourth year of service, not less than $1 a day less than journeymen's rate; fifth year not less than 50 cents a day less than journeymen's rate.

[9] Time and one-half before 10 P.M.; double time after 10 P.M.

TABLE 2. DOMESTIC AND PERSONAL SERVICE.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Barbers.									
dams,	–	$2.00	$12.00	–	–	[2] 12	14	67	12
oston,	–	–	[3] 13.00	–	–	[4] 10½	12½	58½	12
rockton,	–	–	[5] 15.00	–	–	[6] 11½	13½	64	12
hicopee,	–	–	15.00	–	–	[2] 11	13	62	12
linton,	–	–	12.00	–	–	[7] 11	14	63½	12
all River,	–	–	12.00	–	–	[2] 13	17	74	12
itchburg,	–	2.00	12.00	–	–	[8] 11¼	13¾	62½	12
ramingham,	–	–	14.00	–	–	[9] 11¼	13½	64½	12
ardner,	–	–	13.00	–	–	[2] 11¼	14¼	64¼	12
laverhill,	–	–	[10] 13.00	–	–	[6] 10¾	12¼	59¾	12
olyoke,	–	–	13.00	–	–	[2] 10¾	13¼	61¼	12
awrence,	–	2.00	[11] 12.00	–	–	[12] 11	14	60	12
eominster,	–	2.00	12.00	–	–	[2] 12	15	68	12
owell,	–	–	12.00	–	–	[6] 10¾	14	61½	12
ynn,	–	2.50	[11] 14.00	–	–	[7] 10¾	13¼	61¾	12
ilford,	–	–	[13] 13.00	–	–	[6] 11	13	61½	12
atick,	–	–	14.00	–	–	[9] 11¼	13½	64½	12
ew Bedford,	–	–	13.00	–	–	[7] 10½	13	60½	12
orth Adams,	–	–	14.00	–	–	[14] 11	13½	62	12
orthampton,	–	–	13.00	–	–	[15] 10¾	13¼	59½	12
almer,	–	–	[16] 13.00	–	–	[17] 10¾	13½	59¼	12
ittsfield,	–	–	[10] 12.00	–	–	[18] 11	13½	60	12
uincy,	–	–	12.00	–	–	[4] 11	14	62	12
ockland,	–	2.50	[5] 15.00	–	–	[15] 10¾	12¾	59	12
alem,	–	–	12.00	–	–	[6] 10½	12½	59	12
pringfield,	–	2.50	[16] 13.00	–	–	[19] 11	13	60	12
aunton,	–	–	14.00	–	–	[2] 11	14	63	12
altham,	–	–	[11] 13.00	–	–	[6] 11	14	62½	12
estfield,	–	–	14.00	–	–	[20] 10¼	12¾	57¼	12
oburn,	–	–	12.00	–	–	[21] 10¾	13½	60½	12
orcester,	–	–	12.00	–	–	[7] 11	13	62½	12

[1] For explanation of symbols see note 1 on page 8.
[2] One day 5 hours.
[3] Also one-half receipts over certain amounts, varying with amount of weekly wages.
[4] One day 4 hours.
[5] Also one-half receipts over $22.
[6] One day 4½ hours.
[7] One day 5½ hours.
[8] One day 5 hours, and one day 10 hours.
[9] One day 6 hours.
[10] Also one-half receipts over $18.
[11] Also one-half receipts over $20.
[12] One day 6 hours; one day 7 hours.
[13] Also 60 per cent of receipts over $20.
[14] One day 5½ hours, and one day 10 hours.
[15] One day 4½ hours, and one day 9½ hours.
[16] Increase in wages of $1 a week from $13 to $14 in effect November 1, 1915.
[17] Two days 10 hours; also have 6½ hours off on one day a week.
[18] One day 9 hours; one day 4½ hours.
[19] Two days 9½ hours; also have 5 hours off on one day a week.
[20] One day 9¼ hours; one day 4½ hours.
[21] One day 11½ hours; one day 9½ hours; and one day 4½ hours.

TABLE 2. DOMESTIC AND PERSONAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bartenders.									
Athol (hotel),	-	-	$15.00	-	-	10	10	[1] 67	-
Athol (saloon),	-	-	15.00	-	-	11	11	66	-
Boston,	-	-	21.00	[2] $0.40	[2] $0.50	10	10	60	-
Chicopee (hotel),	-	$3.00	21.00	-	-	9	9	63	-
Chicopee (saloon),	-	3.00	18.00	-	[3] 5.00	9	9	54	-
Clinton,	-	-	15.00	-	-	[4] 11	11	58	12
Fall River (hotel), [5]	-	-	[5] 18.00	-	-	[5] -	-	-	-
Fall River (saloon), [5]	-	-	[5] 14.00	-	-	[5] -	-	-	-
Fitchburg (hotel and saloon),	-	-	15.00	-	[3] 5.00	9	10½	55½	-
Gardner,	-	-	[6] 10.00 [7] 15.00	-	-	10	10	60	-
Gardner (spare or accommodation work),	$0.40	[8] 3.00 4.00	-	-	-	10	10	-	-
Gloucester (hotel and saloon),	-	-	18.00	.50	-	-	-	60	-
Great Barrington,	.33⅓	3.00	18.00	-	-	9	9	54	-
Greenfield (hotel and saloon), [9]	.30	3.00	[9] 18.00	-	-	10	10	60	-
Haverhill,	-	3.00	18.00	1½ T.	2 T.	9	14	59	-
Holyoke (hotel and saloon),	-	-	18.00	.30	.50	9	10	55	-
Ipswich,	-	-	16.00	-	-	10	10	60	-
Lawrence (hotel),	-	3.00	18.00	-	1½ T.	[10] 10¼	12	58	12
Lawrence (saloon),	-	-	15.00	-	-	[10] 10¼	12	58	12
Lawrence (spare or accommodation work),	-	3.00	-	-	-	-	-	-	-
Lowell (hotel),	-	-	18.00	-	-	[4] 10½	10½	55½	12
Lowell (saloon),	-	-	15.00	-	-	[4] 10½	10½	55½	12
Lynn (hotel and saloon),	-	3.50	21.00	-	[3] 5.00	-	-	57	-
Milford (hotel and saloon),	-	-	15.00	-	-	-	-	60	-
New Bedford (hotel),	-	-	18.00	.35	.50	8½	12	63	-
New Bedford (saloon),	-	-	18.00	.35	.50	8½	12	54½	-
North Adams (saloon),	-	-	15.00	-	-	10	12	62	-
Pittsfield (hotel and saloon),	-	-	18.00	-	-	9	11	56	-
Springfield (hotel),	-	-	[8] 18.00 [7] 21.00	-	-	-	-	62	-
Springfield (saloon),	-	-	18.00	-	-	9	11	56	-
Springfield (spare men),	-	5.00	-	-	-	-	-	-	-
Taunton (hotel),	-	-	18.00	-	-	-	-	60	12
Taunton (saloon),	-	-	15.00	-	-	-	-	60	12
Ware (hotel),	-	-	18.00	1½ T.	1½ T.	8½	12	62½	-
Ware (saloon),	-	-	18.00	-	-	8½	12	54½	-
Westfield (hotel and saloon),	.40	3.50	18.00	-	.50	9	10	55	-
Worcester,	-	-	18.00	-	-	10	10	60	-
Bootblacks.									
North Adams,	.20	-	-	Reg.	Reg.	10 11	14 15	[11] 67 74	-

[1] On Sundays alternately work 6 and 8 hours, averaging 67 hours a week for the year.

[2] Spare or accommodation work, $4 a day for Saturday; $5 a day for Sunday.

[3] Rate for day.

[4] One day 3 hours.

[5] Prevailing rate; no agreement enforcing minimum. Work long and short day alternately.

[6] With board.

[7] Without board.

[8] First 5 days, $3 a day; Saturday, $4 a day.

[9] Prevailing rate; no agreement enforcing this rate.

[10] One day 5 hours.

[11] Hours shown are averages; weather conditions affect trade. In winter average hours, 67 (3 hours on Sunday); in summer average hours, 74 (4 hours on Sunday).

TABLE 2. DOMESTIC AND PERSONAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Hotel and Restaurant Employees.									
Cooks, First.									
Boston (men, Union A),	-	$5.00	-	$0.30	1½ T.	11⅔	11⅔	70	-
Boston (men, hotel, Union B),	-	5.00	$25.00	1½ T.	1½ T.	10	10	60	-
Brockton (men),	-	-	[1] 15.00	.25	$0.25	-	-	70	-
Brockton (women),	-	-	[1] 12.00	.25	.25	-	-	54	-
New Bedford (men, hotel),	-	-	12.00	-	-	12	12	84	-
Springfield (men, cafés),	-	-	[1] 15.00	-	-	-	-	60	-
Springfield (men, hotel),	-	-	20.00	-	-	-	-	60	-
Springfield (men, restaurant and lunch room),	-	-	[1] 15.00	[2] .50	[2] .50	12	12	72	-
Cooks, Fry.									
Springfield (men, hotel),	-	-	12.00	-	-	-	-	60	-
Cooks, Order.									
Boston (men, hotel, day, Union B),	-	3.00	15.00	1½ T.	1½ T.	10	10	60	-
Brockton (men, day),	-	-	[1] 12.00	.25	.25	-	-	70	-
Brockton (men, night),	-	-	[1] 12.00	.25	.25	-	-	84	-
Brockton (women),	-	-	[1] 10.00	.25	.25	-	-	54	-
New Bedford (men, hotel),	-	-	12.00	-	-	12	12	84	-
Springfield (men, restaurant),	-	-	[1] 10.00	[2] .30	[2] .30	12	12	72	-
Cooks, Pastry.									
Brockton (men),	-	-	[1] 15.00	.25	.25	-	-	70	-
Brockton (women),	-	-	[1] 10.00	.25	.25	-	-	54	-
Cooks, Second.									
Boston (men, Union A),	-	4.00	-	.30	1½ T.	11⅔	11⅔	70	-
Boston (men, hotel, Union B),	-	4.00	20.00	1½ T.	1½ T.	10	10	60	-
Brockton (men),	-	-	[1] 10.00	.25	.25	-	-	70	-
Brockton (women),	-	-	[1] 10.00	.25	.25	-	-	54	-
Springfield (men, hotel),	-	-	15.00	-	-	-	-	60	-
Cooks and Stewards, Marine.									
Boston (cooks),	-	-	[3] 50.00	-	-	[4] 8	[4] 8	[4] 56	-
Boston (stewards),	-	-	[3] 60.00	-	-	[4] 8	[4] 8	[4] 56	-
Dish Washers.									
Boston (men, Union A),	-	-	10.00	-	-	11⅔	11⅔	70	-
Brockton (men),	-	-	[1] 7.00	.25	.25	-	-	70	-
Brockton (women),	-	-	[1] 6.00	.25	.25	-	-	54	-
Waiters.									
Boston:									
Clubs (Unions A and C),	-	-	[5] 40.00	.30	.30	11⅔	11⅔	70	-
Hotels (Unions A and C),	-	-	[1] 10.00	.30	.30	11⅔	11⅔	70	-
Hotels (Union B),	-	-	[6] 30.00	.30	.30	[7] 8½ / 14	8½	[8] 76½	6
Noon waiters (Unions A and C),	-	-	[9] 5.00	.30	.30	4	4	24	-
Noon waiters (Union B),	-	-	6.00	-	-	-	-	-	-

[1] And meals.
[2] Rate per hour or majority fraction thereof.
[3] Rate per month and board.
[4] Hours when in port.
[5] Rate per month, and meals.
[6] Rate per month.
[7] On two days work 8½ hours each and on 3 days work 14 hours each.
[8] Alternate weeks work 12 hours and 6 hours on Sunday, averaging 76½ hours a week for the year.
[9] And 2 meals a day.

TABLE 2. DOMESTIC AND PERSONAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Hotel and Restaurant Employees — Con.									
Waiters — Con.									
Party and banquet men, dress suits (Unions A and C),	-	[1] $3.00	-	$0.30	$0.30	3	3	-	-
Party and banquet men, dress suits (Union B),	-	2.50	-	.25	-	-	-	-	-
Party and banquet men, jackets (Unions A and C),	-	[1] 2.00	-	.30	.30	3	3	-	-
Party and banquet men, jackets (Union B),	-	2.00	-	.25	-	-	-	-	-
Restaurants and cafés (Unions A and C),	-	-	[2] $12.00	.30	.30	11⅔	11⅔	70	-
Sunday men (Unions A and C),	-	[2] 3.00	[2] 3.00	.30	.30	-	-	10	-
Sunday men (Union B),	$0.30	-	-	.30	.30	-	-	-	-
Brockton (restaurant, men),	-	-	[2] 12.00	.25	.25	-	-	65	-
Brockton (restaurant, women),	-	-	[2] 7.00	.25	.25	-	-	54	-
New Bedford:									
Cafés,	-	-	8.00	-	-	12	12	84	-
Hotels,	-	1.00	7.00	-	-	12	12	84	-
Restaurants, men,	-	-	8.00	-	-	12	12	84	-
Restaurants, women,	-	-	4.00	-	-	-	-	-	-
Springfield:									
Cafés,	-	-	[2] 10.00	-	-	-	-	60	-
Clubs,	-	-	10.00	-	-	-	-	60	-
Hotels,	-	-	[3] 30.00	-	-	-	-	60	-
Noon waiters,	-	-	7.00	-	-	-	-	-	-
Party and banquet men (dress suits),	-	3.00	-	-	-	-	-	-	-
Party and banquet men (jackets),	-	2.00	-	-	-	-	-	-	-
Restaurants,	-	-	[2] 10.00	[4] .30	[4] .30	12	12	72	-
Sunday men,	-	[5] 3.00	-	-	-	-	-	10	-
Waiters and Messmen, Marine.									
Boston (messmen),	-	-	[3] 25.00	-	-	[6] 8	[6] 8	[6] 56	-
Boston (waiters),	-	-	[3] 22.50	-	-	[6] 8	[6] 8	[6] 56	-
Laundry Workers.									
Boston:									
Apprentices,	-	1.00	6.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Mangle hands,	-	1.00	6.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Starchers,	-	-	11.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Washermen,	-	-	16.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Wringermen,	-	-	10.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Brockton:									
Collar shapers,	-	-	6.50	2 T.	2 T.	9	5	50	12
Dampeners, collars,	-	-	6.50	2 T.	2 T.	9	5	50	12
Dampeners, shirts,	-	-	6.00	2 T.	2 T.	9	5	50	12
General hands,	-	-	9.00	2 T.	2 T.	9	5	50	12
Helpers (distributing room),	-	-	6.00	2 T.	2 T.	9	5	50	12
Ironers, body,	-	-	8.00	2 T.	2 T.	9	5	50	12
Ironers, bosom machine,	-	-	9.00	2 T.	2 T.	9	5	50	12
Ironers, collars,	-	-	7.00	2 T.	2 T.	9	5	50	12
Ironers, hand,	-	-	9.00	2 T.	2 T.	9	5	50	12
Ironers, neck bands,	-	-	6.50	2 T.	2 T.	9	5	50	12

[1] And 1 meal for 3 hours' work or less.
[2] And meals.
[3] Rate per month and board.
[4] Rate per hour or majority fraction thereof.
[5] And 2 meals a day.
[6] Hours when in port.
[7] During 3 months 9¾ hours on 5 days and 4¾ hours on Saturday.

TABLE 2. DOMESTIC AND PERSONAL SERVICE — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Laundry Workers — Con.									
Ironers, sleeve,	-	-	$6.00	2 T.	2 T.	9	5	50	12
Ironers, starchers on hand, and rough dry,	-	-	9.00	2 T.	2 T.	9	5	50	12
Ironers, tyler,	-	-	10.00	2 T.	2 T.	9	5	50	12
Ironers, wrist,	-	-	6.00	2 T.	2 T.	9	5	50	12
Mangle hands,	-	-	8.00	2 T.	2 T.	9	5	50	12
Markers and distributors,	-	-	10.00	2 T.	2 T.	9	5	50	12
Shirt finishers,	-	-	9.00	2 T.	2 T.	9	5	50	12
Shirt folders,	-	-	6.50	2 T.	2 T.	9	5	50	12
Shirt press machine operators,	-	-	9.00	2 T.	2 T.	9	5	50	12
Starchers,	-	-	9.00	2 T.	2 T.	9	5	50	12
Starchers' helpers,	-	-	6.50	2 T.	2 T.	9	5	50	12
Washermen,	-	-	15.00	2 T.	2 T.	9	5	50	12
Washerwomen,	-	-	9.00	2 T.	2 T.	9	5	50	12
Wringermen,	-	-	12.00	2 T.	2 T.	9	5	50	12
Haverhill (men):									
Polishers,	-	-	12.00	1½ T.	1½ T.	9	9	54	-
Washers,	-	-	12.00	1½ T.	1½ T.	9	9	54	-
All other employees,	-	-	10.00	1½ T.	1½ T.	9	9	54	-
Haverhill (women):									
Ironers, big hand,	-	$1.60	9.60	1½ T.	1½ T.	9	9	54	-
Ironers, starch,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
All other employees,	-	1.35	8.10	1½ T.	1½ T.	9	9	54	-

TABLE 3. FOOD, LIQUORS, AND TOBACCO.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bakers.									
Foremen.									
Boston:									
Hebrew union,	-	-	$24.00	-	-	[2] 8	8	48	-
Union A,	-	-	22.00	$0.65	-	10	10	60	-
Union B,	-	$3.00	18.00	.40	$0.40	10	10	60	-
Brockton,	-	4.00	24.00	.50	.50	9	9	54	-
Holyoke,	-	-	20.00	1½ T.	-	9	9	54	-
Lynn,	-	-	20.00	.40	.40	9	9	54	-
Lynn (Hebrew),	-	-	24.00	.50	1.00	[3] 9	9	54	-
Salem,	-	-	18.00	.35	2 T.	9	9	54	-
Springfield,	-	-	20.00	.45	[4] -	9	9	54	-
Springfield (Hebrew),	-	-	25.00	Reg.	Reg.	[6] 9	[6] -	[5] 57	-
Taunton,	-	-	20.00	.60	[6] .60	[7] 9 10	[7] 9 10	[7] 54 60	-
Worcester (Union B),	-	3.33⅓	20.00	[8] .35	.35	[7] 9 10	[7] 9 10	[7] 54 60	-
General Bakers in Small Shops.									
Brockton,	-	3.00	18.00	.50	.50	9	9	54	-
Taunton,	-	-	20.00	-	-	[7] 9 10	[7] 9 10	[7] 54 60	-
Worcester (Union B),	-	-	18.00	[8] .35	.35	[7] 9 10	[7] 9 10	[7] 54 60	-
Jobbers (Benchmen).									
Boston (Hebrew),	-	3.50	-	-	-	[2] 8	8	48	-
Brockton,	-	3.50	21.00	.50	.50	9	9	54	-
Taunton,	-	3.00	18.00	.40	[6] .40	[7] 9 10	[7] 9 10	[7] 54 60	-
Jobbers (Foremen).									
Boston (Hebrew),	-	4.50	-	-	-	[2] 8	8	48	-
Brockton,	-	4.00	24.00	.50	.50	9	9	54	-
Taunton,	-	-	21.00	.60	[6] .60	[7] 9 10	[7] 9 10	[7] 54 60	-
Second Hands.									
Boston (Union A),	-	-	18.00	.50	-	10	10	60	-
Boston (Union B),	-	-	16.00	.40	.40	10	10	60	-
Brockton,	-	3.33⅓	20.00	.50	.50	9	9	54	-
Holyoke,	-	-	17.00	1½ T.	-	9	9	54	-
Lynn,	-	-	16.00	.40	.40	9	9	54	-
Lynn (Hebrew),	-	-	20.00	.40	.80	[3] 9	9	54	-
Salem,	-	-	17.00	.35	2 T.	9	9	54	-
Springfield,	-	-	17.00	.35	[4] -	9	9	54	-
Springfield (Hebrew),	-	-	21.00	Reg.	Reg.	[5] 9	[5] -	[6] 57	-
Taunton,	-	-	16.00	.50	[5] .50	10	10	60	-
Taunton (night),	-	-	17.00	-	-	9	9	54	-
Worcester (Union A),	-	-	21.00	.50	.50	[2] 8	8	48	-
Worcester (Union B),	-	2.83⅓	17.00	[8] .35	.35	[7] 9 10	[7] 9 10	[7] 54 60	-
Worcester (ovenmen, Union A),	-	-	24.00	.50	.50	-	-	[9] -	-

[1] For explanation of symbols see note 1 on page 8.

[2] Friday off; 8 hours on Sunday.

[3] Friday off; 9 hours on Sunday.

[4] Double time on Sundays or on seventh day if working Sunday as a regular day; on holidays same rate as for evenings.

[5] No work on Saturday; work 10 hours on Sunday and 11 or 12 hours on Thursday or Friday.

[6] No work on holidays.

[7] Night work 9 hours; day work 10 hours.

[8] One hour only per week for each man permitted.

[9] Work on seventh day; hours over 48 a week.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bakers — Con.									
Third or Under Hands.									
Boston (Union A),	-	-	$15.00	$0.40	-	10	10	60	-
Boston (Union B),	-	-	15.00	.40	$0.40	10	10	60	-
Brockton,	-	$3.00	18.00	.50	.50	9	9	54	-
Holyoke,	-	-	15.00	1½ T.	-	9	9	54	-
Lynn,	-	-	15.00	.40	.40	9	9	54	-
Lynn (Hebrew),	-	3.00	18.00	.40	.80	[1] 9	9	54	-
Salem,	-	-	16.00	.35	2 T.	9	9	54	-
Springfield,	-	-	15.00	.35	[2] -	9	9	54	-
Springfield (Hebrew),	-	-	18.00	Reg.	Reg.	[3] 9	[3] -	[3] 57	-
Taunton,	-	2.50	15.00	.40	[4] .40	[5] 9 10	[5] 9 10	[5] 54 60	-
Worcester (Union A),	-	-	18.00	.50	.50	[5] 8	8	48	-
Worcester (Union B),	-	2.50	15.00	[7] .35	.35	[5] 9 10	[5] 9 10	[5] 54 60	-
Bottlers and Drivers.									
Bottlers. [8]									
Boston,	-	-	16.00	.40	.40	8	8	48	-
Chicopee,	-	-	13.50	.40	2 T.	8	13	53	-
Lawrence,	-	-	14.50	.35	2 T.	9	9	54	-
Lowell,	$0.34⅜	2.75	16.50	.40	.40	8	8	48	-
New Bedford,	-	2.25	13.50	.45	.45	8 9	8 9	[9] 48 54	-
Pittsfield,	-	-	15.00	.50	.50	8 9	8 9	[9] 48 54	-
Springfield,	-	-	16.00	.40	2 T.	8	8	48	-
Worcester (breweries),	-	-	16.00	.50	2 T.	8	8	48	-
Worcester (wholesale shops),	-	-	17.00	.50	2 T.	8 9	8 9	[9] 48 54	-
Chauffeurs.									
Boston,	-	-	18.50	.40	.40	9	9	54	-
Lawrence (large truck),	-	-	17.00	.35	2 T.	9	9	54	-
Lawrence (light truck),	-	-	15.00	.35	2 T.	9	9	54	-
Pittsfield,	-	-	18.00	-	-	8 9	8 9	[9] 48 54	-
Springfield,	-	-	17.00	.40	2 T.	8	8	48	-
Chauffeurs' Helpers.									
Pittsfield,	-	-	17.00	-	-	8 9	8 9	[9] 48 54	-
Drivers.									
Boston,	-	-	17.50	.40	.40	9	9	54	-
Chicopee (single),	-	-	16.50	.40	2 T.	8	13	53	-
Lawrence (double),	-	-	17.00	.35	2 T.	9	9	54	-
Lawrence (single),	-	-	15.00	.35	2 T.	9	9	54	-
New Bedford (double),	-	-	15.50	-	-	9	9	54	-
New Bedford (single),	-	-	13.50	-	-	9	9	54	-
Pittsfield,	-	-	17.00	-	-	8 9	8 9	[9] 48 54	-

[1] Friday off; 9 hours on Sunday.

[2] Double time on Sundays or on seventh day if working Sunday as a regular day; on holidays same rate as or evenings.

[3] No work on Saturday; work 10 hours on Sunday and 11 or 12 hours on Thursday or Friday.

[4] No work on holidays.

[5] Night work 9 hours; day work 10 hours.

[6] Friday off; 8 hours on Sunday.

[7] One hour only per week for each man permitted.

[8] Machine operators usually; in some cases fill bottles by hand.

[9] For 6 months, 48 hours a week, and for other 6 months, 54 hours a week.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bottlers and Drivers — Con.									
Drivers — Con.									
Springfield (single),	-	-	$17.00	$0.40	2 T.	8	8	48	-
Worcester (breweries),	-	-	19.00	.50	2 T.	[1] 8 9	[1] 8 9	[1] 48 54	-
Worcester (wholesale shops),	-	-	19.00	.50	2 T.	10	10	60	-
Drivers' Helpers.									
Boston,	-	-	14.50	.40	$0.40	9	9	54	-
Lawrence,	-	-	15.00	.35	2 T.	9	9	54	-
New Bedford,	-	-	13.50	-	-	9	9	54	-
Pittsfield,	-	-	16.00	-	-	8 9	8 9	[2] 48 54	-
Worcester (breweries),	-	-	17.00	.50	2 T.	[1] 8 9	[1] 8 9	[1] 48 54	-
Worcester (wholesale shops),	-	-	[3] 15.00	.50	2 T.	10	10	60	-
Inside Helpers.									
Lawrence,	-	-	14.00	.35	2 T.	9	9	54	-
Springfield,	-	-	14.00	.40	2 T.	8	8	48	-
Worcester (breweries),	-	-	16.00	.50	2 T.	8	8	48	-
Worcester (wholesale shops),	-	-	[4] 16.00	.50	2 T.	8 9	8 9	[2] 48 54	-
Labelers.									
Lawrence,	-	-	14.50	.35	2 T.	9	9	54	-
Worcester (breweries),	-	-	16.00	.50	2 T.	8	8	48	-
Worcester (wholesale shops, hand work),	-	-	11.00	.50	2 T.	8 9	8 9	[2] 48 54	-
Machine Operators.[5]									
Boston,	-	-	16.00	.40	.40	8	8	48	-
Chicopee,	-	-	13.50	.40	2 T.	8	13	53	-
Lawrence,	-	-	15.50	.35	2 T.	9	9	54	-
Lowell,	$0.34⅜	$2.75	16.50	.40	.40	8	8	48	-
New Bedford,	-	2.25	13.50	.45	.45	8 9	8 9	[2] 48 54	-
Springfield,	-	-	16.00	.40	2 T.	8	8	48	-
Worcester (breweries),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (wholesale shops),	-	-	17.00	.50	2 T.	8 9	8 9	[2] 48 54	-
Packers.									
Boston,	-	-	15.00	.40	.40	8	8	48	-
Lawrence,	-	-	15.00	.35	2 T.	9	9	54	-
Lowell,	.34⅜	2.75	16.50	.40	.40	8	8	48	-
Springfield,	-	-	15.00	.40	2 T.	8	8	48	-
Stablemen.									
Lawrence (first and second),	-	-	15.00	.35	2 T.	9	9	[6] 57	-
Worcester (breweries),	-	-	16.00	.50	2 T.	8	8	48	-
Worcester (wholesale shops),	-	-	16.00	.50	2 T.	8 9	8 9	[2] 48 54	-
Other Employees (Unclassified).									
Boston (inside workers),	-	-	14.00	.40	.40	8	8	48	-
Boston (outside workers),	-	-	14.00	.40	.40	9	9	54	-

[1] For 8 months 9 hours a day, 54 hours a week; for 4 months 8 hours a day, 48 hours a week.
[2] For 6 months, 48 hours a week, and for other 6 months, 54 hours a week.
[3] Helpers on teams handling larger than one-half barrels, $17.
[4] New men, $15; permanent men, $16.
[5] Machine operation includes bottling, labeling, capping, crowning, pasteurizing, soaking, and washing.
[6] On Sunday 3 hours.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Brewery Workmen.									
Brewhouse Men.									
Boston (first men),	-	-	$20.00	$0.50	[1]$0.50	8	8	48	-
Boston (other men),	-	-	18.00	.50	1.50	8	8	48	-
Fall River (first men),	-	-	19.50	.50	1.50	8	8	48	-
Fall River (other men),	-	-	17.50	.50	1.50	8	8	48	-
Haverhill (*see* Lawrence).									
Holyoke (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Holyoke (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Lawrence (first men),[2]	-	-	21.00	.50	.50	8	8	48	-
Lawrence (other men),[2]	-	-	19.00	.50	.50	8	8	48	-
Lowell (first men),	-	-	21.00	.50	1.50	8	8	48	-
Lowell (other men),	-	-	19.00	.50	1.50	8	8	48	-
New Bedford (first men),	-	-	20.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	18.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	21.00	.50	.50	8	8	48	-
Pittsfield (other men),	-	-	19.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Springfield (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	23.00	.50	.50	8	8	48	-
Worcester (other men),	-	-	19.00	.50	.50	8	8	48	-
Cellarmen.									
Boston (first men),	-	-	20.00	.50	1.50	8	8	48	-
Boston (other men),	-	-	18.00	.50	1.50	8	8	48	-
Fall River (first men),	-	-	19.50	.50	1.50	8	8	48	-
Fall River (other men),	-	-	17.50	.50	1.50	8	8	48	-
Haverhill (*see* Lawrence).									
Holyoke (first men),	-	-	22.00	.50	2 T.	8	8	48	-
Holyoke (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Lawrence (first men),[2]	-	-	21.00	.50	.50	8	8	48	-
Lawrence (other men),[2]	-	-	19.00	.50	.50	8	8	48	-
Lowell (first men),	-	-	21.00	.50	1.50	8	8	48	-
Lowell (other men),	-	-	19.00	.50	1.50	8	8	48	-
New Bedford (first men),	-	-	20.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	18.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	21.00	.50	.50	8	8	48	-
Pittsfield (other men),	-	-	19.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	22.00	.50	2 T.	8	8	48	-
Springfield (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	23.00	.50	.50	8	8	48	-
Worcester (other men),	-	-	19.00	.50	.50	8	8	48	-
Chauffeurs.									
Boston (heavy trucks),	-	-	20.50	.50	[3].50	9	9	54	-
Fall River,	-	-	17.50	.50	1.50	9	9	54	-
Fall River (helpers),	-	-	15.50	.50	1.50	9	9	54	-
Haverhill (*see* Lawrence).									
Holyoke,	-	-	20.00	.50	2 T.	8	8	48	-
Lawrence,[2]	-	-	21.00	.50	.50	8	8	48	-
Springfield,	-	-	20.00	.50	2 T.	8	8	48	-
Worcester (heavy trucks),	-	-	20.00	.50	.50	8	8	48	-
Coopers.									
Boston (bench men),	$0.50	$4.00	24.00	1½ T.	2 T.	8	8	48	3
Boston (first men),	.56¼	4.50	27.00	1½ T.	2 T.	8	8	48	3
Holyoke (first men),	-	-	20.50	.50	2 T.	8	8	48	-
Pittsfield (first men),	-	-	20.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	20.50	.50	2 T.	8	8	48	-
Worcester (bench men),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	-
Worcester (first men),	.56¼	4.50	27.00	1½ T.	2 T.	8	8	48	-

[1] On legal holidays and election days, regular rate for full day.

[2] Same rates apply in Haverhill.

[3] Regular work on Sunday, $3.50 a day, on legal holidays and election days, regular rate for full day.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Brewery Workmen — Con.									
Drivers.									
Boston (depot),	-	-	$18.50	$0.50	[1] $0.50	9	9	54	-
Boston (route),	-	-	19.50	.50	[1] .50	9	9	54	-
Haverhill (*see* Lawrence).									
Holyoke (route),	-	-	20.00	.50	2 T.	8	8	48	-
Lawrence (depot),[3]	-	-	18.00	.50	.50	8	8	48	-
Lawrence (route),[3]	-	-	19.00	.50	.50	8	8	48	-
Lowell (double),	-	$3.16⅔	19.00	.50	1.00	8	8	48	-
Lowell (double, depot),	-	3.00	18.00	.50	1.00	8	8	48	-
Lowell (single, yard),	-	3.00	18.00	.50	1.00	8	8	48	-
Springfield (depot),	-	-	17.00	.50	2 T.	8	8	48	-
Springfield (route),	-	-	20.00	.50	2 T.	8	8	48	-
Worcester,	-	-	20.00	.50	.50	{[4] 8 9	[4] 8 9	[4] 48 54	} -
Drivers' Helpers.									
Boston (single or double),	-	-	16.50	.50	[1] .50	9	9	54	-
Haverhill (*see* Lawrence).									
Holyoke (double),	-	-	17.00	.50	2 T.	8	8	48	-
Lawrence (single or double),[3]	-	-	17.00	.50	.50	8	8	48	-
Lowell (single or double),	-	2.67	16.00	.50	1.00	8	8	48	-
New Bedford,	-	-	16.50	.50	.50	9	9	54	-
Springfield,	-	-	17.00	.50	2 T.	8	8	48	-
Worcester,	-	-	18.00	.50	.50	{[4] 8 9	[4] 8 9	[4] 48 54	} -
Engineers.									
Boston (assistant),	-	-	28.00	1½ T.	1½ T.	8	8	48	-
Boston (chief),	-	-	35.00	1½ T.	1½ T.	8	8	48	-
Fall River (chief),	-	-	26.50	-	-	8	8	56	-
Fall River (other),	-	-	19.50	.50	-	8	8	56	-
Haverhill (*see* Lawrence).									
Holyoke,	-	-	23.50	.50	Reg.	8	8	56	-
Lawrence,[3]	-	-	26.00	.50	Reg.	8	8	56	-
Lawrence (assistant),[3]	-	-	24.00	.50	Reg.	8	8	56	-
New Bedford (assistant),	-	-	22.50	-	Reg.	8	8	56	-
New Bedford (chief),	-	-	30.00	-	-	8½	5½	48	12
New Bedford (watch),	-	-	22.00	-	-	8½	5½	48	12
Pittsfield,	-	-	21.00	.50	Reg.	8	8	56	-
Springfield,	-	-	23.50	-	-	8	8	56	-
Worcester (chief),	-	-	32.66	2 T.	2 T.	8	8	48	-
Worcester (other),	-	-	24.50	2 T.	2 T.	8	8	48	-
Fermenting Room Men.									
Boston (first men),	-	-	20.00	.50	[2] .50	8	8	48	-
Boston (other men),	-	-	18.00	.50	[2] .50	8	8	48	-
Fall River (first men),	-	-	19.50	.50	[2] .50	8	8	48	-
Fall River (other men),	-	-	17.50	.50	[2] .50	8	8	48	-
Haverhill (*see* Lawrence).									
Holyoke (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Holyoke (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Lawrence (first men),[3]	-	-	21.00	.50	.50	8	8	48	-
Lawrence (other men),[3]	-	-	19.00	.50	.50	8	8	48	-
Lowell (first men),	-	-	21.00	.50	[2] .50	8	8	48	-
Lowell (other men),	-	-	19.00	.50	[2] .50	8	8	48	-
New Bedford (first men),	-	-	19.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	18.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	20.00	.50	.50	8	8	48	-
Pittsfield (other men),	-	-	19.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Springfield (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	20.00	.50	.50	8	8	48	-
Worcester (other men),	-	-	19.00	.50	.50	8	8	48	-

[1] On legal holidays and election days, regular rate for full day; regular work on Sunday, $3.50 a day.

[2] On legal holidays and election days, regular rate for full day.

[3] Same rates apply in Haverhill.

[4] Nine hours daily for 8 months, and 8 hours daily for 4 months.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Brewery Workmen — Con.									
Firemen.									
Boston,	-	-	$20.02	-	-	8	8	48	-
Haverhill (*see* Lawrence).									
Holyoke,	-	-	20.50	$0.50	Reg.	8	8	56	-
Lawrence,[1]	-	-	21.00	.50	Reg.	8	8	56	-
Lowell,	-	-	21.00	2 T.	2 T.	8	8	48	-
Lowell (helpers),	-	-	17.00	2 T.	2 T.	8	8	48	-
Lowell (oilers),	-	-	19.25	2 T.	2 T.	8	8	48	-
New Bedford,	-	-	19.50	-	Reg.	8	8	56	-
Pittsfield,	-	-	16.00	.50	Reg.	8	8	56	-
Springfield,	-	-	20.50	-	-	8	8	56	-
Floormen.									
Boston,	-	-	19.00	.50	[2]$0.50	8	8	48	-
Lowell,	-	$2.41⅔	14.50	.40	.40	8	8	48	-
General Workmen.									
Haverhill (*see* Lawrence).									
Holyoke,	-	-	17.00	.50	2 T.	8	8	48	-
Lawrence,[1]	-	-	18.00	.50	.50	8	8	48	-
Racking Room Men.									
Boston (first men),	-	-	18.00	.50	[2].50	8	8	48	-
Pittsfield (first men),	-	-	20.00	.50	.50	8	8	48	-
Worcester (first men),	-	-	20.00	.50	.50	8	8	48	-
Worcester (other men),	-	-	19.00	.50	.50	8	8	48	-
Stablemen.									
Boston (first men),	-	-	18.50	.50	[3].50	9	9	54	-
Boston (other men),	-	-	17.00	.50	[3].50	9	9	54	-
Haverhill (*see* Lawrence).									
Holyoke (first men),	-	-	19.00	.50	Reg.	8	8	56	-
Lawrence (first men),[1]	-	-	18.00	.50	.50	8	8	[4]52	-
Lawrence (other men),[1]	-	-	17.00	.50	.50	8	8	[4]52	-
Worcester (first men),	-	-	19.00	.50	.50	8	8	48	-
Worcester (other men),	-	-	18.00	.50	.50	8	8	48	-
Washhouse Men.									
Boston (first men),	-	-	20.00	.50	[2].50	8	8	48	-
Boston (other men),	-	-	18.00	.50	[2].50	8	8	48	-
Fall River (first men),	-	-	19.50	.50	[2].50	8	8	48	-
Fall River (other men),	-	-	16.50	.50	[2].50	8	8	48	-
Haverhill (*see* Lawrence).									
Holyoke (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Holyoke (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Lawrence (first men),[1]	-	-	20.00	.50	.50	8	8	48	-
Lawrence (other men),[1]	-	-	18.00	.50	.50	8	8	48	-
Lowell (first men),	-	-	21.00	.50	[2].50	8	8	48	-
Lowell (other men),	-	-	18.00	.50	[2].50	8	8	48	-
New Bedford (first men),	-	-	19.50	.50	.50	8	8	48	-
New Bedford (other men),	-	-	18.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	20.00	.50	.50	8	8	48	-
Pittsfield (other men),	-	-	19.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Springfield (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	20.00	.50	.50	8	8	48	-
Worcester (other men),	-	-	19.00	.50	.50	8	8	48	-

[1] Same rates apply in Haverhill.
[2] On legal holidays and election days, regular rate for full day.
[3] Regular work on Sunday, $3.50 a day; on legal holidays and election days, regular rate for full day.
[4] Six and one-half days.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Brewery Workmen — Con.									
Watchmen.									
Boston (stable),	-	-	$18.00	$0.50	[1] $0.50	9	9	54	-
Haverhill (*see* Lawrence).									
Lawrence,[2]	-	-	18.00	.50	Reg.	12	12	[3] 84	-
Lowell,	-	-	21.00	.50	Reg.	[4] -	[4] -	[4] -	-
Pittsfield,	-	-	17.00	.50	Reg.	8	8	56	-
Worcester,	-	-	20.00	.50	.50	8	8	56	-
Fish Workers.									
Gloucester (handlers),	$0.30	-	16.20	Reg.	1½ T.	9	[5] 9	[5] 54	[5] 4
Gloucester (splitters),	.35	-	21.00	Reg.	1½ T.	10	[6] 10	[6] 60	[6] 4
Meat Cutters and Butcher Workmen.									
Cambridge:									
Gatemen,	.15	$1.50	9.00	-	-	10	10	60	-
General employees,	.16⅔	1.66⅔	10.00	Reg.	Reg.	10	10	60	-
Sausage makers,	-	2.16⅔	13.00	1½ T.	2 T.	9	9	54	-
Tobacco Strippers.									
Boston:									
Binder strippers,	-	-	7.00	2 T.	2 T.	8	5	45	12
Binder strippers (machine),	-	-	9.00	2 T.	2 T.	8	5	45	12
Wrapper bookers,	-	-	9.00	2 T.	2 T.	8	5	45	12
Wrapper bookers and strippers,	-	-	8.00	2 T.	2 T.	8	5	45	12
Wrapper strippers (machine),	-	-	10.00	2 T.	2 T.	8	5	45	12
Springfield:									
All-round strippers and bookers,	-	-	8.00	-	2 T.	8½	5½	48	12
Binder strippers,	-	-	7.00	-	2 T.	8½	5½	48	12
Branders and stampers,	-	-	8.00	-	2 T.	8½	5½	48	12
Machine workers,	-	-	9.00	-	2 T.	8½	5½	48	12
Selectors,	-	-	8.00	-	2 T.	8½	5½	48	12
Wrapper bookers,	-	-	9.00	-	2 T.	8½	5½	48	12
Wrapper bookers and strippers,	-	-	8.00	-	2 T.	8½	5½	48	12
Wrapper strippers,	-	-	7.00	-	2 T.	8½	5½	48	12

[1] On legal holidays and election days, regular rate for full day; regular work on Sunday, $3.50 a day.

[2] Same rates apply in Haverhill.

[3] Seven nights, one night off each month.

[4] Seven nights.

[5] Five hours on Saturday, 50 hours a week, during 4 months.

[6] Five hours on Saturday, 55 hours a week, during 4 months.

TABLE 4. GARMENT TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Garment Workers.[2]									
Clothing Cutters and Trimmers.									
Boston:									
Cutters,	-	-	$24.00	-	-	[3] 8½	5	48	12
Liners,	-	-	18.00	$0.54	-	9	5	50	12
Trimmers (Union A),	-	-	18.00	-	-	[3] 8½	5	48	12
Trimmers (Union C),	-	-	15.00	.50	-	9	5	50	12
Coat Cutters.									
Boston,	-	-	25.50	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Coat Makers.									
Boston (sample coats),	-	-	25.00	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Worcester (sample coats),	-	-	15.00	1½ T.	1½ T.	9½	5½	53	12
Coat Stitchers.									
Boston (sheepskin coats),	-	$3.00	-	-	-	8½	4	46½	12
Hat and Cap Makers.									
Boston:									
Cap blockers,	$0.30	2.70	15.00	1½ T.	2 T.	9	5	50	12
Cap cutters, knife,	.36	3.24	18.00	1½ T.	2 T.	9	5	50	12
Cap cutters, shear,	.30	2.70	15.00	1½ T.	2 T.	9	5	50	12
Hatters,	-	-	22.00	-	-	9	5	50	12
Overall Workers, Cutters.									
Boston,	-	3.00	18.00	1½ T.	2 T.	-	-	48	12
North Brookfield,	-	-	20.00	-	-	-	-	48	12
Overall Workers, Examiners.									
Boston,	-	-	8.00	1½ T.	2 T.	-	-	48	12
North Brookfield,	-	-	9.00	-	-	-	-	48	12
Pressers.									
Boston:									
Pressers, coat,	-	-	25.50	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Pressers, skirt,	-	-	23.00	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Underpressers, coat,	-	-	20.50	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Underpressers, skirt,	-	-	19.00	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Shirt Waist Makers.									
Boston (finishers),	-	-	6.00	1½ T.	-	9	5	50	12
Skirt Cutters.									
Boston,	-	-	25.00	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Skirt Makers.									
Boston (sample skirts),	-	-	23.00	1½ T.	1½ T.	9	[4] 5	[4] 50	[4] 12
Worcester (sample skirts),	-	-	12.00	1½ T.	1½ T.	9½	5½	53	12
Tailors (Bushelmen).									
Holyoke,	.25	2.50	15.00	.30	-	10	10	60	-
North Adams,	-	-	15.00	.35	-	10	10	60	-
Northampton,[5]	-	-	14.50	.30	-	10	10	60	-
Springfield,	-	-	16.00	-	-	10	10	60	-
Waterproof Garment Workers.									
Boston:									
Buttonhole workers, men,	-	-	18.00	1½ T.	1½ T.	9	5	50	12
Buttonhole workers, women,	-	-	12.00	1½ T.	1½ T.	9	5	50	12
Cutters,	-	-	22.00	1½ T.	1½ T.	9	5	50	12
Finishers,	-	-	9.00	1½ T.	1½ T.	9	5	50	12

[1] For explanation of symbols see note 1 on page 8.

[2] Piece rates prevail so extensively in the garment trades and in hat and cap making that the time rates here shown represent the wages of comparatively few workers in these occupations.

[3] One day, 9 hours.

[4] For 4 months, 4 hours on Saturday, or 49 hours a week.

[5] Pressers receive same rate.

TABLE 5. METALS AND MACHINERY.[1]

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[2]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Blacksmiths and Helpers.									
Brockton,	-	-	$19.00	-	-	8	5	45	12
Brockton (helpers),	-	-	16.00	-	-	8	5	45	12
Shelburne (cutlery workers),	$0.28	$2.52	15.12	Reg.	Reg.	9	9	54	-
Boilermakers and Helpers.									
Boston:									
Boilermakers,	-	[3] 3.06	-	1½ T. 2 T.	1½ T. 2 T.	9	[4] 9	[4] 54	[4] 4
Boilermakers' helpers,	[5] .20	-	-	1½ T. 2 T.	1½ T. 2 T.	9	[4] 9	[4] 54	[4] 4
Field tank work:									
Boilermakers,	-	4.25	-	1½ T. 2 T.	1½ T. 2 T.	9	[4] 9	[4] 54	[4] 4
Heaters,	-	2.50	-	1½ T. 2 T.	1½ T. 2 T.	9	[4] 9	[4] 54	[4] 4
Helpers,	-	2.50	-	1½ T. 2 T.	1½ T. 2 T.	9	[4] 9	[4] 54	[4] 4
Holders-on,	-	3.25	-	1½ T. 2 T.	1½ T. 2 T.	9	[4] 9	[4] 54	[4] 4
Lowell (boilermakers): [6]									
First class,	[6] .38	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Second class,	[6] .36	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Third class,	[6] .30½	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Layers-out,	[6] .40	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Lowell (boilermakers' helpers): [6]									
First class,	[6] .27	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Second class,	[6] .25½	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Third class,	[6] .23½	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Fourth class,	[6] .21½	-	-	1½ T.	1½ T.	9	-	[6] 45	-
Chandelier Makers.									
Boston:									
Dippers,	-	2.75	-	1½ T.	-	9	5	50	12
Lacquerers (plain),	-	2.50	-	1½ T.	-	9	5	50	12
Lacquerers and bronzers (color experts),	-	3.00	-	1½ T.	-	9	5	50	12
Lathe hands,	-	3.00	-	1½ T.	-	9	5	50	12
Metal spinners,	-	3.50	-	1½ T.	-	9	5	50	12
Vise hands (plain filers),	-	2.50	-	1½ T.	-	9	5	50	12
Vise hands (tube benders),	-	3.00	-	1½ T.	-	9	5	50	12
Coppersmiths.									
Boston,	.50	-	24.00	2 T.	2 T.	[7] 8	[7] 8	48	[7] 6
Boston (apprentices),	-	-	4.00	2 T.	2 T.	[7] 8	[7] 8	48	[7] 6
Cutting Die and Cutter Makers.									
Brockton: [8]									
Buzzers,	-	-	[8] 14.00–16.50	1½ T.	2 T.	8⅔	4⅔	48	12

[1] For tabulation of lowest and highest rates of wages paid in the metal trades in Boston as furnished by secretary of the Boston Branch of the National Metal Trades Association see p. 43, *post*.

[2] For explanation of symbols see note 1 on page 8.

[3] Prevailing average rate; no agreement establishing a minimum rate.

[4] Work 5 hours on Saturday, 50 hours a week during 4 months. In one shop work 8½ hours a day, 51 hou week, with Saturday half-holiday during 4 months.

[5] No agreement establishing rates. Prevailing rates for helpers range from 20 cents to 30 cents an hour.

[6] Prevailing rates of wages and hours of labor; no agreement establishing rates or hours.

[7] During 6 months, work 8⅔ hours on 5 days and 4⅔ hours on Saturday.

[8] Prevailing range of rates; no agreement establishing a minimum.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Cutting Die and Cutter Makers — Con.									
Brockton — Con.									
Finishers,	-	-	[1] $16.50–22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Forgers,	-	-	[1] 21.00–30.00	1½ T.	2 T.	8⅔	4⅔	48	12
Grinders,	-	-	[1] 14.00–21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Polishers,	-	-	[2] 15.00	1½ T.	2 T.	8⅔	4⅔	48	12
Haverhill:									
Buzzers,	$0.31¼	-	15.00	1½ T.	2 T.	[3] 8½	5	48	12
Finishers and grinders,	.37½	-	18.00	1½ T.	2 T.	[3] 8½	5	48	12
Forgers,	.50	-	24.00	1½ T.	2 T.	[3] 8½	5	48	12
Lynn:[1]									
Buzzers,	-	-	[1] 14.00–17.00	1½ T.	2 T.	8⅔	4⅔	48	12
Finishers,	-	-	[1] 18.00–24.00	1½ T.	2 T.	8⅔	4⅔	48	12
Forgers,	-	-	[1] 20.00–27.50	1½ T.	2 T.	8⅔	4⅔	48	12
Grinders,	-	-	[1] 18.00–21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Die Sinkers and Trimmer Makers.									
Springfield:									
Die sinkers,	-	$4.00	-	1½ T.	2 T.	9	[4] 9	[4] 54	[4] 3
Drop forgers,	-	[5] 4.00–5.00	-	1½ T.	2 T.	9	[4] 9	[4] 54	[4] 3
Trimmer makers,	-	3.50	-	1½ T.	2 T.	9	[4] 9	[4] 54	[4] 3
Electrical Workers.									
Lynn (shop),	.50	-	-	[6] -	2 T.	8	4	44	12
Horseshoers.									
Boston (firemen and floormen),	-	3.50	21.00	$0.50	$0.50	9	[7] 8	[7] 53	[7] 6
Holyoke (firemen),	-	3.50	21.00	.50	.50	9	[7] 8	[7] 53	[7] 6
Holyoke (floormen),	-	3.00	18.00	.50	.50	9	[7] 8	[7] 53	[7] 6
Salem (firemen),	-	-	20.00	-	-	9	5	50	12
Salem (floormen),	-	-	18.00	-	-	9	5	50	12
Springfield (firemen),	-	3.50	21.00	.50	.70	9	[7] 8	[7] 53	[7] 6
Springfield (floormen),	-	3.00	18.00	.50	.60	9	[7] 8	[7] 53	[7] 6
Worcester (firemen),	.39	3.50	19.50	.60	.60	9	5	50	12
Worcester (floormen),	.36	3.24	18.00	.60	.60	9	5	50	12
Last Makers.									
Beverly,	.20	2.00	11.00	1½ T.	2 T.	10	5	55	12
Lynn,[8]	.20	2.00	[3] 11.00	-	-	10	5	55	12

[1] Prevailing range of rates; no agreement establishing a minimum.
[2] Prevailing rate; no agreement establishing rates.
[3] One day, 9 hours.
[4] Work 5 hours on Saturday, 50 hours a week, during 3 months.
[5] Usually do piece work; rates are from $4 to $5 a day when not working by piece.
[6] Before 6 P.M. time and one-half; double time after 6 P.M. and also on Saturday afternoon.
[7] During 6 months work 5 hours on Saturday, 50 hours a week.
[8] Prevailing rate; no agreement establishing a minimum.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Machinists.									
Apprentices.									
Lynn,[1]	$0.16	-	[1] $8.64	Reg.	1½ T.	[2] 10	5	54	12
Assemblers.									
Quincy,[1]	.37½	$3.00	[1] 18.00	1½ T.	2 T.	8	8	48	[3] -
Springfield,[4]	[4] .30-.40	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Taunton (Union A),[6]	[6] .27½	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[4]	[4] .17-.45	-	-	1½ T.	2 T.	[2] 11½	4½	59½	12
Blacksmiths.									
Lynn,[1]	.30	-	[1] 16.20	Reg.	1½ T.	[2] 10	5	54	12
Filers.									
Springfield (finish),[4]	[4] .35-.46	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Springfield (rough),[4]	[4] .25-.33	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Taunton (Union B),[4]	[4] .17-.45	-	-	1½ T.	2 T.	[2] 11½	4½	59½	12
Fitters.									
Lynn,[1]									
New Bedford,	.30	-	[1] 16.20	Reg.	1½ T.	[2] 10	5	54	12
Taunton (Union A),[6]	-	-	[7] 13.50	[8] -	[8] -	9¾	5¼	54	12
Taunton (Union B),[4]	[6] .25	-	-	1½ T.	1½ T.	9	4½	49½	12
	[4] .17-.45	-	-	1½ T.	2 T.	[2] 11½	4½	59½	12
Helpers.									
Taunton (Union A),[6]	[6] .16	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[4]	[4] .16-.20	-	-	1½ T.	2 T.	[2] 11½	4½	59½	12
Watertown,	.24	2.16	12.96	-	-	9	9	54	-
Lathe Hands.									
Quincy,[1]	.37½	3.00	[1] 18.00	1½ T.	2 T.	8	8	48	[3] -
Springfield,[4]	[4] .35-.45	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Taunton (Union A),[6]	[6] .20	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[4]	[4] .20-.40	-	-	1½ T.	2 T.	[2] 11½	4½	59½	12
Watertown,	.33⅓	3.00	18.00	-	-	9	9	54	-
Machine Operators.									
Montague (automatic, first class),[1]	[1] .28	-	-	-	-	9	9	54	-
Springfield (automatic, first class),[4]	[4] .34-.50	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Springfield (hand, screw),[4]	[4] .32-.46	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Springfield (screw, first class),[4]	[4] .35-.48	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12

[1] Prevailing rate; no agreement establishing a minimum.
[2] One day, 9 hours.
[3] In some cases half-holiday is granted.
[4] Prevailing range of rates; no agreement establishing rates.
[5] Nearly all shops established the 48-hour week either in September or October, 1915. Previous to that time 54 hours was in effect, with 5 hours on Saturday during 3 months.
[6] Minimum prevailing rate; no agreement establishing rates.
[7] No members receive less than $14, although $13.50 is the established minimum.
[8] Time and one-fourth and time and one-half.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages: Hour	Rates of Wages: Day	Rates of Wages: Week	Rates of Wages: Overtime: Hour	Rates of Wages: Overtime: Sundays and Holidays (Hour)	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week	Number of Months Weekly Half-holiday in Effect
Machinists — Con.									
Machine Operators — Con.									
Taunton (Union A): [1]									
Automatic, first class,[1]	[1]$0.30	-	-	1½ T.	1½ T.	9	4½	49½	12
Hand, screw,[1]	1.20	-	-	1½ T.	1½ T.	9	4½	49½	12
Screw, first class,[1]	1.25	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[2]	[2]1.15–.35	-	-	1½ T.	2 T.	[3]11½	4½	59½	12
Machinists (All-round).									
Ashburnham,[4]	.20	$1.75	[4]$9.60	1½ T.	2 T.	8¾	4¼	48	12
Brockton,	.33⅓	3.00	18.00	-	-	9	9	54	-
Lawrence,	.28	-	-	1¼ T.	1¼ T.	9¾	5¼	54	12
Lynn,[2]	-	-	[2]16.20–18.90	Reg.	1½ T.	[3]10	5	54	12
New Bedford,	-	-	[5]13.50	[6]-	[6]-	9¾	5¼	54	12
Quincy,[4]	.37½	3.00	[4]18.00	1½ T.	2 T.	8	8	48	[7]-
Springfield,[2]	[2]2.35–.47½	-	-	1½ T.	2 T.	8⅔	4⅔	[8]48	12
Taunton (Union A),[1]	1.25	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[2]	[2]2.35–.40	-	-	1½ T.	2 T.	[3]11½	4½	59½	12
Watertown,	.33⅓	3.00	18.00	-	-	9	9	54	-
Millingmen.									
Quincy (first class),[4]	.37½	3.00	[4]18.00	1½ T.	2 T.	8	8	48	[7]-
Springfield,[2]	[2]2.33–.45	-	-	1½ T.	2 T.	8⅔	4⅔	[8]48	12
Taunton (Union A),[1]	1.27½	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[2]	[2]2.20–.40	-	-	1½ T.	2 T.	[3]11½	4½	59½	12
Planer Hands.									
Springfield,[2]	[2]2.32–.47	-	-	1½ T.	2 T.	8⅔	4⅔	[8]48	12
Taunton (Union A),[1]	1.30	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[2]	[2]2.25–.40	-	-	1½ T.	2 T.	[3]11½	4½	59½	12
Punch and Die Workers.									
Lynn (die makers),[2]	-	-	[2]18.90–21.00	Reg.	1½ T.	[3]10	5	54	12
Quincy,[4]	.38	-	[4]20.52	1½ T.	2 T.	-	-	54	[7]-
Springfield,[2]	[2]2.45–.54	-	-	1½ T.	2 T.	8⅔	4⅔	[8]48	12
Taunton (Union A),[1]	1.30	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[2]	[2]2.25–.40	-	-	1½ T.	2 T.	[3]11½	4½	59½	12
Specialists.									
Lawrence,	.25	-	-	1¼ T.	1¼ T.	9¾	5¼	54	12
Lynn,[2]	-	-	[2]13.50–16.20	Reg.	1½ T.	[3]10	5	54	12
Taunton (Union A),[1]	1.17½	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[2]	[2]2.30–.40	-	-	1½ T.	2 T.	[3]11½	4½	59½	12
Watertown,	.30	2.70	16.20	-	-	9	9	54	-

[1] Minimum prevailing rate; no agreement establishing rates.
[2] Prevailing range of rates; no agreement establishing rates.
[3] One day, 9 hours.
[4] Prevailing rate; no agreement establishing a minimum.
[5] No members receive less than $14, although $13.50 is the established minimum.
[6] Time and one-fourth and time and one-half.
[7] In some cases half-holiday is granted.
[8] Nearly all shops established the 48-hour week either in September or October, 1915. Previous to that time 54 hours was in effect, with 5 hours on Saturday during 3 months.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Machinists — Con.									
Tool Makers.									
Lynn,[1]	-	-	[1] $18.90	Reg.	1½ T.	[2] 10	5	54	12
Quincy,[1]	$0.37½	$3.00	[1] 18.00	1½ T.	2 T.	8	8	48	[3] -
Springfield,[4]	[4] .44–.54	-	-	1½ T.	2 T.	8⅔	4⅔	[5] 48	12
Taunton (Union A),[5]	[5] .40	-	-	1½ T.	1½ T.	9	4½	49½	12
Taunton (Union B),[4]	[4] .30–.45	-	-	1½ T.	2 T.	[2] 11½	4½	59½	12
Turners.									
Lynn,[4]	-	-	[4] 16.20–18.90	Reg.	1½ T.	[2] 10	5	54	12
New Bedford,	-	-	[7] 13.50	[8] -	[8] -	9¾	5¼	54	12
Quincy,[1]	-	2.75	[1] 16.50	1½ T.	2 T.	-	-	54	[3] -
Taunton (Union A),[6]	[6] .35	-	-	1½ T.	1½ T.	9	4½	49½	12
Metal Polishers, Buffers, and Platers.									
Apprentices.									
Athol (second year),	-	-	13.50	1½ T.	2 T.	9	5	50	12
Springfield (first year),	[9] .25	-	[9] 12.00	1½ T.	2 T.	[10] 8¾	4¼	[10] 48	[10] 12
Worcester,	.15	1.50	8.25	1½ T.	2 T.	10	5	55	12
Brass Finishers.									
Springfield,	[11] .50	-	[11] 24.00	1½ T.	2 T.	[10] 8¾	4¼	[10] 48	[10] 12
Buffers.									
Athol,	-	-	18.00	1½ T.	2 T.	9	5	50	12
Boston,	-	-	19.50	1½ T.	2 T.	9	5	50	12
Springfield,	[11] .50	-	[11] 24.00	1½ T.	2 T.	[10] 8¾	4¼	[10] 48	[10] 12
Taunton,	.31⅔	2.85	17.10	1½ T.	-	9	9	54	-
Watertown,	.39	3.50	21.00	Reg.	-	9	9	54	-
Westfield,[12]	.40	3.60	[12] 21.60	-	-	9	9	54	-
Worcester,	.30	3.00	16.50	1½ T.	2 T.	10	5	55	12
Platers.									
Boston,	-	-	21.00	1½ T.	2 T.	9	5	50	12
Taunton,	.38⅔	3.50	21.00	1½ T.	-	9	9	54	-
Watertown,	-	2.75	16.50	Reg.	-	9	9	54	-
Worcester,	.30	3.00	16.50	1½ T.	2 T.	10	5	55	12
Polishers.									
Amesbury,	.36	3.25	19.50	1½ T.	1½ T.	9	9	54	-
Athol,	-	-	18.00	1½ T.	2 T.	9	5	50	12
Boston,	-	-	19.50	1½ T.	2 T.	9	5	50	12

[1] Prevailing rate; no agreement establishing a minimum.

[2] One day, 9 hours.

[3] In some cases half-holiday is granted.

[4] Prevailing range of rates; no agreement establishing rates.

[5] Nearly all shops established the 48-hour week either in September or October, 1915. Previous to that time 54 hours was in effect, with 5 hours on Saturday during 3 months.

[6] Minimum prevailing rate; no agreement establishing rates.

[7] No members receive less than $14, although $13.50 is the established minimum.

[8] Time and one-fourth and time and one-half.

[9] Scale established by two concerns in October, 1915; increase of 5 cents an hour second and third years.

[10] Hours established by two concerns in October, 1915; work 9 and 10 hours a day in other shops, with Saturday half-holiday during 3 or 4 months.

[11] Scale established by two concerns in October, 1915; average rate paid by other concerns $3 a day.

[12] Prevailing rate; no agreement establishing rates.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Metal Polishers, Buffers, and Platers — Con.									
Polishers — Con.									
Montague,	$0.30⅚	$2.75	[1] $16.50	-	-	9	9	54	-
Springfield,	[2] .50	-	[2] 24.00	1½ T.	2 T.	[3] 8¾	4¼	[3] 48	[3] 12
Taunton,	.41	3.69	22.14	1½ T.	-	9	9	54	-
Watertown,	.28	2.50	15.00	Reg.	-	9	9	54	-
Westfield, [4]	.40	3.60	[4] 21.60	-	-	9	9	54	-
Worcester,	.30	3.00	16.50	1½ T.	2 T.	10	5	55	12
Molders.									
Brass Molders.									
Fall River,	-	3.00	-	-	-	9	9	54	-
Lawrence,	.36⅙	3.25	19.50	1½ T.	2 T.	9½	6½	54	12
Lowell,	-	3.00	18.00	1½ T.	2 T.	9	9	54	-
Newburyport,	-	-	21.00	-	-	9½	6½	54	12
Pittsfield,	.30	3.00	16.50	1¼ T.	-	10	5	55	12
Springfield,	-	3.25	19.50	1½ T.	2 T.	9	9	54	-
Coremakers.									
Chicopee,	-	3.25	-	1½ T.	2 T.	9	9	54	-
Fall River,	-	3.00	-	-	-	9	9	54	-
Fitchburg,	-	3.00	18.00	Reg.	Reg.	9	9	54	-
Franklin (iron),	.33⅓	3.00	18.00	-	-	9	9	54	-
Holyoke (iron),	-	3.25	19.50	1½ T.	2 T.	9	9	54	-
Lawrence,	.33⅓	3.00	18.00	1½ T.	2 T.	9½	6½	54	12
Lowell,	-	3.00	18.00	1½ T.	2 T.	9	9	54	-
Montague,	-	3.00	18.00	1½ T.	-	9	9	54	-
Newburyport,	-	-	18.00	-	-	9½	6½	54	12
Northampton,	.33⅓	3.00	18.00	1½ T.	1½ T.	9	9	54	-
Norwood,	-	3.00	18.00	-	-	9	9	54	-
Orange (iron),	-	2.75	-	-	-	9	9	54	-
Plymouth (iron),	.30⅚	2.75	16.50	1½ T.	2 T.	9	9	54	-
Springfield (brass),	-	3.25	19.50	1½ T.	2 T.	9	9	54	-
Springfield (iron),	.36⅙	3.25	19.50	1½ T.	[5] -	9	9	54	-
Taunton (iron),	-	3.00	18.00	-	-	9	9	54	-
Waltham,	-	3.25	19.50	1½ T.	2 T.	9	9	54	-
Westfield,	-	3.25	-	1½ T.	2 T.	10	10	60	[6] 3
Worcester (iron),	-	3.25	19.50	1½ T.	2 T.	9	9	54	-
Iron Molders.									
Boston (bench, floor, and machine),	-	3.50	-	1½ T.	2 T.	9	9	54	-
Chicopee,	-	3.25	-	1½ T.	2 T.	9	9	54	-
Fall River,	-	3.00	-	-	-	9	9	54	-
Fitchburg,	-	3.00	18.00	Reg.	Reg.	9	9	54	-
Franklin,	.33⅓	3.00	18.00	-	-	9	9	54	-
Holyoke,	-	3.25	19.50	1½ T.	2 T.	9	9	54	-
Lawrence,	.36⅙	3.25	19.50	1½ T.	2 T.	9½	6½	54	12
Lowell,	-	3.00	18.00	1½ T.	2 T.	9	9	54	-
Montague,	-	3.00	18.00	1½ T.	-	9	9	54	-
Newburyport,	-	-	19.50	-	-	9½	6½	54	12
Northampton,	.33⅓	3.00	18.00	1½ T.	1½ T.	9	9	54	-
Norwood,	-	3.00	18.00	-	-	9	9	54	-
Orange,	-	2.75	-	-	-	9	9	54	-
Pittsfield,	.30	3.00	16.50	1¼ T.	-	10	5	55	12

[1] Work principally piece work and employees earn from $18 to $19 a week.

[2] Scale established by two concerns in October, 1915; average rate paid by other concerns $3 a day.

[3] Hours established by two concerns in October, 1915; work 9 and 10 hours a day in other shops, with Saturday half-holiday during 3 or 4 months.

[4] Prevailing rate; no agreement establishing rates.

[5] On holidays, time and one-half; on Sundays, double time.

[6] Alternate Saturdays off during 3 summer months; equivalent to half-holiday for 3 months.

TABLE 5. METALS AND MACHINERY — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Molders — Con.									
Iron Molders — Con.									
Springfield,	$0.36⅓	$3.25	$19.50	1½ T.	[1] –	9	9	54	–
Taunton,	–	3.00	18.00	–	–	9	9	54	–
Taunton (stove),	–	3.42	–	–	–	9	9	54	–
Waltham,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Watertown,	–	[2] 4.00	–	1½ T.	1½ T.	9	9	54	–
Westfield,	–	3.25	–	1½ T.	2 T.	10	10	60	[3] 3
Worcester,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Molders' Helpers.									
Fall River,	–	1.75	–	–	–	9	9	54	–
Molding Machine Operators.									
Fall River,	–	3.00	–	–	–	9	9	54	–
Taunton,	–	3.00	18.00	–	–	9	9	54	–
Taunton (stove),	–	3.42	–	–	–	9	9	54	–
Snaggers.									
Fall River,	–	1.50	–	–	–	9	9	54	–
Newburyport,	–	–	12.00	–	–	9½	6½	54	12
Pattern Makers.									
Springfield,	.35	–	–	1¼ T.	2 T.	[4] –	[4] –	[4] –	–
Sheet Metal Workers.									
Springfield:									
Bench workers,	.32	–	–	[5] –	–	[6] 9	[6] 9	54	[6] 5
Bumpers,	.45	–	–	[6] –	–	[6] 9	[6] 9	54	[6] 5
Fender men,	.35	–	–	[5] –	–	[6] 9	[6] 9	54	[6] 5
Finishers,	.40	–	–	[5] –	–	[6] 9	[6] 9	54	[6] 5
Pressmen,	.36	–	–	[5] –	–	[6] 9	[6] 9	54	[6] 5
Tinsmiths,	.30	–	–	[6] –	–	[6] 9	[6] 9	54	[6] 5
Toolmakers.									
Springfield,[7]	[7] .48	–	–	1½ T.	2 T.	8⅔	4⅔	48	12

[1] On holidays, time and one-half; on Sundays, double time.
[2] Prevailing earnings of piece workers.
[3] Alternate Saturdays off during 3 summer months; equivalent to half-holiday for 3 months.
[4] Hours vary — 48, 50, 54, 55, 60 per week — in different establishments.
[5] Time and one-fourth and time and one-half.
[6] During 5 months work 9⅚ hours on first 5 days of week and 4⅚ hours on Saturday.
[7] Average rate; no minimum rate enforced.

Rates of Wages Paid in the Metal Trades in Boston.

[Supplementary to Table 5.]

Note. — This information was compiled in November, 1915, by the secretary of the Boston Branch of the National Metal Trades Association from returns furnished by its members. For convenience in comparison with corresponding information furnished by labor organizations, appearing on pages 36 to 42, *ante*, the several occupations have been arranged in the same order in the table below.

Occupation.	Hourly Rates of Wages		Occupation.	Hourly Rates of Wages	
	Lowest Paid in Any Shop	Highest Paid in Any Shop		Lowest Paid in Any Shop	Highest Paid in Any Shop
Boilermakers,	$0.30	$0.35	*Machinists* — Con.		
Carpenters (factory),	.24	.40	Milling machine hands,	$0.13	$0.37
Electrical workers (factory),	.22½	.47¼	Painters (machinery),	.15	.34
Inspectors,	.19½	.40	Planer hands,	.25	.45
Machinists:			Scraper hands,	.30	.40
Assemblers,	.15	.50	Shaper hands,	.25	.36
Blacksmiths (machine),	.24	.40	Testers,	.25	.40
Boring mill hands,	.23	.38⅝	Tool and die makers,	.27⅞	.47
Filers,	.22½	.33⅓	*Metal polishers, buffers, and platers:*		
Fitters (pipe),	.19	.22½	Buffers (brass),	.28	.33⅓
Grinder hands,	.20	.36	Finishers (brass),	.22	.36
Hammermen,	.20	.42½	Platers (brass),	.11⅞	.33⅓
Handymen and helpers,	.13⅓	.31⅔	Polishers (brass),	.28	.33⅓
Hardeners,	.33	.34	Millwrights,	.27⅞	.44⅛
Lathe hands,	.15	.37	Patternmakers (metal),	.30	.38⅝
Automatic screw hands,	.27	.38⅝	Patternmakers (wood),	.27¾	.48
Hand screw hands,	.20	.36	Sheet iron workers,	.20	.40
Machinists (all-round),	.22	.47	Structural iron workers (sheet),	.27	.35

Regular running hours per day: 44 per cent 9 hours, 11 per cent 9½ hours, 26 per cent 9¾ hours, 19 per cent 10 hours, 5 days per week; 33 per cent 5 hours Saturday, 26 per cent 5¼ hours, 4 per cent 5½ hours, 33 per cent 9 hours, and 4 per cent 10 hours.

Regular running hours per week: 12 per cent 50 hours, 8 per cent 52½ hours, 4 per cent 53 hours, 60 per cent 54 hours, 12 per cent 55 hours, and 4 per cent 59 hours.

Hours per day running overtime: 88 per cent none, 4 per cent 1 hour, 8 per cent 3 hours, every other day.

Hours per week overtime: 84 per cent none, 4 per cent 2½ hours, 8 per cent 2 hours, 4 per cent 19 hours.

Running night shift: 92 per cent none, 8 per cent yes.

General increase in wages since January 1: 92 per cent none, 4 per cent yes, 4 per cent have granted 7 per cent.

Bonus system adopted since January 1, and amount and method of paying same: 96 per cent report none, 4 per cent report 5 per cent on wages paid from July 1 to October 1, provided employees worked during the whole period.

TABLE 6. PAPER AND PULP MANUFACTURING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Paper Makers.									
Backtenders.									
Fitchburg,	$0.28⅛	$2.25	$13.50	Reg.	-	8	8	48	-
Holyoke (coarse mill),[2]	.25	2.00	[2] 12.00	Reg.	2 T.	8	8	48	-
Holyoke (fine mill),[2]	.22	1.75	[2] 10.50	Reg.	2 T.	8	8	48	-
Lee,	-	-	11.00	-	2 T.	8	8	48	-
Montague (large machines),	.35	2.80	16.80	1½ T.	-	8	8	48	-
Montague (small machines),	[3] .31 .32	2.48 2.56	14.88 15.36	1½ T.	-	8	8	48	-
West Springfield,	-	1.75	10.50	Reg.	-	8	8	48	-
Beatermen.									
Fitchburg,	[4] .26¼ .27¾	2.10 2.22	12.60 13.32	Reg.	-	8	8	48	-
Holyoke,	.37½	3.00	18.00	Reg.	2 T.	8	8	48	-
Lee,	-	-	15.00	-	2 T.	8	8	48	-
Montague,	.32	2.56	15.36	-	-	8	8	48	-
West Springfield,	.40⅝	3.25	19.50	Reg.	-	8	8	48	-
Beatermen's Helpers.									
Fitchburg,	[4] .21⅞ .24	1.75 1.90	10.50 11.40	Reg.	-	8	8	48	-
Holyoke,	.22	1.75	10.50	Reg.	2 T.	8	8	48	-
Lee,	-	-	10.00	-	2 T.	8	8	48	-
West Springfield,	-	1.75	10.50	Reg.	-	8	8	48	-
Calendermen.									
Fitchburg,	[4] .26¼ .28⅛	2.10 2.25	12.60 13.50	Reg.	-	8	8	48	-
Calendermen's Helpers.									
Fitchburg,	.20	1.60	9.60	Reg.	-	8	8	48	-
Counters.									
Fitchburg,	-	2.20	13.20	Reg.	-	9	9	54	-
Cutters, Paper.									
Fitchburg,	-	1.25	7.50	Reg.	-	8	8	48	-
Cutters' Helpers.									
Fitchburg,	-	1.60	9.60	Reg.	-	8	8	48	-
Finishers.									
Fitchburg,	-	[4] 2.20 2.60	13.20 15.60	Reg.	-	9	9	54	-
Fourth Hands.									
Montague (large machines),	.24	1.92	11.52	1½ T.	1½ T.	8	8	48	-
Machine Tenders.									
Fitchburg,	[4] .40⅝ .42⅝	3.25 3.41	19.50 20.46	Reg.	-	8	8	48	-
Holyoke (coarse machine),	.43¾	3.50	21.00	Reg.	2 T.	8	8	48	-
Holyoke (fine machine),	.40⅝	3.25	19.50	Reg.	2 T.	8	8	48	-
Lee,	-	-	18.00	-	2 T.	8	8	48	-
Montague (large machines),	.50	4.00	24.00	1½ T.	-	8	8	48	-
Montague (small machines),	[3] .46 .47	3.68 3.76	22.08 22.56	1½ T.	-	8	8	48	-
West Springfield,	.40⅝	3.25	19.50	Reg.	-	8	8	48	-
Size Makers.									
West Springfield,	-	2.50	15.00	Reg.	-	8	8	48	-

[1] For explanation of symbols see note 1 on page 8.
[2] Prevailing rates; no agreement establishing a minimum rate.
[3] Two minimum rates, according to machine used.
[4] Minimum rates in different establishments.

TABLE 6. PAPER AND PULP MANUFACTURING — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Paper Makers — Con.									
Sorters, Paper (Men).									
Fitchburg,	$0.13⅓	$1.20	$7.20	Reg.	-	9	9	54	-
Third Hands.									
Fitchburg,	.21⅞	1.75	10.50	Reg.	-	8	8	48	-
Lee,	-	-	10.00	-	2 T.	8	8	48	-
Montague (large machines),	.25	2.00	12.00	1½ T.	-	8	8	48	-
Montague (small machines),	.24	1.92	11.52	1½ T.	-	8	8	48	-
Washermen.									
Fitchburg,	.26¼	2.10	12.60	Reg.	-	8	8	48	-
Lee,	-	-	12.00	-	2 T.	8	8	48	-
Pulp, Sulphite, and Paper Mill Workers.									
Northampton:									
Acid makers,	-	[1] 2.20	13.20	1½ T.	1½ T.	8	8	48	-
Barkers,	-	[1] 1.80	10.80	1½ T.	1½ T.	9	9	54	-
Bleachers,	-	[1] 2.00	12.00	1½ T.	1½ T.	8	8	48	-
Blow-pit men,	-	[1] 1.85	11.10	1½ T.	1½ T.	8	8	48	-
Carrier men,	-	[1] 1.85	11.10	1½ T.	1½ T.	9	9	54	-
Chipper men,	-	[1] 1.80	10.80	1½ T.	1½ T.	9	9	54	-
Coal handlers,	-	[1] 1.70	10.20	1½ T.	1½ T.	9	9	54	-
Cooks,	-	[1] 2.70	16.20	1½ T.	1½ T.	8	8	48	-
Cooks' helpers,	-	[1] 1.85	11.10	1½ T.	1½ T.	8	8	48	-
Lime mixers,	-	[1] 1.70	10.20	1½ T.	1½ T.	8	8	48	-
Oilers,	-	[1] 2.00	12.00	1½ T.	1½ T.	9	9	54	-
Pressmen, head,	-	[1] 2.20	13.20	1½ T.	1½ T.	8	8	48	-
Pressmen,	-	[1] 1.85	11.10	1½ T.	1½ T.	8	8	48	-
Screen men,	-	[1] 1.70	10.20	1½ T.	1½ T.	8	8	48	-
Splitter men,	-	[1] 1.85	11.10	1½ T.	1½ T.	9	9	54	-
Steamfitters (assistant),	-	[1] 2.50	15.00	1½ T.	1½ T.	9	9	54	-
Steamfitters (foremen),	-	[1] 3.00	18.00	1½ T.	1½ T.	9	9	54	-
Steamfitters' helpers,	-	[1] 1.70	10.20	1½ T.	1½ T.	9	9	54	-
Teamsters,	-	[1] 1.85	11.10	1½ T.	1½ T.	9	9	54	-
Weighers,	-	[1] 1.85	11.10	1½ T.	1½ T.	8	8	48	-
Wood loaders,	-	[1] 1.75	10.50	1½ T.	1½ T.	9	9	54	-
Wood room foremen,	-	[1] 3.00	18.00	1½ T.	1½ T.	9	9	54	-
Yardmen,	-	[1] 1.70	10.20	1½ T.	1½ T.	9	9	54	-
Stationary Firemen.									
Lawrence,	-	-	17.00	1½ T.	-	9	9	54	-

[1] Prevailing rate; no agreement establishing a minimum rate.

TABLE 7. PRINTING AND ALLIED TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bookbinders.									
Backing Machine Operators.									
Norwood,	-	-	$22.00	1½ T.	2 T.	8¾	4¼	48	12
Banders.[2]									
Boston (head banders and liners),	-	-	21.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge (head banders and liners),	-	-	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood (head banders and liners),	-	-	21.00	1½ T.	2 T.	8¾	4¼	48	12
Board Cutters.									
Boston,	-	-	18.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge,	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Book Lining Machine Operators.									
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (assistant),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Book Pasters.									
Cambridge (men),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Book Repairers.									
Cambridge (men),	-	-	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	21.00	1½ T.	2 T.	8¾	4¼	48	12
Book Trimmers.									
Boston,	-	-	22.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge,	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Bundle Machine Operators.									
Cambridge,	-	-	19.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	19.00	1½ T.	2 T.	8¾	4¼	48	12
Casers-in, Hand.									
Boston,	-	-	21.00	1½ T.	2 T.	[3] 8½	4½	48	12
Norwood,	-	-	21.00	1½ T.	2 T.	8¾	4¼	48	12
Casers-in, Machine.									
Boston,	-	-	22.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge (men),	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Casers-in (Not Stated).									
Cambridge,	-	-	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Case or Cover Makers, Hand.									
Boston,	-	-	21.00	1½ T.	2 T.	[3] 8½	4½	48	12
Norwood,	-	-	21.00	1½ T.	2 T.	8¾	4¼	48	12
Case or Cover Makers, Machine.									
Boston,	-	-	22.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge,	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (Sheridan),	-	-	23.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (Sheridan),	-	-	23.00	1½ T.	2 T.	8¾	4¼	48	12

[1] For explanation of symbols see note 1 on page 8.
[2] Hand work; same work on machine is done by book lining machine operators.
[3] Two days, 9 hours.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bookbinders — Con.									
Catalogue Workers.									
Cambridge (women),	-	-	[1] $10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Corners and Siding-up Workers.									
Cambridge (women),	-	-	[1] 9.60	1½ T.	2 T.	8⅔	4⅔	48	12
Cover Counters.									
Cambridge (women),	-	-	[1] 10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cutting Machine Operators.									
Norwood,	-	-	21.00	-	-	8⅔	4⅔	48	12
Examiners, Bad Sheets.									
Cambridge (women),	-	-	[1] 10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Examiners, Books.									
Cambridge (women),	-	-	[1] 11.00	1½ T.	2 T.	8⅔	4⅔	48	12
Finishers.									
Boston,	-	-	24.00	1½ T.	2 T.	[2] 8½	4½	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (assistant),	-	-	20.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (extra printed, job printed, or job blank),	-	-	24.00	1½ T.	2 T.	8¾	4¼	48	12
Floormen.									
Cambridge,	-	-	15.00	1½ T.	2 T.	8⅔	4⅔	48	12
Folding Machine Operators.									
Boston (men),	-	-	22.00	1½ T.	2 T.	[2] 8½	4½	48	12
Cambridge (men),	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant, men),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (assistant),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Forwarders.									
Boston (blank book),	-	-	20.00	1½ T.	2 T.	[2] 8½	4½	48	12
Boston (printed book),	-	-	22.00	1½ T.	2 T.	[2] 8½	4½	48	12
Boston (stock blank),	-	-	18.00	1½ T.	2 T.	[2] 8½	4½	48	12
Cambridge,	-	-	24.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood (extra blank),	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (extra job),	-	-	24.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (job),	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (stock and job blank),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Gathering Machine Operators.									
Cambridge (head),	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (assistant),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Gilders.									
Norwood,	-	-	25.00	1½ T.	2 T.	8¾	4¼	48	12
Gluing-off Machine Operators.									
Norwood,	-	-	20.00	1½ T.	2 T.	8¾	4¼	48	12
Gold Layers.									
Cambridge (women),	-	-	[1] 11.00	1½ T.	2 T.	8⅔	4⅔	48	12
Label Pasters.									
Cambridge (women),	-	-	[1] 10.00	1½ T.	2 T.	8⅔	4⅔	48	12

[1] Minimum rate established by one concern.
[2] Two days, 9 hours.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bookbinders — Con.									
Leather Back Gluers.									
Cambridge (women),	-	-	[1]$12.00	1½ T.	2 T.	8⅔	4⅔	48	12
Pamphlet Workers.									
Cambridge (women),	-	-	[1]9.60	1½ T.	2 T.	8⅔	4⅔	48	12
Pressmen.[2]									
Boston,	-	-	18.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge,	-	-	17.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Rounders and Backers.[4]									
Boston,	-	-	22.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge (men),	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Sheet Stock Cutters.									
Boston,	-	-	22.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge,	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (assistant),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Sheet Stock Handlers.									
Cambridge,	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Smashers and Sawyers.									
Boston,	-	-	19.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge (smashers),	-	-	19.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	19.00	1½ T.	2 T.	8¾	4¼	48	12
Stampers and Inkers.									
Boston,	-	-	22.00	1½ T.	2 T.	[3] 8½	4½	48	12
Cambridge,	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Stock Cutters.									
Cambridge,	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Tape Sewing Machine Operators.									
Cambridge,	-	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	20.00	1½ T.	2 T.	8¾	4¼	48	12
Trimmer Operators.									
Cambridge (continuous),	-	-	24.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant, continuous),	-	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood (continuous),	-	-	24.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood (assistant, continuous),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Bookbinders, General (Women).[5]									
Boston, Cambridge, and Norwood,	{[5]$0.19 .21	- -	{[5]9.12 10.08	1½ T.	2 T.	{8⅔ 8¾	4⅔ 4¼	48	12

[1] Minimum rate established by one concern.

[2] Casers-in on presses and pressers are same as pressmen.

[3] Two days, 9 hours.

[4] Hand work; same work on machine is done by backing machine operators.

[5] Minimum rates established for women bindery workers in Boston, Cambridge (except one concern), and Norwood are 19 and 21 cents an hour; occupations include: banders (head), case or cover makers (head), folding machine operators, gilders, pagers and numberers, sewers (hand), and tape sewing machine operators.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors.									
Admen.[1]									
ockton (newspaper),[2]	–	$3.75	$22.50	[3] –	2 T.	8	8	48	–
verhill (newspaper),[4]	–	–	18.00	1½ T.	2 T.	[5] 8	[5] 8	48	[5] –
nn,[6]	–	–	23.00	1½ T.	2 T.	7	6	41	–
wburyport,	–	–	14.00	1½ T.	2 T.	8	8	48	–
ringfield (newspaper, day),[7]	–	–	20.00	[8] –	[8] –	8	8	48	–
ringfield (newspaper, night),[7]									
rcester (newspaper, day),[9]	–	–	24.00	[8] –	[8] –	8	8	48	–
rcester (newspaper, night),[9]	–	–	22.50	1¼ T.	[10] –	8	8	48	–
	–	–	25.50	1¼ T.	[10] –	8	8	48	–
Apprentices.									
ston (newspaper, day),	[11] $0.42	–	–	–	–	7	7	42	–
ston (newspaper, night),	[11] .44⅔	–	–	–	–	7	7	42	–
ockton (newspaper),	–	[11] 2.50	[11] 15.00	–	–	8	8	48	–
ll River,	–	–	[12] 6.00–12.00	[13] –	2 T.	[14] –	[14] –	48	[14] –
verhill (book and job):									
irst year,	–	–	6.00	1½ T.	2 T.	[5] 8	[5] 8	48	[5] –
econd year,	–	–	9.00	1½ T.	2 T.	[5] 8	[5] 8	48	[5] –
hird year,	–	–	11.00	1½ T.	2 T.	[5] 8	[5] 8	48	[5] –
ourth year,	–	–	13.00	1½ T.	2 T.	[5] 8	[5] 8	48	[5] –
lyoke (book and job),	–	–	[15] 12.00	1½ T.	2 T.	8⅚	3⅚	48	12
lyoke (newspaper),	–	–	[15] 13.00	1½ T.	2 T.	8	8	48	–
wrence (book and job),	–	–	[11] 11.33	1½ T.	2 T.	8	8	48	–
wrence (newspaper),	–	–	[11] 12.00	1½ T.	2 T.	8	8	48	–
well (third year):									
ook and job,	–	–	7.00	[3] –	2 T.	8¾	4¼	48	12
ewspaper, day,	–	–	7.00	1½ T.	2 T.	8	8	48	–
ewspaper, night,	–	–	8.00	1½ T.	2 T.	8	8	48	–
well (fourth year):									
ook and job,	–	–	12.00	[3] –	2 T.	8¾	4¼	48	12
ewspaper, day,	–	–	12.00	1½ T.	2 T.	8	8	48	–
ewspaper, night,	–	–	14.00	1½ T.	2 T.	8	8	48	–
n (newspaper):									
irst year,	–	–	6.00	1½ T.	2 T.	7	6	41	–
econd year,	–	–	7.00	1½ T.	2 T.	7	6	41	–
hird year,	–	–	9.00	1½ T.	2 T.	7	6	41	–
ourth year,	–	–	12.00	1½ T.	2 T.	7	6	41	–
ifth year,	–	–	15.00	1½ T.	2 T.	7	6	41	–

See also notes under Newspaper Compositors on page 52.

Bankmen, make-ups, linotype machine operators, and proof-readers receive same rate of wages and work e hours.

Before midnight time and one-half; after midnight double time.

Bankmen and copy cutters receive same rate of wages and work same hours.

In some cases do not work on Monday; make up time on the other 5 days.

Bankmen, make-ups, linotype and monotype operators (day), and proof-readers receive same rate of wages work same hours.

Bankmen, copy cutters, linotype and monotype operators, proof-readers, and make-ups receive same rate ages and work same hours.

Regular rate plus 10 cents an hour, except for machine operators, who are paid time and one-half.

Bankmen, foremen, machinists, copy cutters, make-ups, linotype machine operators, and proof-readers ve same rate of wages and work same hours.

Time and one-fourth, except double time on Sundays and Labor Day.

Scale during fourth year of service.

Range of rates; paid according to years of service.

Time and one-half for first 6 hours; double time thereafter.

In some cases have Saturday half-holiday and work not more than 8½ hours on first 5 days of week.

Rate during last 6 months of apprenticeship.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities. [1]	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Numb of Month Weekl Half-holida in Effec
Compositors — Con.									
Apprentices — Con.									
Springfield (book and job):									
First six months,	-	-	$4.00	1 -	2 T.	9	3	48	12
Second six months,	-	-	5.00	1 -	2 T.	9	3	48	12
Second year,	-	$1.00	-	1 -	2 T.	9	3	48	12
Third year,	-	1.50	-	1 -	2 T.	9	3	48	12
Fourth year,	-	-	13.33	1 -	2 T.	9	3	48	12
Springfield (newspaper):									
Last six months, day,	-	-	13.33	-	-	8	8	48	-
Last six months, night,	-	-	16.00	-	-	8	8	48	-
Taunton (newspaper):									
First year,	-	-	4.00	1½ T.	2 T.	8⅕	5	46	12
Second year,	-	-	6.00	1½ T.	2 T.	8⅕	5	46	12
Third year,	-	-	8.00	1½ T.	2 T.	8⅕	5	46	12
Fourth year,	-	-	12.00	1½ T.	2 T.	8⅕	5	46	12
Worcester (newspaper, day or night):									
After two years,	-	-	9.00	1¼ T.	2 -	8	8	48	-
After two years, six months,	-	-	12.00	1¼ T.	2 -	8	8	48	-
After three years,	-	-	15.00	1¼ T.	2 -	8	8	48	-
After three years, six months,	-	-	18.00	1¼ T.	2 -	8	8	48	-
Bankmen. [3]									
Book and Job Compositors.									
Boston (day), [4]	-	-	21.00	1 -	2 T.	5 -	5 -	48	5 -
Boston (night), [4]	-	-	25.36	5 -	5 -	-	-	42	-
Brockton (day), [4]	-	-	18.50	1 -	2 T.	7 -	7 -	48	7 -
Fall River (day),	-	-	16.00	8 -	2 T.	5 -	5 -	48	5 -
Fitchburg (day),	-	-	17.00	1½ T.	1½ T.	8½	5½	48	1
Framingham (day),	-	-	16.50	1½ T.	-	9 8¾	9 7¼	51	9
Greenfield,	-	-	14.00	1½ T.	2 T.	8½	4	48	1
Haverhill (day), [4]	-	-	18.00	1½ T.	2 T.	10 8	10 8	48	10 -
Holyoke, [4]	-	-	18.00	1½ T.	2 T.	8⅚	3⅚	48	1
Hudson,	$0.35	-	-	1½ T.	1½ T.	8½	4½	47	1
Lawrence (day),	-	-	17.00	1½ T.	2 T.	8	8	48	-
Leominster (day),	-	-	17.00	1½ T.	1½ T.	8½	5½	48	1
Lowell (day), [11]	-	-	19.00	1 -	2 T.	8¾	4¼	48	1
Lynn (day),	-	-	19.00	1½ T.	2 T.	8	8	48	-
Marlborough (day),	.35	-	-	1½ T.	1½ T.	8½	4½	47	1
New Bedford, [11]	-	-	18.00	1½ T.	2 T.	8	8	48	-
Newburyport,	-	-	14.00	1½ T.	2 T.	8½	4½	47	1
North Adams (day), [12]	-	-	16.00	1½ T.	2 T.	13 8	13 8	48	13
Northampton, [11]	-	-	15.00	1½ T.	2 T.	14 8½	5	48	1

[1] Before midnight time and one-half; after midnight double time.

[2] Time and one-fourth, except double time on Sundays and Labor Day.

[3] See notes under Admen on page 49 and under Newspaper Compositors on page 52.

[4] Same rates of wages and same hours apply to all journeymen employed in composing room except linot machine operators and machine tenders.

[5] In some cases have Saturday half-holiday and work not more than 8½ hours on first 5 days of week.

[6] Time and one-half for over 9 hours in one night or over 42 hours a week.

[7] About 40 per cent have half-holiday, some for entire year, some for 3 summer months, by working 8⅖ ho on 5 days.

[8] Time and one-half for first 6 hours; double time thereafter.

[9] During 7 months work 9⅕ hours on 5 days and 4⅕ hours on Saturday.

[10] In some cases do not work on Monday; make up time on the other 5 days.

[11] Same rates of wages and same hours apply to all journeymen employed in composing room.

[12] Admen, monotype machine operators (day), and stone men receive same rate of wages and work same ho

[13] During 3 months, work 8½ hours on 5 days and 5½ hours on Saturday.

[14] One day, 9 hours.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors — Con.									
Book and Job Compositors — Con.									
Pittsfield (day),	–	–	$14.00	1½ T.	1½ T.	[1] –	[2] 6½	48	[2] –
Springfield (day),[3]	–	–	20.00	[4] –	2 T.	9	3	48	12
Taunton (day),	–	–	15.00	1½ T.	2 T.	8	8	48	2
Worcester (day),	–	–	16.50	1½ T.	1½ T. / 2 T.	8	8	48	–
Copy Cutters.[5]									
Foremen.									
Boston (newspaper, day),	$0.63	$4.41	26.46	$0.82	[6] $0.82	7	7	42	–
Fall River (book and job, day),	–	–	18.00	[7] –	2 T.	[8] –	[8] –	48	[8] –
Fall River (newspaper, day),	–	–	25.00	[7] –	2 T.	[8] –	[9] –	48	[9] –
Fitchburg (newspaper, day),	–	–	20.00	1½ T.	1½ T.	8½	5½	48	12
Leominster (newspaper, day),	–	–	20.00	1½ T.	1½ T.	8½	5½	48	12
Lynn (newspaper, day),	–	–	25.00	1½ T.	2 T.	7	6	41	–
New Bedford (book and job, day),	–	–	20.00	1½ T.	2 T.	8	8	48	–
New Bedford (newspaper, day),	–	–	25.00	1½ T.	2 T.	8	8	48	–
New Bedford (newspaper, night),	–	–	30.00	1½ T.	2 T.	–	–	48	–
Newburyport,	–	–	18.00	1½ T.	2 T.	8	8	48	–
Taunton (newspaper, day),	–	–	22.00	1½ T.	2 T.	8⅓	5	46	12
Worcester (newspaper, day),	–	–	22.50	1¼ T.	[9] –	8	8	48	–
Worcester (newspaper, night),	–	–	25.50	1¼ T.	[9] –	8	8	48	–
Machinists.[5]									
Brockton (newspaper),	–	–	25.00	[4] –	2 T.	8	8	48	–
Fall River,	–	–	22.00	[7] –	2 T.	[8] –	[8] –	48	[8] –
Fitchburg (newspaper, day),	–	–	19.00	1½ T.	1½ T.	8½	5½	48	12
Haverhill (book and job, day),	–	–	20.00	1½ T.	2 T.	[10] 8	[10] 8	48	[10] –
Holyoke (newspaper, day),	–	–	21.00	1½ T.	2 T.	8	8	48	–
Lawrence,	–	–	24.00	1½ T.	2 T.	8	8	48	–
Leominster (newspaper, day),	–	–	19.00	1½ T.	1½ T.	8½	5½	48	12
Lynn (newspaper, day),	–	–	23.50	1½ T.	2 T.	7	6	41	–
Newburyport,	–	–	18.00	1½ T.	2 T.	8	8	48	–
Pittsfield,	–	–	18.00	1½ T.	1½ T.	1 –	[2] 6½	48	[2] –
Springfield (book and job, day),	–	–	25.00	[4] –	2 T.	9	3	48	12
Springfield (newspaper, day),	–	–	25.00	1½ T.	1½ T.	8	8	48	–
Springfield (newspaper, night),	–	–	27.00	1½ T.	1½ T.	8	8	48	–
Taunton (newspaper, day),	–	–	24.00	1½ T.	2 T.	8⅓	5	46	12
Machine Operators, Linotype.[5]									
Boston (book and job, day),	–	–	23.00	[4] –	2 T.	[8] –	[8] –	48	[8] –
Boston (book and job, night),	–	–	25.36	[11] –	[11] –	–	–	42	–
Fall River (day),	–	–	22.00	[7] –	2 T.	[8] –	[8] –	48	[8] –

[1] Work 8 hours on 2 days, 8½ hours one day, 7½ hours one day, and 9½ hours one day.
[2] Work shorter day (6½ hours) on Saturday during entire year.
[3] Stone men and proof-readers receive same rate of wages and work same hours.
[4] Before midnight time and one-half; after midnight double time.
[5] See notes under Admen on p. 49; Book Compositors on p. 50; and Newspaper Compositors on p. 52.
[6] Double time for Sunday, when preceded or followed by a night's work.
[7] Time and one-half for first 6 hours; double time thereafter.
[8] In some cases have Saturday half-holiday and work not more than 8½ hours on first 5 days of week.
[9] Time and one-fourth, except double time on Sundays and Labor Day.
[10] In some cases do not work on Monday; make up time on the other 5 days.
[11] Time and one-half for over 9 hours in one night or over 42 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors — Con.									
Machine Operators, Linotype — Con.									
Fitchburg (newspaper, day),	-	-	$19.00	1½ T.	1½ T.	8½	5½	48	12
Haverhill (book and job, day),	-	-	20.00	1½ T.	2 T.	[1] 8	[1] 8	48	[1] -
Haverhill (newspaper),[2]	-	-	21.00	1½ T.	2 T.	[1] 8	[1] 8	48	[1] -
Holyoke (book and job),[3]	-	-	21.00	1½ T.	2 T.	8⅚	3⅚	48	12
Holyoke (newspaper),[3]	-	-	21.00	1½ T.	2 T.	8	8	48	-
Lawrence (day),	$0.37½	$3.00	18.00	1½ T.	2 T.	8	8	48	-
Lawrence (night),	.43¾	3.50	21.00	-	-	8	8	48	-
Leominster (newspaper, day),	-	-	19.00	1½ T.	1½ T.	8½	5½	48	12
Lynn (newspaper, day),[2]	-	-	23.00	1½ T.	2 T.	7	6	41	-
Lynn (newspaper, night),	-	-	26.00	1½ T.	2 T.	7	6	41	-
Newburyport (day),	-	-	16.00	1½ T.	2 T.	8	8	48	-
Newburyport (night),	-	-	18.00	1½ T.	2 T.	[4] 8	[4] 8	48	[4] -
North Adams (day),	-	-	18.00	1½ T.	2 T.	8	8	48	3
Pittsfield,[2]	-	-	16.00	1½ T.	1½ T.	[5] -	[6] 6½	48	[6] -
Taunton (newspaper, day),[2]	-	-	21.00	1½ T.	2 T.	8⅕	5	46	12
Taunton (newspaper, night),[2]	-	-	21.00	1½ T.	2 T.	7	-	40	-
Machine Operators, Monotype.[7]									
Make-ups or Stone Men.[8]									
Newspaper Compositors.									
Boston (day),[9]	.63	4.41	26.46	$0.82	[10] $0.82	7	7	42	-
Boston (night),[9]	.67	4.69	28.14	.87	[10] .87	7	7	42	-
Fall River (day),[11]	-	-	21.00	[12] -	2 T.	[13] -	[13] -	48	[13] -
Fitchburg (day),[14]	-	-	17.00	1½ T.	1½ T.	8½	5½	48	12
Holyoke,[14]	-	-	19.50	1½ T.	2 T.	8	8	48	-
Lawrence (day),[15]	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	-
Leominster (day),[14]	-	-	17.00	1½ T.	1½ T.	8½	5½	48	12
Lowell (day),[9]	-	-	20.00	1½ T.	2 T.	8	8	48	-
New Bedford (day),[16]	-	3.50	21.00	1½ T.	2 T.	8	8	48	-
New Bedford (night),[16]	-	-	22.00	1½ T.	2 T.	-	-	48	-
Northampton,[17]	-	-	16.00	1½ T.	2 T.	8	8	48	-
Pittsfield (day),[14]	-	-	14.00	1½ T.	1½ T.	[5] -	[6] 6½	48	[6] -
Taunton,[11]	-	-	18.00	1½ T.	2 T.	8⅕	5	46	12
Proof-readers.[8]									

[1] In some cases do not work on Monday; make up time on the other 5 days.

[2] Monotype operators receive same rate of wages and work same hours.

[3] Machinists and monotype operators receive same rate of wages and work same hours.

[4] During 3 months, work 8½ hours on 5 days and 5½ hours on Saturday.

[5] Work 8 hours on 2 days, 8½ hours one day, 7½ hours one day, and 9½ hours one day.

[6] Work shorter day (6½ hours) on Saturday during entire year.

[7] See notes under Admen on p. 49, Book and Job Compositors on p. 50, Linotype Operators on p. 51, and Newspaper Compositors on p. 52.

[8] See notes under Admen on p. 49; Book Compositors on p. 50; and Newspaper Compositors on p. 52.

[9] Admen, bankmen, copy cutters, foremen, machinists, make-ups, linotype and monotype machine operators and proof-readers receive same rate of wages and work same hours.

[10] Double time for Sunday, when preceded or followed by a night's work.

[11] Admen, bankmen, and make-ups receive same rate of wages and work same hours.

[12] Time and one-half for first 6 hours; double time thereafter.

[13] In some cases have Saturday half-holiday and work not more than 8½ hours on first 5 days of week.

[14] Admen and make-ups receive same rate of wages and work same hours.

[15] Make-ups receive same rate of wages and work same hours.

[16] Admen, bankmen, linotype machine operators, machinists, and make-ups receive same rate of wages and work same hours.

[17] Same rates of wages and same hours apply to all journeymen employed in composing room.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrotypers.									
Backers-up.									
Boston,	-	-	$20.00	-	-	-	-	48	12
Battery-men.									
Boston,	-	-	20.00	-	-	-	-	48	12
Springfield,	-	-	18.00	1½ T.	2 T.	[1] -	[1] -	48	[1] 12
Bench Hands.									
Boston,	-	-	20.00	-	-	-	-	48	12
Springfield,	-	-	18.00	1½ T.	2 T.	[1] -	[1] -	48	[1] 12
Builders.									
Boston,	-	-	20.00	-	-	-	-	48	12
Springfield,	-	-	18.00	1½ T.	2 T.	[1] -	[1] -	48	[1] 12
Casters.									
Boston,	-	-	20.00	-	-	-	-	48	12
Springfield,	-	-	18.00	1½ T.	2 T.	[1] -	[1] -	48	[1] 12
Finishers.									
Boston,	-	-	24.00	-	-	-	-	48	12
Springfield,	-	-	24.00	1½ T.	2 T.	[1] -	[1] -	48	[1] 12
Finisher Floor Hands.									
Boston,	-	-	20.00	-	-	-	-	48	12
Molders.									
Boston,	-	-	24.00	-	-	-	-	48	12
Springfield,	-	-	24.00	1½ T.	2 T.	[1] -	[1] -	48	[1] 12
Lithographers.									
Engravers.									
Boston,	-	-	22.00	1½ T.	2 T.	[2] 8⅔	4 5/12	47½	12
Lithographic Artists.									
Boston,	-	-	22.00	1½ T.	2 T.	[2] 8⅔	4 5/12	47½	12
Pressmen.									
Boston,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Springfield,	-	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (large press),	-	-	27.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (other presses),	-	-	[3] 20.00 23.00 25.00	1½ T.	2 T.	8⅔	4⅔	48	12
Transfer Men.									
Boston,	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Springfield,	-	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Mailers.									
Boston (day),	-	$3.15	-	$0.52½	2 T.	[4] 8	8	54	-
Boston (night),	-	3.15	-	.52½	2 T.	[4] 7	7	48	-

[1] During 7 months work 5 days a week: 9½ hours on 4 days and 10 hours on one day; during 5 months work days a week: 8¾ hours on 4 days, 9 hours on one day, and 4 hours on Saturday.
[2] One day, 8 5/12 hours.
[3] Each rate is a minimum rate according to style of press used.
[4] Seven days a week; six hours on Sunday.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Photo-Engravers.									
Boston:									
Commercial (day),[1]	-	-	$21.00	1½ T.	2 T.	8½	5½	48	12
Newspaper (day),[2]	-	-	27.00	1½ T.	1½ T.	8	8	48	-
Newspaper (night),[2]	-	-	30.00	1½ T.	1½ T.	8	8	48	-
Newspaper, color film layers,	-	-	35.00	1½ T.	1½ T.	8	8	48	-
Springfield (half tone),	-	-	25.00	1½ T.	2 T.	8⅚	3 11/12	48 1/12	12
Springfield (line men),	-	-	21.00	1½ T.	2 T.	8⅚	3 11/12	48 1/12	12
Worcester (half tone and line men),	$0.42	$3.78	21.00	1½ T.	2 T.	[3] 9	4½	50	12
Press Feeders.									
Boston:									
Assistants on one automatic feeding machine,	-	-	16.00	[4] -	2 T.	8¾	4¼	48	12
Assistants on two automatic feeding machines,	-	-	17.00	[4] -	2 T.	8¾	4¼	48	12
Assistants on rotary and magazine presses,	-	-	17.00	[4] -	2 T.	8¾	4¼	48	12
Cylinder press feeders,	-	-	16.00	[4] -	2 T.	8¾	4¼	48	12
Brockton:									
Cylinder feeders on two-roller presses,	-	-	13.50	[5] -	2 T.	[6] -	[8] -	48	[6] -
Cylinder feeders on four-roller presses,	-	-	15.00	[5] -	2 T.	[6] -	[6] -	48	[6] -
Worcester,	-	-	13.50	1½ T.	2 T.	8½	5½	48	12
Printing Pressmen.									
Apprentices.									
Boston (web):									
First year,	-	-	8.00	[7] -	Reg.	7	7	42	-
Second year,	-	-	10.00	[7] -	Reg.	7	7	42	-
Third year,	-	-	12.00	[7] -	Reg.	7	7	42	-
Fourth year,	-	-	15.00	[7] -	Reg.	7	7	42	-
Fall River (web):									
First year,	-	-	6.00	-	-	8	4	44	12
Second year,	-	-	9.00	-	-	8	4	44	12
Third year,	-	-	12.00	-	-	8	4	44	12
Fourth year,	-	-	14.00	-	-	8	4	44	12
After fourth year,	-	-	16.00	-	-	8	4	44	12
New Bedford (*see* Fall River).[8]									
Springfield (newspaper):									
First two years, day,	-	1.50	-	[4] -	1½ T.	8	8	48	-
First two years, night,	-	1.50	-	1½ T.	1½ T.	7	8	43	-
Third and fourth years, day,	-	2.00	-	[4] -	1½ T.	8	8	48	-
Third and fourth years, night,	-	2.00	-	1½ T.	1½ T.	7	8	43	-
Taunton (*see* Fall River).[8]									

[1] Same rate paid to photographers, etchers, Ben. Day workers, finishers, proofers, routers, blockers, negativ turners, and metal printers.

[2] Same rate paid to photographers, negative turners, metal printers, etchers, engravers, routers, and blocker

[3] One day work 9½ hours.

[4] Before midnight time and one-half; after midnight double time.

[5] Before 10 P.M. time and one-half; after 10 P.M. double time.

[6] In offices where Saturday half-holiday is granted, time is made up during first five days of week.

[7] Regular rate, except on Saturday nights, 57½ cents an hour.

[8] Receive same rates of wages as in Fall River but work 8 hours on 6 days, 2 hours on Sunday, 50 hours a weel

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Printing Pressmen — Con.									
Cylinder.									
Boston,	-	-	$23.00	[1] -	2 T.	8	[2] 8	[2] 48	[2] 3
Brockton,	-	-	20.50	[3] -	2 T.	[4] -	[4] -	48	[4] -
Holyoke,	-	$3.00	18.00	1½ T.	2 T.	8	8	48	-
Lawrence,	-	-	17.00	1½ T.	2 T.	8	8	48	-
Lowell (commercial work and one color),	-	-	19.50	1½ T.	2 T.	8¾	4¼	48	12
Norwood,	-	-	23.00	1½ T.	2 T.	8¾	4¼	48	12
Worcester,	-	-	18.00	1½ T.	2 T.	8½	5½	48	12
Job.									
Boston,	-	-	18.00	[1] -	2 T.	8	[2] 8	[2] 48	[2] 3
Brockton,	-	-	17.50	[3] -	2 T.	[4] -	[4] -	48	[4] -
Holyoke,	-	2.50	15.00	1½ T.	2 T.	8	8	48	-
Lawrence,	-	-	17.00	1½ T.	2 T.	8	8	48	-
Lowell,	-	-	17.00	1½ T.	2 T.	8¾	4¼	48	12
Worcester,	-	-	15.00	1½ T.	2 T.	8½	5½	48	12
Perfecting.									
Boston,	-	-	24.00	[1] -	2 T.	8	[2] 8	[2] 48	[2] 3
Norwood,	-	-	24.00	1½ T.	2 T.	8¾	4¼	48	12
Web.									
Boston,	-	4.15	-	[5] -	2 T.	7	7	42	-
Boston (brakemen),	-	3.90	-	[6] -	2 T.	7	7	42	-
Boston (journeymen),	-	3.45	-	[7] -	2 T.	7	7	42	-
Fall River (3-deck press, daily),	-	-	25.00	-	-	8	4	44	-
Fall River (3-deck press, daily and Sunday),	-	-	30.00	-	-	8	4	52	-
Holyoke,	-	2.50	15.00	1½ T.	2 T.	8	8	48	-
Lawrence,	-	-	20.00	1½ T.	2 T.	8	8	48	-
Lowell,	-	-	21.00	1½ T.	2 T.	8¾	4¼	48	12
New Bedford (*see* Fall River).[8]									
Springfield (newspaper):									
Men in charge, day,	-	4.50	-	[1] -	2 T.	8	8	48	-
Men in charge, night,	-	4.50	-	1½ T.	2 T.	7	8	43	-
First pressmen, day,	-	3.00	[9] -	[1] -	2 T.	8	8	48	-
First pressmen, night,	-	3.50	-	1½ T.	2 T.	7	8	43	-
Second pressmen, day,	-	2.75	16.50	[1] -	2 T.	8	8	48	-
Second pressmen, night,	-	3.00	-	1½ T.	2 T.	7	8	43	-
All other pressmen, day,	-	2.50	15.00	[1] -	2 T.	8	8	48	-
All other pressmen, night,	-	2.75	-	1½ T.	2 T.	7	8	43	-
Taunton (*see* Fall River).[8]									
Worcester:									
Men in charge, day,	-	4.50	-	1½ T.	1½ T.	8	8	48	-
Men in charge, night,	-	4.50	-	1½ T.	1½ T.	7	7	42	-
Other pressmen, day,	-	3.50	-	1½ T.	1½ T.	8	8	48	-
Other pressmen, night,	-	3.50	-	1½ T.	1½ T.	7	7	42	-

[1] Before midnight, time and one-half; after midnight, double time.
[2] In some cases, half-holiday during entire year; in some cases, half-holiday during 3 months.
[3] Before 10 P.M. time and one-half; after 10 P.M. double time.
[4] In offices where Saturday half-holiday is granted, time is made up during first 5 days of week.
[5] Time and one-half, except on Saturday nights until 12.30 and on regular Sunday runs, when hourly rate is cents.
[6] Time and one-half, except on Saturday nights until 12.30 and on regular Sunday runs, when hourly rate is cents.
[7] Time and one-half, except on Saturday nights until 12.30 and on regular Sunday runs, when hourly rate is ½ cents.
[8] Receive same rates of wages as in Fall River, but work 8 hours on 6 days, 2 hours on Sunday, 50 hours a week.
[9] In one establishment, minimum rate of $21.50 a week.

TABLE 7. PRINTING AND ALLIED TRADES — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Stereotypers.									
Apprentices.									
Boston:									
First year,	-	$2.16⅔	-	$0.52	$0.52	6 7	6 7	[1] 36 42	-
Second year,	-	2.41⅔	-	.52	.52	6 7	6 7	[1] 36 42	-
Third year,	-	2.66⅔	-	.52	.52	6 7	6 7	[1] 36 42	-
Fourth year,	-	3.16⅔	-	.52	.52	6 7	6 7	[1] 36 42	-
Fifth year,	-	3.66⅔	-	.52	.52	6 7	6 7	[1] 36 42	-
Lawrence:									
First year,	-	1.00	-	Reg.	Reg.	8	8	48	-
Second year,	-	1.50	-	Reg.	Reg.	8	8	48	-
Third year,	-	2.00	-	Reg.	Reg.	8	8	48	-
Fourth year,	-	2.50	-	Reg.	Reg.	8	8	48	-
Fifth year,	-	2.75	-	Reg.	Reg.	8	8	48	-
Lowell:									
First year,	-	1.00	-	Reg.	Reg.	[2] 7 8	[2] 7 8	[2] 42 48	-
Second year,	-	1.50	-	Reg.	Reg.	[2] 7 8	[2] 7 8	[2] 42 48	-
Third year,	-	1.75	-	Reg.	Reg.	[2] 7 8	[2] 7 8	[2] 42 48	-
Fourth year,	-	2.00	-	Reg.	Reg.	[2] 7 8	[2] 7 8	[2] 42 48	-
Fifth year,	-	2.50	-	Reg.	Reg.	[2] 7 8	[2] 7 8	[2] 42 48	-
Springfield:									
First and second years,	-	1.50	-	[3] -	[3] -	[4] 7 8	[4] 8 8	[4] 43 48	-
Third and fourth years,	-	2.00	-	[3] -	[3] -	[4] 7 8	[4] 8 8	[4] 43 48	-
Fifth year,	-	2.50	-	[3] -	[3] -	[4] 7 8	[4] 8 8	[4] 43 48	-
Stereotypers.									
Boston,	-	4.16⅔	-	[5] .80	2 T.	6 7	6 7	[1] 36 42	-
Boston (assistant foremen),	-	5.16⅔	-	-	2 T.	6 7	6 7	[1] 36 42	-
Lawrence,	-	3.00	-	1½ T.	2 T.	8	8	48	-
Lawrence (foremen),	-	3.50	-	1½ T.	2 T.	8	8	48	-
Lowell,	-	3.33⅓	-	1½ T.	1½ T.	[2] 7 8	[2] 7 8	[2] 42 48	-
Springfield (day),	-	3.00	-	[3] -	[3] -	8	8	48	-
Springfield (night),	-	3.50	-	[3] -	[3] -	7	8	43	-
Springfield (foremen),	-	3.50	-	[3] -	[3] -	7	8	43	-

[1] Day work, 42 hours a week; night work, 36 hours.
[2] Day work, 48 hours a week; night work, 42 hours.
[3] Regular rate, plus 10 cents an hour, for all overtime.
[4] Day work, 48 hours a week; night work, 43 hours.
[5] Except overtime on Saturday for Sunday papers, when hourly rate is 70 cents.

TABLE 8. STONE WORKING AND QUARRYING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half holiday in Effect
Stone, Marble, and Quarry Workers.									
Granite Cutters.									
Boston,[2]	$0.45⅝	-	-	1½ T.	2 T.	8	4	44	12
Brockton,	.40⅝	$3.25	$18.08	1½ T.	2 T.	8	4½	44½	12
Chelmsford,[3]	.41	3.28	18.45	1½ T.	[4] -	8	5	45	12
Chelmsford (apprentices),	.16	1.28	7.20	-	-	8	5	45	12
Chelmsford (surfacing machine cutters),	.44½	3.56	20.02½	1½ T.	[4] -	8	5	45	12
Chester,[5]	.40⅝	-	-	$0.58⅝	2 T.	8	4½	44½	12
Chester (polishers),	.34	-	-	.42½	2 T.	8	4½	44½	12
Fall River,[3]	.43	3.44	19.35	1½ T.	2 T.	8	5	45	12
Fitchburg,	-	3.25	-	1½ T.	2 T.	8	5	45	12
Foxborough,	.37½	3.00	16.88	-	-	8	5	45	12
Gloucester,[6]	[7] .40⅝ / .43⅝	-	-	1½ T.	-	8	5	45	12
Gloucester (surfacing machine cutters),	.42⅝	-	-	1½ T.	-	8	5	45	12
Holyoke,[6]	.45	-	-	1½ T.	2 T.	8	4	44	12
Holyoke (surfacing machine cutters),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lawrence,[8]	.42	3.36	18.48	1½ T.	1½ T.	8	4	44	12
Lowell,[9]	.44	-	19.80	1½ T.	2 T.	8	5	45	12
Lynn,[10]	.46	3.68	20.24	1½ T.	2 T.	8	4	44	12
Milford,[11]	.43	-	-	1½ T.	2 T.	8	4½	44½	12
Milford (surfacing machine cutters),	.46	-	-	1½ T.	2 T.	8	4½	44½	12
Monson,[12]	.44	3.52	-	1½ T.	2 T.	8	5	45	12
Monson (surfacing machine cutters),	.47	-	-	1½ T.	2 T.	8	5	45	12
New Bedford,[3]	.42	3.36	18.48	1½ T.	2 T.	8	4	44	12
New Bedford (surfacing machine cutters),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Quincy,[13]	.40⅝	3.25	18.28	1½ T.	2 T.	8	5	45	12
Quincy (apprentices),	-	[14] 1.50	-	1½ T.	2 T.	8	5	45	12
Rockport,[6]	[7] .40⅝ / .43⅝	-	-	1½ T.	-	8	5	45	12
Rockport (surfacing machine cutters),	.42⅝	-	-	1½ T.	-	8	5	45	12
Taunton,[15]	.44	3.52	19.36	1½ T.	2 T.	8	4	44	12
Townsend,[8]	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Westford,[3]	.41	3.28	18.45	1½ T.	2 T.	8	5	45	12
Worcester,[11]	.42	3.36	18.90	1½ T.	2 T.	8	5	45	12
Worcester (surfacing machine cutters),	.45	3.60	20.25	1½ T.	2 T.	8	5	45	12
Granite Polishers.									
Quincy,	.40⅝	3.25	-	1½ T.	2 T.	8	4¾	44¾	12

[1] For explanation of symbols see note 1 on page 8.

[2] Includes blacksmiths, machine men, and surfacing machine cutters.

[3] Also blacksmiths.

[4] No work on legal holidays; double time on Sundays.

[5] Also tool sharpeners and surfacing machine cutters.

[6] Includes blacksmiths and polishers.

[7] Higher rate (43⅝ cents) paid to granite cutters who are not protected from heat and inclement weather by heds.

[8] Also blacksmiths and surfacing machine cutters.

[9] Also tool sharpeners, marble cutters, and polishers.

[10] Also blacksmiths and machine men.

[11] Also polishers, sawyers, and tool sharpeners.

[12] Also tool sharpeners and polishers.

[13] Also surfacing machine cutters.

[14] Average rate.

[15] Also polishers and surfacing machine cutters.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Stone, Marble, and Quarry Workers — Con.									
Marble Setters.									
Boston,	$0.68¾	$5.50	-	1½ T.	2 T.	8	4	44	12
Springfield,	.68¾	5.50	-	2 T.	2 T.	8	4	44	12
Marble Workers.									
Salem,	-	5.00	$27.50	-	-	8	4	44	12
Marble, Mosaic, Terrazzo, and Composite Workers (Building).									
Boston (masons),	.50	4.00	22.00	1½ T.	1½ T.	8	4	44	12
Boston (helpers),	.33¾	-	14.85	1½ T.	1½ T.	8	4	44	12
Paving Cutters.									
Chelmsford (block and cobble),	.40⅝	-	-	-	-	8	[1] 8	[1] 48	[1] 6
Fall River (block),	.45	3.60	21.60	-	-	8	8	48	-
Gloucester (block),	.30	2.40	14.40	Reg.	-	8	8	48	-
Lowell,	.50	-	-	1½ T.	2 T.	8	4	44	12
Rockport (block),	.30	-	-	Reg.	-	8	8	48	-
Stone Cutters (General).									
Boston (inside men):									
Carvers,	.56¼	-	-	-	-	8	4	44	12
Cutters and fitters,	.56¼	-	-	-	-	8	4	44	12
Boston (outside men):									
Carvers,	.56¼	-	-	2 T.	2 T.	8	4	44	12
Cutters and fitters,	.65	-	-	2 T.	2 T.	8	4	44	12
Lee,	.50	4.00	23.50	1½ T.	2 T.	8	7	47	-
Springfield,	.56¼	4.50	24.75	1½ T.	2 T.	8	4	44	12
Worcester,	.56¼	4.50	24.75	-	-	8	4	44	12
Other Quarry Employees.									
Blacksmiths.									
Chelmsford (Nov. 1 to May 1),	.37	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.40	-	-	1½ T.	1½ T.	8	5	45	6
East Longmeadow,	.34	3.06	18.02	-	-	9	8	53	-
Gloucester,	.33	-	-	1½ T.	2 T.	8	8	48	-
Milford,	.43	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Milford (helpers),	.30	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Carpenters.									
Chelmsford (Nov. 1 to May 1),	.28½–.31¼	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.29–.33¼	-	-	1½ T.	1½ T.	8	5	45	6
Crane Tenders.									
Gloucester,	.27	-	-	1½ T.	2 T.	8	8	48	-
Quincy,	-	2.75	-	-	-	8	4¾	44¾	12
Derrickmen.									
Chelmsford (Nov. 1 to May 1),	.25	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.26	-	-	1½ T.	1½ T.	8	5	45	6
Gloucester,	.25	-	-	1½ T.	2 T.	8	8	48	-
Milford (second men),	.29	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Milford (third men),	.26	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Townsend,	-	2.25	-	-	-	8	8	48	-

[1] During 6 months, work 5 hours on Saturday, 45 hours a week.

TABLE 8. STONE WORKING AND QUARRYING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Other Quarry Employees — Con.									
Derrickmen, Head.									
Chelmsford (Nov. 1 to May 1),	$0.28⅛	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.29⅛	-	-	1½ T.	1½ T.	8	5	45	6
East Longmeadow,	.26½	-	-	-	-	9	8	53	-
Milford,	.31	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Quincy,	-	$2.50	-	-	-	8	4¾	44¾	12
Drillers, Hand.									
Chelmsford (Nov. 1 to May 1),	.25–.28⅛	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.26–.29⅛	-	-	1½ T.	1½ T.	8	5	45	6
Milford,	.30	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Drillers, Steam.									
East Longmeadow,	.26½	-	-	-	-	9	8	53	-
Drill Runners, Air Plug.									
Chelmsford (Nov. 1 to May 1),	.22½–.25	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.24–.27	-	-	1½ T.	1½ T.	8	5	45	6
Gloucester,	.25	-	-	1½ T.	2 T.	8	8	48	-
Milford,	.30	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Drill Runners, Tripod.									
Chelmsford (Nov. 1 to May 1),	.25–.31¼	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.26–.33¼	-	-	1½ T.	1½ T.	8	5	45	6
Milford,	.30	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Townsend,	-	2.25	-	-	-	8	8	48	-
Engineers, Steam.									
Milford (hoisting and portable),	.37	2.96	$17.76	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Townsend (compressor room),	-	3.00	-	-	-	8	8	48	-
Townsend (hoisting),	-	2.50	-	-	-	8	8	48	-
Laborers.									
Chelmsford (Nov. 1 to May 1),	.20–.22½	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.21–.23½	-	-	1½ T.	1½ T.	8	5	45	6
East Longmeadow,	.21	1.89	11.13	-	-	9	8	53	-
Quincy,	-	2.50	-	-	-	8	4¾	44¾	12
Planermen.									
East Longmeadow,	.38	3.42	20.14	-	-	9	8	53	-
Powdermen.									
Chelmsford (Nov. 1 to May 1),	.28	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.29	-	-	1½ T.	1½ T.	8	5	45	6
Milford,	.30	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Quarrymen.									
East Longmeadow,	.26½	-	-	-	-	9	8	53	-
Gloucester,	.25	-	-	1½ T.	2 T.	8	8	48	-
Quincy (Union A),	[2] .30	[2] 2.40	[2] 14.40	1¼ T.	1¼ T.	8	8	48	-
Quincy (Union B),	-	2.50	-	-	-	8	4¾	44¾	12
Townsend,	-	2.25	-	-	-	8	8	48	-

[1] During 6 months, work 5 hours on Saturday, 45 hours a week. [2] Average rate.

TABLE 8. STONE WORKING AND QUARRYING — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Other Quarry Employees — Con.									
Section Foremen.									
Chelmsford (Nov. 1 to May 1),	$0.26–.28⅛	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.27–.29⅛	-	-	1½ T.	1½ T.	8	5	45	6
Sectionmen.									
Chelmsford (Nov. 1 to May 1),	.22½–.25	-	-	1½ T.	1½ T.	8	8	48	-
Chelmsford (May 1 to Nov. 1),	.23½–.26	-	-	1½ T.	1½ T.	8	5	45	6
Stone Sawyers.									
East Longmeadow,	.32	$2.88	$16.96	-	-	9	8	53	-
Tool Sharpeners.									
Gloucester,	.33	-	-	1½ T.	2 T.	8	8	48	-
Milford,	.43	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Quincy,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Traveler Operators.									
East Longmeadow,	.28½	-	-	-	-	9	8	53	-
East Longmeadow (assistant),	.26½	-	-	-	-	9	8	53	-
Quincy,	-	2.25	-	-	-	8	4¾	44¾	12

[1] During 6 months, work 5 hours on Saturday, 45 hours a week.

TABLE 9. TEAMING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bakery Wagon Drivers.									
Brockton,	–	$2.50	$15.00	–	–	10	10	60	–
Carriage Drivers and Chauffeurs.									
Boston (carriage drivers),	–	2.00	14.00	$0.30	–	10½	10½	73½	–
Boston (chauffeurs),	–	2.50	17.50	.30	–	10½	10½	73½	–
Coal Teamsters.									
One-horse.									
Boston,	–	–	14.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Brockton,	–	2.40	14.40	–	–	9	9	54	–
Fitchburg,	$0.20	2.00	12.00	Reg.	Reg.	10	10	60	–
Haverhill,	–	–	14.00	1½ T.	1½ T.	9	9	54	3
Holyoke,	–	–	13.00	–	–	10	10	60	3
Lawrence,	.22½	2.25	13.50	2 T.	2 T.	10	10	60	–
Lowell,	–	2.25	13.50	Reg.	–	10	10	60	–
Lynn,	–	–	14.00	.35	2 T.	9	9	54	6
Malden,	.26	–	14.00	Reg.	2 T.	9	9	54	6
Natick,	–	2.16⅔	13.00	.30	[3] –	9	9	54	–
Springfield,	.23+	2.30+	14.00	Reg.	–	10	10	60	4
Wakefield,[4]	–	–	[4] 13.50	–	–	10	10	60	–
Waltham,	–	–	13.00	.25	$0.50	9	9	54	5
Westfield,	–	–	13.50	.25	–	[5] 9 10	[5] 9 10	[5] 54 60	–
Winchester,	–	–	13.00	–	–	[6] 9 10	[6] 9 10	[6] 54 60	4
Worcester,	–	–	14.00	1½ T.	1½ T.	9	9	54	–
Two-horse.									
Boston,	–	–	15.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Fitchburg,	.22½	2.25	13.50	Reg.	Reg.	10	10	60	–
Haverhill,	–	–	15.00	1½ T.	1½ T.	9	9	54	3
Holyoke,	–	–	14.00	–	–	10	10	60	3
Lawrence,	–	–	14.50	–	–	10	10	60	–
Lowell,	–	2.50	15.00	Reg.	–	10	10	60	–
Lynn,	–	–	15.50	.35	2 T.	9	9	54	6
Malden,	–	–	15.00	Reg.	2 T.	9	9	54	6
Natick,	–	2.33⅓	14.00	.30	[3] –	9	9	54	–
Springfield,	.25	2.50	15.00	Reg.	–	10	10	60	4
Wakefield,[4]	–	–	[4] 15.00	–	–	10	10	60	–
Waltham,	–	–	14.00	.30	.60	9	9	54	5
Winchester,	–	–	14.00	–	–	[6] 9 10	[6] 9 10	[6] 54 60	4
Worcester,	–	–	15.00	1½ T.	1½ T.	9	9	54	–
Three-horse.									
Boston,	–	–	16.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Lynn,	–	–	16.00	.35	2 T.	9	9	54	6
Natick,	–	2.50	15.00	.30	[3] –	9	9	54	–
Chauffeurs.									
Boston (electric truck),	–	–	16.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Boston (gasoline truck),	–	–	18.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Haverhill,	–	–	16.00	1½ T.	1½ T.	9	9	54	3
Lynn,	–	–	18.00	.35	2 T.	9	9	54	6
Malden (electric truck),	–	–	17.00	Reg.	2 T.	9	9	54	6
Malden (gasoline truck),	–	–	18.00	Reg.	2 T.	9	9	54	6

[1] For explanation of symbols see note 1 on p. 8.

[2] During 6 months, 5 hours on Saturday, 50 hours a week, without reduction of pay.

[3] On holidays, double time.

[4] Prevailing rate; no agreement enforcing a minimum.

[5] During 5 months, 9 hours a day, 54 hours a week; during 7 months, 10 hours a day, 60 hours a week.

[6] In 1 yard, 9 hours a day, 54 hours a week; in two yards, 10 hours a day, 60 hours a week.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Coal Teamsters — Con.									
Helpers.									
Boston,	-	-	$14.00	Reg.	2 T.	9	[1] 9	[1] 54	[1] 6
Fitchburg,	$0.20	$2.00	12.00	Reg.	Reg.	10	10	60	-
Haverhill,	-	-	13.50	1½ T.	1½ T.	9	9	54	3
Holyoke,	-	-	11.50	-	-	10	10	60	3
Lawrence,	.20	2.00	12.00	2 T.	2 T.	10	10	60	-
Lowell,	-	-	11.00	-	-	10	10	60	-
Lynn,	-	-	14.00	$0.35	2 T.	9	9	54	6
Malden,	-	-	14.00	Reg.	2 T.	9	9	54	6
Natick,	-	2.16⅔	13.00	.30	[2] -	9	9	54	-
Springfield,	.22—	2.20—	13.00	Reg.	-	10	10	60	4
Waltham,	-	-	13.00	.25	$0.50	9	9	54	5
Worcester,	-	-	12.00	1½ T.	1½ T.	9	9	54	-
Wharfmen.									
Boston,	-	-	14.00	Reg.	2 T.	9	[1] 9	[1] 54	[1] 6
Waltham,	-	-	13.00	.25	.50	9	9	54	5
Yardmen.									
Boston,	-	-	14.00	Reg.	2 T.	9	[1] 9	[1] 54	[1] 6
Haverhill,	-	-	14.00	1½ T.	1½ T.	9	9	54	3
Winchester,	-	-	13.00	-	-	[3] 9 10	[3] 9 10	[3] 54 60	4
Department Store Drivers, Chauffeurs, and Helpers.									
Boston:									
One-horse teamsters,	-	2.50	15.00	Reg.	2 T.	9	9	54	-
Two-horse teamsters,	-	2.66⅔	16.00	Reg.	2 T.	9	9	54	-
Chauffeurs,	-	3.00	18.00	Reg.	2 T.	9	9	54	-
Helpers (auto),	-	-	10.00	Reg.	2 T.	9	9	54	-
Helpers (wagon),	-	-	8.00	Reg.	2 T.	9	9	54	-
Express and Transfer Drivers.									
One-horse.									
Boston,	-	-	14.00	.25	[2] -	10	10	60	-
Brockton,	-	-	14.00	-	1½ T.	9	9	54	-
Haverhill,	-	-	15.00	2 T.	2 T.	10	10	60	-
Natick,	-	2.16⅔	13.00	.30	[2] -	9	9	54	-
Springfield,	-	2.50	15.00	Reg.	Reg.	10	10	60	-
Two-horse.									
Boston,	-	-	16.00	.30	[2] -	10	10	60	-
Brockton,	-	-	15.00	-	1½ T.	9	9	54	-
Haverhill,	-	-	16.00	2 T.	2 T.	10	10	60	-
Chauffeurs.									
Boston (small auto),	-	-	16.00	.35	[2] -	10	10	60	-
Boston (truck),	-	-	18.00	.35	[2] -	10	10	60	-
Helpers.									
Boston:									
One-horse,	-	-	11.00	.25	[2] -	10	10	60	-
Two-horse,	-	-	12.00	.25	[2] -	10	10	60	-
Truck, large,	-	-	13.00	.25	[2] -	10	10	60	-
Haverhill,	-	-	14.00	2 T.	2 T.	10	10	60	-

[1] During 6 months, 5 hours on Saturday, 50 hours a week, without reduction of pay.

[2] On holidays, double time.

[3] In 1 yard, 9 hours a day, 54 hours a week; in 2 yards, 10 hours a day, 60 hours a week.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Furniture Teamsters.									
Haverhill (chauffeurs),	–	–	$16.00	Reg.	Reg.	10	[1] 10	[1] 60	[1] 2
Haverhill (chauffeurs' helpers),	–	–	14.00	Reg.	Reg.	10	[1] 10	[1] 60	[1] 2
Grain and Mason Supply Handlers.									
Springfield:									
One-horse,	–	–	13.00	–	–	10	[2] 10	[2] 60	[2] 5
Two-horse,	–	–	14.00	–	–	10	[2] 10	[2] 60	[2] 5
Helpers,	–	–	13.00	–	–	10	[2] 10	[2] 60	[2] 5
Ice Cart Drivers.									
Brockton,	–	–	14.40	–	1½ T.	9	9	54	–
Fitchburg,	–	$2.75	16.50	Reg.	Reg.	10	10	60	–
Natick,	–	2.83⅓	17.00	$0.30	[3] –	9	9	54	–
Laundry Wagon Drivers.									
Brockton,	–	–	[4] 9.00	–	–	[5] –	[5] –	[5] –	–
Lumber Teamsters.									
One-horse.									
Boston,	–	–	14.00	Reg.	Reg.	{[6] 9, 10}	5	{[6] 50, 55}	12
Natick,	–	2.16⅔	13.00	.30	[3] –	9	9	54	–
Wakefield,[7]	–	–	[7] 13.50	–	–	10	10	60	–
Worcester,	–	–	12.00	–	–	11	11	[8] 67	–
Two-horse.									
Boston,	–	–	16.00	Reg.	Reg.	{[6] 9, 10}	5	{[6] 50, 55}	12
Natick,	–	2.33⅓	14.00	.30	[3] –	9	9	54	–
Wakefield,[7]	–	–	[7] 15.00	–	–	10	10	60	–
Worcester,	–	–	14.00	–	–	11	11	[8] 67	–
Three-horse.									
Worcester,	–	–	15.00	–	–	11	11	[8] 67	–
Chauffeurs.									
Boston (first class),	–	–	17.00	Reg.	Reg.	{[6] 9, 10}	5	{[6] 50, 55}	12
Boston (second class),	–	–	15.00	Reg.	Reg.	{[6] 9, 10}	5	{[6] 50, 55}	12
Boston (helpers),	–	–	9.00	Reg.	Reg.	{[6] 9, 10}	5	{[6] 50, 55}	12
Brockton (heavy truck),	–	–	18.00	–	–	9	4	49	12
Helpers.									
Boston,	–	–	9.00	Reg.	Reg.	{[6] 9, 10}	5	{[6] 50, 55}	12

[1] Wednesday half-holiday during 2 months.
[2] During 5 months, work 6 or 7 hours on Saturday.
[3] On holidays, double time.
[4] Also system of commissions.
[5] Work by routes; cover 1 route a day.
[6] During 8 months, 9 hours a day, 50 hours a week; during 4 months, 10 hours a day, 55 hours a week.
[7] Prevailing rate; no agreement enforcing a minimum.
[8] One hour on Sunday.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Lumber Teamsters — Con.									
Tally Boys.									
Boston (first year),	-	-	$5.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Tally Men.									
Boston (first class),	-	-	18.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Boston (second class),	-	-	13.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Yardmen.									
Boston,	-	-	13.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Boston (yard captains),	-	-	[2] 13.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Market and Commission House Teamsters.									
Boston (one-horse),	-	-	14.00	$0.25	2 T.	10½	6½	59	12
Boston (two-horse),	-	-	16.00	.30	2 T.	10½	6½	59	12
Milk Wagon Drivers.									
Boston:									
Drivers,[3]	-	-	[3] 19.50	Reg.	Reg.	10	10	[4] 70	-
Helpers,	-	-	14.50	Reg.	Reg.	10	10	[4] 70	-
Route foremen,	-	-	22.50	Reg.	Reg.	10	10	[4] 70	-
Newspaper Wagon Drivers.									
Boston:									
One-horse,	-	$3.33⅓	-	.30	2 T.	8	8	56	-
Two-horse (extra),	-	2.40	-	-	-	8	8	56	-
Chauffeurs,	-	3.33⅓	-	.30	2 T.	8	8	56	-
Chauffeurs (extra),	-	2.40	-	-	-	8	8	56	-
Piano and Furniture Movers.									
Boston:									
Chauffeurs,	-	-	20.00	.30	2 T.	10	10	60	-
Drivers,	-	-	17.00	.30	2 T.	10	10	60	-
Helpers,	-	-	16.00	.30	2 T.	10	10	60	-
Packers,	-	-	16.00	.30	2 T.	10	10	60	-
Sand and Cement Teamsters.									
One-horse.									
Boston,	-	-	14.00	Reg.	2 T.	10	[5] 10	[5] 60	[5] 3
Two-horse.									
Boston,	-	-	16.00	Reg.	2 T.	10	[5] 10	[5] 60	[5] 3
Natick,	-	2.33⅓	14.00	.30	[6] -	9	9	54	-

[1] During 8 months, 9 hours a day, 50 hours a week; during 4 months, 10 hours a day, 55 hours a week.

[2] Also $2 a year additional for each man under his supervision.

[3] During first 3 months, $15 a week; during second 3 months, $17; during the next 6 months, $18 a week; after first year receive $19.50 a week.

[4] Work 7 days a week; during 7 months of year one day off each 3 weeks.

[5] During 3 months, 6 hours on Saturday, 56 hours a week.

[6] On holidays, double time.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Sand and Cement Teamsters — Con.									
Three-horse.									
ston,	-	-	$17.00	Reg.	2 T.	10	[1] 10	[1] 60	[1] 3
Chauffeurs.									
ston,	-	-	21.00	Reg.	2 T.	10	[1] 10	[1] 60	[1] 3
ston (helpers),	-	-	14.00	Reg.	2 T.	10	[1] 10	[1] 60	[1] 3
Hay and Stone Teamsters.									
ston,	-	-	14.00	Reg.	2 T.	10	[1] 10	[1] 60	[1] 3
Tip Cart Drivers.									
ston,	-	-	13.50	Reg.	2 T.	10	[1] 10	[1] 60	[1] 3
blemen and Garagemen.									
ton:									
rass polishers,	-	-	14.00	$0.25	$0.25	10	10	[2] 70	-
eeders,	-	-	15.00	.25	.25	10	10	[2] 70	-
asoline tank fillers,	-	-	16.00	.25	.25	10	10	[2] 70	-
arness cleaners,	-	-	15.00	.25	.25	10	10	[2] 70	-
orse clippers,	-	-	15.00	.25	.25	10	10	[2] 70	-
ostlers,	-	-	14.00	.25	.25	10	10	[2] 70	-
ilers,	-	-	16.00	.25	.25	10	10	[2] 70	-
ire setters,	-	-	15.00	.25	.25	10	10	[2] 70	-
ashers, auto,	-	-	18.00	.25	.25	10	10	[2] 70	-
ashers, team,	-	-	16.00	.25	.25	10	10	[2] 70	-
ingfield,	-	-	12.00	Reg.	Reg.	10	10	60	-
Teamsters, General.									
One-horse.									
ton,	-	-	14.00	[3] .25	2 T.	10	10	60	-
ncy,	-	-	13.00	-	-	12	12	[4] 76	-
ngfield,	-	-	12.00	Reg.	Reg.	10	10	60	-
efield,[5]	-	-	[5] 13.50	-	-	10	10	60	-
cester,	-	-	12.00	-	-	11	11	[6] 67	-
Two-horse.									
ton,	-	-	16.00	[3] .30	2 T.	10	10	60	-
hburg,	-	$2.25	13.50	Reg.	Reg.	10	10	60	-
acy,	-	-	14.00	-	-	12	12	[4] 76	-
ngfield,	-	-	14.00	Reg.	Reg.	10	10	60	-
efield,[5]	-	-	[5] 15.00	-	-	10	10	60	-
cester,	-	-	14.00	-	-	11	11	[6] 67	-
Three-horse.									
on,	-	-	17.00	[3] -	2 T.	10	10	60	-
ncy,	-	-	15.00	-	-	12	12	[4] 76	-
cester,	-	-	15.00	-	-	11	11	[6] 67	-
Four-horse.									
on,	-	-	18.00	[3] -	2 T.	10	10	60	-
ncy,	-	-	16.00	-	-	12	12	[4] 76	-
Five-horse.									
on,	-	-	19.00	[3] -	2 T.	10	10	60	-

During 3 months, 6 hours on Saturday, 56 hours a week.
During 6 months, no work on Sunday, 60 hours a week; during other 6 months, 10 hours on Sunday, 70 s a week.
After midnight, double time.
Four hours on Sunday.
Prevailing rate; no agreement enforcing a minimum.
One hour on Sunday.

TABLE 9. TEAMING — Concluded.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Teamsters, General — Con.									
Six-horse.									
Boston,	-	-	$20.00	[1] -	2 T.	10	10	60	-
Teamsters (Not Stated).									
Fitchburg,	-	$2.50	15.00	Reg.	Reg.	10	10	60	-
Springfield (dump carts),	-	2.00	12.00	Reg.	Reg.	10	10	60	-
Chauffeurs.									
Boston,	-	-	18.00	2 T.	2 T.	10	10	60	-
Fitchburg (heavy truck),	$0.25	2.50	15.00	Reg.	Reg.	10	10	60	-
Natick (heavy truck),	-	2.66⅔	16.00	$0.30	[2] -	9	9	54	-
Springfield (gasoline or heavy truck),	-	3.00	18.00	Reg.	Reg.	10	10	60	-
Worcester:									
Light truck,	-	-	15.00	-	-	11	11	[3] 67	-
Heavy truck,	-	-	18.00	-	-	11	11	[3] 67	-
Electric truck,	-	-	15.00	-	-	11	11	[3] 67	-
Gasoline truck,	-	-	18.00	-	-	11	11	[3] 67	-
Helpers.									
Boston,	-	-	16.00	[1] -	2 T.	10	10	60	-
Fitchburg,	-	2.00	12.00	Reg.	Reg.	10	10	60	-
Springfield,	.25	2.50	15.00	Reg.	Reg.	10	10	60	-
Wakefield,[4]	-	-	[4] 13.00	-	-	10	10	60	-
Worcester (chauffeurs),	-	-	12.00	-	-	11	11	[3] 67	-
Worcester (teamsters),	-	-	12.00	-	-	11	11	[3] 67	-

[1] After midnight, double time.
[2] On holidays, double time.
[3] One hour on Sunday.
[4] Prevailing rate; no agreement enforcing a minimum.

TABLE 10. TELEPHONE SERVICE.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Clerical Employees.									
Boston:									
Clerks:									
Adjustment clerks,	-	-	$13.00	-	-	7½	4½	42	12
Contract information clerks,	-	-	12.00	-	-	7½	4½	42	12
Plant clerks,	-	-	16.50	-	-	7½	4½	42	12
Posting clerks,	-	-	13.00	-	-	7½	4½	42	12
Senior clerks,	-	-	15.00	-	-	7½	4½	42	12
Traffic managers' clerks,	-	-	16.50	-	-	7½	4½	42	12
Instructors, operators, class 1,	-	-	16.50	-	-	7½	4½	42	12
Instructors, operators, class 2,	-	-	16.00	-	-	7½	4½	42	12
Stenographers,	-	-	15.00	-	-	7½	4½	42	12
Toll observers,	-	-	15.00	-	-	7½	4½	42	12
Toll observers, chief,	-	-	16.50	-	-	7½	4½	42	12
Typists,	-	-	13.00	-	-	7½	4½	42	12
Electrical Workers (Telephone Workers).									
Boston:									
Cable splicers,	-	[2] $3.20–4.25	-	1½ T.	1½ T.	8	[3] 8	[3] 48	[3] 4
Cable splicers, head,	$0.56¼	4.50	27.00	1½ T.	1½ T.	8	[3] 8	[3] 48	[3] 4
Cable splicers' helpers,	[4] .34⅜	[4] 2.75	[4] 16.50	1½ T.	1½ T.	8	[3] 8	[3] 48	[3] 4
Linemen,	-	[5] 2.25–3.00	-	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Linemen, first class,	.43¾	3.50	21.00	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Linemen's apprentices, first year,	-	2.00	12.00	Reg.	1½ T.	8	[6] 8	[6] 48	[6] 3
Linemen's apprentices, second year,	-	2.25	13.50	Reg.	1½ T.	8	[6] 8	[6] 48	[6] 3
Boston (central office):									
Repairmen, first class,	-	3.75	-	1½ T.	[7] -	[8] 9	4	48	12
Repairmen, second class,	-	2.75	-	1½ T.	[7] -	[8] 9	4	48	12
Terminal room men,	-	4.00	-	1½ T.	[7] -	[8] 9	4	48	12
Testmen, senior,	-	5.25	-	1½ T.	[7] -	[8] 9	4	48	12
Testmen, first class,	-	4.75	-	1½ T.	[7] -	[8] 9	4	48	12
Testmen, second class,	-	4.50	-	1½ T.	[7] -	[8] 9	4	48	12
Testmen, third class,	-	4.25	-	1½ T.	[7] -	[8] 9	4	48	12
Wire chief's clerks,	-	2.50	-	1½ T.	[7] -	[8] 9	4	48	12
Boston (other employees):									
Foremen,	-	5.25	-	1½ T.	[7] -	[8] 9	4	48	12
Foremen, sub,	-	5.00	-	1½ T.	[7] -	[8] 9	4	48	12
Installers, head,	-	4.75	-	1½ T.	[7] -	[8] 9	4	48	12
Installers, private branch exchange,	-	3.75	-	1½ T.	[7] -	[8] 9	4	48	12
Installers, sub-station, first class,	-	3.75	-	1½ T.	[7] -	[8] 9	4	48	12
Installers, sub-station, second class,	-	2.75	-	1½ T.	[7] -	[8] 9	4	48	12
Repairmen, combination line,	-	3.75	-	1½ T.	[7] -	[8] 9	4	48	12

[1] For explanation of symbols see note 1 on page 8.
[2] Range of rates; in October rate of $3.20 was abolished.
[3] During 4 months, 5 hours on Saturday, 45 hours a week.
[4] In October rate was increased to $3 a day.
[5] Range of rates after second year of apprenticeship.
[6] During 3 months, 5 hours on Saturday, 45 hours a week.
[7] On holidays, time and one-half; on Sundays, double time.
[8] One day, 8 hours.

TABLE 10. TELEPHONE SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Electrical Workers (Telephone Workers) — Con.									
Boston (other employees) — *Con.*									
Repairmen, sub-station, first class,	–	$3.75	–	1½ T.	[1] –	[2] 9	4	48	12
Repairmen, sub-station, second class,	–	2.75	–	1½ T.	[1] –	[2] 9	4	48	12
Fitchburg (central office): [3]									
Cable splicers,	–	–	[3] $21.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Electrical workers, *n. s.*,	–	–	[3] 18.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Foremen,	–	–	[3] 21.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Groundmen,	–	–	[3] 12.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Installers, sub-station, first class,	–	–	[3] 18.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Installers, sub-station, second class,	–	–	[3] 15.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Linemen, first class,	–	–	[3] 18.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Linemen, second class,	–	–	[3] 15.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Repairmen, first class,	–	–	[3] 18.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Repairmen, second class,	–	–	[3] 16.50	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Testmen, first class,	–	–	[3] 19.50	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Wire chief's clerks,	–	–	[3] 12.00	1½ T.	[4] –	[5] 8	[5] 8	[5] 48	[5] 4
Lynn: [3]									
Cable men,	–	[3] 3.75	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Installers,	–	[3] 3.25	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Linemen,	–	[3] 3.50	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Linemen, head,	–	[3] 3.75	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Linemen's apprentices,	–	[3] 2.25	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Repairmen, central office,	–	[3] 3.00	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Repairmen, line,	–	[3] 3.50	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Testmen,	–	[3] 4.00	–	1½ T.	1½ T.	8	[6] 8	[6] 48	[6] 3
Northampton:									
Linemen,	$0.40½	3.24	19.44	1½ T.	1½ T.	8	8	48	–
Linemen's apprentices, first two years,	.17½	1.40	8.40	1½ T.	1½ T.	8	8	48	–
Linemen's apprentices, after two years,	.25	2.00	12.00	1½ T.	1½ T.	8	8	48	–
Taunton:									
Cable splicers,	–	–	24.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Cable splicers' helpers,	–	2.50	–	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Electrical workers, *n. s.*, central office,	–	–	22.50	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Foremen, gang,	–	–	25.50	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Groundmen,	–	–	12.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Installers, sub-station, first class,	–	–	18.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Linemen, first class,	–	3.25	–	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Linemen, second class,	–	3.00	–	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Repairmen, combination line,	–	–	21.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Repairmen, first class,	–	–	21.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Repairmen, sub-station, first class,	–	–	21.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Testmen, first class,	–	–	24.00	1½ T.	1½ T.	8	[7] 8	[7] 48	[7] 3
Worcester:									
Cable splicers,	–	3.75	–	1½ T.	[1] –	8	8	48	3
Groundmen,	–	2.25	–	1½ T.	[1] –	8	8	48	3

[1] On holidays, time and one-half; on Sundays, double time.

[2] One day, 8 hours.

[3] Prevailing rates; no agreement establishing a minimum rate.

[4] On holidays, double time; on Sundays, time and one-half.

[5] During 4 months, linemen work 9 hours on 5 days, no work on Saturday; and stationmen work 8 hours on days, 8½ hours on 1 day, and 4½ hours on Saturday.

[6] During 3 months, 5½ hours on Saturday, 45½ hours a week.

[7] During 3 months, 5 hours on Saturday, 45 hours a week.

TABLE 10. TELEPHONE SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrical Workers (Telephone Workers) — Con.									
Worcester — Con.									
Installers, head,	-	$4.50	-	1½ T.	[1] -	8	8	48	3
Installers, private branch exchange,	-	3.50	-	1½ T.	[1] -	8	8	48	3
Installers, first class,	-	3.50	-	1½ T.	[1] -	8	8	48	3
Installers, second class,	-	2.50	-	1½ T.	[1] -	8	8	48	3
Linemen,	-	3.25	-	1½ T.	[1] -	8	8	48	3
Repairmen, first class,	-	3.50	-	1½ T.	[1] -	8	8	48	3
Repairmen, second class,	-	2.50	-	1½ T.	[1] -	8	8	48	3
Repairmen, line,	-	3.50	-	1½ T.	[1] -	8	8	48	3
Terminal room men,	-	3.75	-	1½ T.	[1] -	8	8	48	3
Testmen, senior,	-	4.75	-	1½ T.	[1] -	8	8	48	3
Testmen, first class,	-	4.50	-	1½ T.	[1] -	8	8	48	3
Testmen, second class,	-	4.25	-	1½ T.	[1] -	8	8	48	3
Testmen, third class,	-	4.00	-	1½ T.	[1] -	8	8	48	3
Telephone Operators, Day.									
Fitchburg:									
After six months,	-	-	$7.00	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
At end of nine months,	-	-	7.50	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
At end of one year,	-	-	8.00	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
At end of one and one-half years,	-	-	8.50	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
At end of two and one-half years,	-	-	9.00	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
At end of three and one-half years,	-	-	10.00	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
At end of five years,	-	-	11.00	1½ T.	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	[4] -
Framingham:									
After six months,	-	-	7.00	-	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	-
At end of nine months,	-	-	7.50	-	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	-
At end of one year,	-	-	8.00	-	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	-
At end of one and one-half years,	-	-	8.50	-	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	-
At end of two and one-half years,	-	-	9.00	-	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	-
At end of four years,	-	-	10.00	-	[2] -	[3] 7 8	[3] 7 8	[3] 42 48	-
Marlborough: [5]									
During training period (student),	-	-	[5] 4.00	-	-	[3] 8	[3] 8	[3] 48	[4] -
On assignment as student operator,	-	-	[5] 6.00	-	-	[3] 8	[3] 8	[3] 48	[4] -
At end of three months,	-	-	[5] 6.50	-	-	[3] 8	[3] 8	[3] 48	[4] -

[1] On holidays, time and one-half; on Sundays, double time.

[2] On holidays, double time; on Sundays, time and one-half.

[3] Work 7 hours a day, 42 hours a week, on afternoon-evening or forenoon-evening assignments — so-called split trick.

[4] Arrangements made for certain number of employees to have half-holiday each week.

[5] Senior operators receive $1 more than operators for corresponding length of service. Night operators receive maximum of $11. All operators, senior operators, and supervisors on split tricks receive $1 more a week than is paid for straight trick.

TABLE 10. TELEPHONE SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Telephone Operators, Day — Con.									
Marlborough — *Con.*									
At end of six months,	-	-	[1] $7.00	-	-	[2] 8	[2] 8	[2] 48	[3] -
At end of nine months,	-	-	[1] 7.50	-	-	[2] 8	[2] 8	[2] 48	[3] -
At end of one year,	-	-	[1] 8.00	-	-	[2] 8	[2] 8	[2] 48	[3] -
At end of one and one-half years,	-	-	[1] 8.50	-	-	[2] 8	[2] 8	[2] 48	[3] -
At end of two and one-half years,	-	-	[1] 9.00	-	-	[2] 8	[2] 8	[2] 48	[3] -
At end of four years,	-	-	[1] 10.00	-	-	[2] 8	[2] 8	[2] 48	[3] -
Marlborough (clerks),	-	-	[4] 7.00–10.00	-	-	[2] 8	[2] 8	[2] 48	[3] -
Marlborough (supervisors),	-	-	[4] 11.50–15.00	-	-	[2] 8	[2] 8	[2] 48	[3] -
Northampton:									
At end of six months,	-	-	[6] 6.00	1½ T.	[6] -	[2] 8	[2] 8	[2] 48	-
At end of one year,	-	-	[5] 7.50	1½ T.	[6] -	[2] 8	[2] 8	[2] 48	-
At end of one and one-half years,	-	-	[5] 8.00	1½ T.	[6] -	[2] 8	[2] 8	[2] 48	-
At end of two and one-half years,	-	-	[5] 8.50	1½ T.	[6] -	[2] 8	[2] 8	[2] 48	-
At end of four years,	-	-	[5] 9.00	1½ T.	[6] -	[2] 8	[2] 8	[2] 48	-
Night operators,	-	-	11.00	1½ T.	[6] -	-	-	-	-
Senior operators,	-	-	[5] 11.00	1½ T.	[6] -	[2] 8	[2] 8	[2] 48	-

[1] Senior operators receive $1 more than operators for corresponding length of service. Night operators receive maximum of $11. All operators, senior operators, and supervisors on split tricks receive $1 more a week than is paid for straight trick.

[2] Work 7 hours a day, 42 hours a week, on afternoon-evening or forenoon-evening assignments — so-called split trick.

[3] Arrangements made for certain number of employees to have half-holiday each week.

[4] Supervisors and clerks receive increase of 50 cents every 6 weeks until maximum is reached.

[5] Receive $1 more a week when working split trick.

[6] On holidays, double time; on Sundays, time and one-half.

TABLE 10. TELEPHONE SERVICE — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Telephone Operators, Day — Con.									
(Employed in Boston Metropolitan Division, Holyoke, Lynn, New Bedford, Springfield, and Worcester.)[1]									
On assignment as operator (six months from date of employment),	–	–	$7.00	–	[2] –	7½	7½	–	–
At end of nine months,	–	–	8.00	–	[2] –	7½	7½	–	–
At end of one year,	–	–	8.50	–	[2] –	7½	7½	–	–
At end of one and one-half years,	–	–	9.00	–	[2] –	7½	7½	–	–
At end of two years,	–	–	9.50	–	[2] –	7½	7½	–	–
At end of two and one-half years,	–	–	10.00	–	[2] –	7½	7½	–	–
At end of three years,	–	–	10.50	–	[2] –	7½	7½	–	–
At end of three and one-half years,	–	–	11.00	–	[2] –	7½	7½	–	–
At end of five years,	–	–	12.00	–	[2] –	7½	7½	–	–

[1] The rates of wages here shown became effective December 11, 1915. The rates in effect on October 1, 1915, were as printed in Labor Bulletin No. 107, *Union Scale of Wages and Hours of Labor in Massachusetts, 1914*, page 62.

Operators, supervisors, and senior operators on afternoon-evening or forenoon-evening assignments receive $1 per week more than day employees of corresponding length of service, and work one hour less (6½ hours); on night assignments they receive $2 per week more than day employees. Hours do not include one-half hour given in two rest periods.

Senior operators on day work receive a minimum rate of $10 a week and may reach a maximum rate of $13 a week. Supervisors on day work receive a minimum rate of $13.50 a week and may reach a maximum of $15 a week.

An examination of the data presented in the following table, showing the *average* weekly wages paid to operators, as of the date, December 11, 1915, not including any overtime worked, discloses the fact that the rates of pay by length of service are hardly representative of actual conditions, for the reason that a large proportion of the operators are receiving the higher rates of pay.

Localities.	Average Weekly Wages		
	Operators	Senior Operators	Supervisors
Metropolitan Division — Boston,	$11.40	$13.64	$15.75
Holyoke,	11.47	12.08	15.93
Lynn,	11.26	13.00	15.83
New Bedford,	11.64	14.00	15.96
Springfield,	11.43	12.82	15.92
Worcester,	11.20	13.31	15.82

[2] Overtime rate, time and one-half for Sunday work; for holidays, regular rate for actual hours worked plus the day's pay.

TABLE 11. THEATRICAL EMPLOYMENT.

Occupations and Municipalities.	Rates of Wages when Paid by[1]—			Overtime[2]		Hours of Labor[1]			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees.[1]									
Carpenters (Combination Houses).									
Boston,	-	-	$30.00	$0.75	$0.75	-	-	-	-
Fall River,	-	-	20.00	.35	.50	-	-	-	-
Fitchburg,	$2.00	-	22.00	.50	.50	-	-	-	-
Holyoke,	-	-	25.00	.70	.70	-	-	-	-
Lawrence,	-	-	20.00	-	1½ T.	-	-	-	-
Lowell,	-	-	21.00	.40	.60	-	-	-	-
New Bedford,	-	-	25.00	.50	1.00	-	-	-	-
North Adams,	-	-	18.00	.30	.60	-	-	-	-
Northampton,	-	$4.00	20.00	-	2 T.	-	-	-	-
Salem,	-	-	25.00	.50	.75	-	-	-	-
Springfield,	-	-	25.00	-	1.00	-	-	-	-
Taunton,	-	-	18.00	.35	-	-	-	-	-
Worcester,	-	4.00	24.00	.50	1.00	-	-	-	-
Carpenters (Stock Theatres).									
Brockton,	-	-	18.00	-	-	-	-	-	-
Fall River,	-	-	25.00	.35	.50	-	-	-	-
Fitchburg,	2.00	-	25.00	.50	.50	-	-	-	-
Holyoke,	-	-	30.00	.70	.70	-	-	-	-
Lawrence,	-	-	25.00	-	1½ T.	-	-	-	-
Lawrence (small stock),	-	-	20.00	-	1½ T.	-	-	-	-
Lowell,	-	-	25.00	.40	.60	-	-	-	-
New Bedford,	-	-	25.00	.50	1.00	-	-	-	-
North Adams,	-	-	25.00	.30	.60	-	-	-	-
Northampton,	-	-	27.00	-	2 T.	-	-	-	-
Salem,	-	-	25.00	.50	.75	-	-	-	-
Taunton,	-	-	22.00	.35	-	-	-	-	-
Waltham,	-	-	22.00	.40	1½ T.	-	-	-	-
Worcester,	-	4.50	26.00	.58	1.16	-	-	-	-
Carpenters (Vaudeville Houses).									
Boston,	-	-	30.00	.75	.75	-	-	-	-
Brockton,	-	-	18.00	-	-	-	-	-	-
Fall River,	-	-	20.00	.35	.50	-	-	-	-
Fitchburg,	2.00	-	20.00	.50	.50	-	-	-	-
Framingham (*see* Waltham).									
Holyoke,	-	7.50	25.00	.70	.70	-	-	-	-
Lawrence,	-	-	20.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	20.00	-	1½ T.	-	-	-	-
Lowell,	-	-	21.00	.40	.60	-	-	-	-
Natick (*see* Waltham).									
New Bedford,	-	-	25.00	.50	1.00	-	-	-	-
Newton (*see* Waltham).									
North Adams,	-	-	18.00	.30	.60	-	-	-	-
Northampton,	-	-	20.00	-	2 T.	-	-	-	-
Salem,	-	-	18.00	.50	.75	-	-	-	-
Springfield,	-	-	25.00	-	1.00	-	-	-	-
Taunton,	-	-	18.00	.35	-	-	-	-	-
Waltham,[3]	-	-	20.00	.40	1½ T.	-	-	-	-
Worcester,	-	4.00	24.00	.50	1.00	-	-	-	-

[1] With the exception of Moving Picture Operators there are no regular hours for employees in this classification. Wages are paid by the performance, by the day, or by the week, regardless of the number of hours worked. The three rates in the different localities are shown, where possible, but have no connection with each other, although entered on the same line for convenience.

[2] Overtime is any time worked before hour set for reporting at theatre, or after stage has been cleared after performance, or work on Sunday. For explanation of symbols, see note 1 on page 8.

[3] Same rates apply in Framingham, Natick, and Newton.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Carpenters, Assistant (Combination Houses).									
New Bedford,	-	-	$22.50	$0.50	$1.00	-	-	-	-
Northampton,	-	$3.50	18.00	-	2 T.	-	-	-	-
Worcester,	$1.50	-	-	-	-	-	-	-	-
Carpenters, Assistant (Stock Theatres).									
Lawrence,	-	-	[1] 20.00	[2] -	1½ T.	-	-	-	-
Lowell,	-	-	20.00	.40	.60	-	-	-	-
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
Northampton,	-	-	23.00	-	2 T.	-	-	-	-
Salem,	-	-	20.00	.50	.75	-	-	-	-
Taunton,	-	-	18.00	.35	-	-	-	-	-
Worcester,	1.50	-	-	-	-	-	-	-	-
Carpenters, Assistant (Vaudeville Houses).									
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
Northampton (larger houses),	-	-	16.50	-	2 T.	-	-	-	-
Worcester,	1.50	-	-	-	-	-	-	-	-
Electricians (Combination Houses).									
Boston,	-	-	25.00	.75	.75	-	-	-	-
Fitchburg,	1.50	-	16.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	[3] 15.00	.35	[3] .70	-	-	-	-
Lawrence,	-	-	18.00	-	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
North Adams,	-	-	16.00	.30	.60	-	-	-	-
Northampton,	-	3.50	15.00	-	2 T.	-	-	-	-
Salem,	-	-	17.00	.50	.75	-	-	-	-
Springfield,	-	4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	18.00	.35	-	-	-	-	-
Electricians (Stock Theatres).									
Fitchburg,	1.50	-	16.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	[3] 15.00	.35	[3] .70	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
North Adams,	-	-	16.00	.30	.60	-	-	-	-
Northampton,	-	-	23.00	-	2 T.	-	-	-	-
Salem,	-	-	17.00	.50	.75	-	-	-	-
Taunton,	-	-	18.00	.35	-	-	-	-	-
Waltham,	-	-	20.00	.40	1½ T.	-	-	-	-
Electricians (Vaudeville Houses).									
Boston,	-	-	25.00	.75	.75	-	-	-	-
Fitchburg,	1.50	-	16.00	.50	.50	-	-	-	-
Framingham (*see* Waltham).									
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Holyoke,	1.25	-	[3] 15.00	.35	[3] .70	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
Natick (*see* Waltham).									
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
Newton (*see* Waltham).									

[1] For 10 performances.
[2] For extra performances, $1.50 for each performance.
[3] For work on Sunday, $3.
[4] For performance on Sunday, time and one-half ($2.25).

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Electricians (Vaudeville Houses) — Con.									
North Adams,	-	-	$16.00	$0.30	$0.60	-	-	-	-
Springfield,	-	$4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	18.00	.35	-	-	-	-	-
Waltham,[1]	-	-	20.00	.40	1½ T.	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Electricians, Assistant (Combination and Vaudeville Houses).									
Springfield,	-	-	12.00	.25	2 T.	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Firemen, Stationary (Theatres).									
Worcester,	-	3.00	18.00	-	-	8	8	48	-
Flymen (Combination Houses).									
Boston,	$1.75	-	-	.50	.50	-	-	-	-
Fall River,	[2] 1.25	-	15.00	.35	.50	-	-	-	-
Fitchburg,	1.50	-	15.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	[3] 15.00	.35	[3] .70	-	-	-	-
Lawrence,	1.50	-	-	.50	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Northampton,	1.00	-	13.50	.30	2 T.	-	-	-	-
Northampton (head),	1.50	-	15.00	-	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.75	-	-	-	-
Springfield,	1.75	-	18.00	.40	.80	-	-	-	-
Taunton,	-	-	15.00	.35	-	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Flymen (Stock Theatres).									
Brockton,	-	-	14.00	-	-	-	-	-	-
Fall River,	-	-	18.00	.35	.50	-	-	-	-
Fitchburg,	1.50	-	15.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	[3] 15.00	.35	[3] .70	-	-	-	-
Lawrence,	-	-	[6] 18.00	[6] -	1½ T.	-	-	-	-
Lawrence (small stock),	1.50	-	-	-	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Northampton,	1.00	-	-	.30	2 T.	-	-	-	-
Northampton (head),	-	-	15.00	-	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.75	-	-	-	-
Taunton,	-	-	15.00	.35	-	-	-	-	-
Waltham,	-	-	12.00	.40	1½ T.	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Flymen (Vaudeville Houses).									
Boston,	-	-	20.00	.50	.50	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Fitchburg,	1.50	-	15.00	.50	.50	-	-	-	-
Framingham (*see* Waltham).									
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-

[1] Same rates apply in Framingham, Natick, and Newton.
[2] Rate for evening performance; $1 for afternoon performance.
[3] For work on Sunday, $3.
[4] For performance on Sunday, time and one-half ($2.25).
[5] For 10 performances.
[6] For extra performances, $1.50 for each performance.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Flymen (Vaudeville Houses) — Con.									
Haverhill (small houses),	-	-	$16.80	-	1½ T.	-	-	-	-
Holyoke,	$1.25	-	[1] 15.00	$0.35	[1] $0.70	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Lowell,	-	-	16.25	.40	.60	-	-	-	-
Natick (*see* Waltham).									
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
Newton (*see* Waltham).									
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Salem,	1.25	-	-	.50	.75	-	-	-	-
Springfield,	1.75	-	18.00	.40	.80	-	-	-	-
Taunton,	-	-	15.00	.35	-	-	-	-	-
Waltham,[2]	-	-	10.00	.40	1½ T.	-	-	-	-
Worcester,	-	$3.00	18.00	.40	.80	-	-	-	-
Grips (Combination Houses).									
Boston,	1.75	-	-	.50	.50	-	-	-	-
Fall River,	[3] 1.25	-	15.00	.35	.50	-	-	-	-
Fitchburg,	1.50	-	15.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	[1] 15.00	.35	[1] .70	-	-	-	-
Lawrence,	1.50	-	-	.50	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Northampton,	1.00	-	13.50	.30	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.75	-	-	-	-
Springfield,	1.50	-	16.00	[5] .40	.80	-	-	-	-
Taunton,	-	-	15.00	.35	-	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Grips (Stock Theatres).									
Brockton,	-	-	14.00	-	-	-	-	-	-
Fall River,	-	-	18.00	.35	.50	-	-	-	-
Fitchburg,	1.50	-	15.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	[1] 15.00	.35	[1] .70	-	-	-	-
Lawrence,	-	-	[6] 18.00	[7] -	1½ T.	-	-	-	-
Lawrence (small stock),	1.50	-	-	-	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[4] .60	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Northampton,	1.00	-	-	.30	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.75	-	-	-	-
Taunton,	-	-	15.00	.35	-	-	-	-	-
Waltham,	-	-	12.00	.40	1½ T.	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Grips (Vaudeville Houses).									
Boston,	-	-	20.00	.50	.50	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Fitchburg,	1.50	-	15.00	.50	.50	-	-	-	-
Framingham (*see* Waltham).									
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Haverhill (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Holyoke,	1.25	-	[1] 15.00	.35	[1] .70	-	-	-	-

[1] For work on Sunday, $3.
[2] Same rates apply in Framingham, Natick, and Newton.
[3] Rate for evening performance; $1 for afternoon performance.
[4] For performance on Sunday, time and one-half ($2.25).
[5] For rehearsals after midnight, 80 cents an hour.
[6] For 10 performances.
[7] For extra performances, $1.50 for each performance.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Grips (Vaudeville Houses) — Con.									
Lawrence,	-	-	$18.00	$0.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Lowell,	-	-	16.25	.40	$0.60	-	-	-	-
Natick (*see* Waltham).									
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
Newton (*see* Waltham).									
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Salem,	$1.25	-	-	.50	.75	-	-	-	-
Springfield,	1.50	-	16.00	[1].40	.80	-	-	-	-
Taunton,	-	-	15.00	.35	-	-	-	-	-
Waltham,[2]	-	-	10.00	.40	1½ T.	-	-	-	-
Worcester,	-	$3.00	18.00	.40	.80	-	-	-	-
Lighting Operators (Combination Houses).									
Boston:									
Bridge,	1.50	-	12.00	.50	.50	-	-	-	-
Front,	1.75	-	14.00	.50	.50	-	-	-	-
Stage,	1.50	-	12.00	.50	.50	-	-	-	-
Fall River (afternoon),	1.00	-	-	.35	.50	-	-	-	-
Fall River (evening),	1.25	-	-	.35	.50	-	-	-	-
Haverhill,[3]	1.50	-	-	-	1½ T.	-	-	-	-
Holyoke,[3]	1.25	-	-	.35	.70	-	-	-	-
Lawrence,[3]	1.50	-	-	-	1½ T.	-	-	-	-
Lowell,[3]	1.50	-	-	.40	[4].60	-	-	-	-
New Bedford,[3]	1.50	-	-	.50	1.00	-	-	-	-
North Adams (bridge and front),	1.00	-	-	.30	.60	-	-	-	-
Northampton (front),	1.50	-	-	.30	2 T.	-	-	-	-
Northampton (stage),	1.00	-	-	.30	2 T.	-	-	-	-
Salem:									
Bridge,	1.25	-	-	.50	.75	-	-	-	-
Front,	1.50	-	-	.50	.75	-	-	-	-
Stage,	1.25	-	-	.50	.75	-	-	-	-
Springfield:									
Bridge,	1.25	-	-	-	-	-	-	-	-
Front,	1.50	-	-	-	-	-	-	-	-
Stage,	1.00	-	-	-	-	-	-	-	-
Taunton (stage),	1.25	-	-	-	-	-	-	-	-
Worcester,[3]	1.50	-	-	-	-	-	-	-	-
Lighting Operators (Stock Theatres).									
Haverhill,[3]	1.50	-	-	-	1½ T.	-	-	-	-
Holyoke,[3]	1.25	-	-	.35	.70	-	-	-	-
Lawrence,[3]	1.50	-	-	-	1½ T.	-	-	-	-
Lowell,[3]	1.50	-	-	.40	[4].60	-	-	-	-
New Bedford,[3]	1.50	-	-	.50	1.00	-	-	-	-
North Adams (bridge and front),	1.00	-	-	.30	.60	-	-	-	-
Northampton (front),	1.50	-	-	.30	2 T.	-	-	-	-
Northampton (stage),	1.00	-	-	.30	2 T.	-	-	-	-
Salem:									
Bridge,	1.25	-	-	.50	.75	-	-	-	-
Front,	1.50	-	-	.50	.75	-	-	-	-
Stage,	1.25	-	-	.50	.75	-	-	-	-
Taunton (stage),	1.25	-	-	-	-	-	-	-	-
Worcester,[3]	1.50	-	-	-	-	-	-	-	-

[1] For rehearsals after midnight, 80 cents an hour.
[2] Same rates apply in Framingham, Natick, and Newton.
[3] Bridge, front, and stage operators receive same rates.
[4] For performance on Sunday, time and one-half ($2.25).

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	
Theatrical Employees — Con.									
Lighting Operators (Vaudeville Houses).									
Boston:									
Bridge,	$1.50	-	$18.00	$0.50	$0.50	-	-	-	-
Front,	1.75	-	21.00	.50	.50	-	-	-	-
Stage,	1.50	-	18.00	.50	.50	-	-	-	-
Haverhill,[1]	1.50	-	-	.50	1½ T.	-	-	-	-
Holyoke,[1]	1.25	-	-	.35	.70	-	-	-	-
Lawrence,[1]	1.50	-	-	.50	1½ T.	-	-	-	-
Lowell,[1]	1.50	-	-	.40	[2].60	-	-	-	-
New Bedford,[1]	1.50	-	-	.50	1.00	-	-	-	-
North Adams (bridge and front),	1.00	-	-	.30	.60	-	-	-	-
Salem:									
Bridge,	1.25	-	-	.50	.75	-	-	-	-
Front,	1.50	-	-	.50	.75	-	-	-	-
Stage,	1.25	-	-	.50	.75	-	-	-	-
Springfield:									
Bridge,	1.25	-	-	-	-	-	-	-	-
Front,	1.50	-	-	-	-	-	-	-	-
Stage,	1.00	-	-	-	-	-	-	-	-
Taunton (stage),	1.25	-	-	-	-	-	-	-	-
Worcester,[1]	1.50	-	-	-	-	-	-	-	-
Moving Picture Operators.									
Boston,	-	-	[3] 20.00	[4].75	[4].75	7	7	[3] 42	-
Brockton,	-	-	20.00	-	-	6	6	36	-
Fall River,	-	-	18.00	-	.50	7½	7½	45	-
Fitchburg:									
Operators (six nights and one matinee),	-	-	16.00	1.00	1.00	-	-	-	-
Picture houses (head operators),	-	-	22.00	1.00	1.00	6	6	36	-
Picture houses (operators),	3.00	-	20.00	1.00	1.00	6	6	36	-
Vaudeville houses,	-	-	20.00	1.00	1.00	6	6	36	-
Haverhill,	-	[5] $3.15	[5] 18.90	.75	.75	6	7	[5] 37	-
Holyoke,	-	[6] 4.50	[7] 20.00	-	-	6	6	[7] 36	-
Lawrence,	-	[5] 3.15	[5] 18.90	.75	.75	6	7	[5] 37	-
Lowell,	-	[8] 3.25	[8] 19.50	.75	.75	6	7	[8] 37	-
New Bedford,	-	-	20.00	Reg.	[9] -	6	6	36	-
North Adams (first men),	-	-	20.00	.30	.60	-	-	-	-
North Adams (second men),	-	-	18.00	.30	.60	-	-	-	-
Northampton:									
Picture houses, two shows daily,	-	-	18.00	.50	[10].75	7	7	42	-
Picture houses, evenings, Saturday and holiday matinees,	-	-	16.00	-	[10].75	-	-	-	-
Vaudeville houses,	-	-	20.00	-	2 T.	-	-	-	-
Salem (two shows daily),	-	-	20.00	.50	.75	6	6	36	-
Salem (seven shows weekly),	-	-	18.00	.50	.75	-	-	-	-

[1] Bridge, front, and stage operators receive same rates.

[2] For performance on Sunday, time and one-half ($2.25).

[3] When 49 hours comprise a week's work (7 hours on Sunday), $4 extra is added to week's pay.

[4] Or fraction of an hour.

[5] When 44 hours comprise a week's work (7 hours on Sunday), $4.15 extra is added to week's pay.

[6] When working nights only, paid $2.25 for not more than 3 hours; Sunday night paid $3.50 for not more than 3 hours.

[7] When 42 hours comprise a week's work (7 hours on Sunday), $6 extra is added to week's pay.

[8] When 44 hours comprise a week's work (7 hours on Sunday), $3.50 extra is added to week's pay.

[9] Paid $5 on Sunday unless 4 Sundays in succession are worked, when $3.25 is paid; on holidays regular rate.

[10] Paid $5 on Sunday for a performance of 6 hours; over 6 hours paid at rate of 75 cents an hour.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day		Week	Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday		
Theatrical Employees — Con.									
Moving Picture Operators — Con.									
Springfield:[1]									
First operators (theatres seating over 300),	-	-	$21.00	$0.50	$0.50	[2] 10–12	[2] 10–12	-	-
First operators (theatres seating over 300),	-	-	20.00	.50	.50	[2] 7–10	[2] 7–10	-	-
First operators (theatres seating 300 or less),	-	-	20.00	.50	.50	[2] 10–12	[2] 10–12	-	-
First operators (theatres seating 300 or less),	-	-	20.00	.50	.50	[2] 7–10	[2] 7–10	-	-
Second operators (theatres seating over 300),	-	-	19.00	.50	.50	[2] 10–12	[2] 10–12	-	-
Second operators (theatres seating over 300),	-	-	18.00	.50	.50	[2] 7–10	[2] 7–10	-	-
Second operators (theatres seating 300 or less),	-	-	18.00	.50	.50	[2] 10–12	[2] 10–12	-	-
Second operators (theatres seating 300 or less),	-	-	15.00	.50	.50	[2] 7–10	[2] 7–10	-	-
Operators (two daily performances),	-	-	20.00	.50	.50	6	6	36	-
Operators (two daily performances),	-	-	22.00	.50	.50	7	7	42	-
Operators (straight stock),	-	-	20.00	.50	.50	-	-	-	-
Operators (straight vaudeville),	-	-	20.00	.50	.50	6	6	36	-
Operators (straight vaudeville),	-	-	22.00	.50	.50	7	7	42	-
Taunton,	-	-	20.00	.75	-	7	7	42	-
Waltham,	-	-	20.00	.40	[3] -	-	-	-	-
Worcester,	-	$4.00	21.00	.58	1.16	-	-	-	-
Propertymen (Combination Houses).									
Boston,	-	-	22.50	.75	.75	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Fitchburg,	$1.75	-	17.50	.50	.50	-	-	-	-
Holyoke,	-	3.50	16.50	.35	-	-	-	-	-
Lawrence,	-	-	18.00	-	1½ T.	-	-	-	-
Lowell,	-	-	15.00	.40	.60	-	-	-	-
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Northampton,	-	3.50	18.00	-	2 T.	-	-	-	-
Salem,	-	-	17.00	.50	.75	-	-	-	-
Springfield,	-	4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	14.00	.35	-	-	-	-	-
Worcester,	-	4.00	19.00	.40	.80	-	-	-	-
Propertymen (Stock Theatres).									
Brockton,	-	-	12.00	-	-	-	-	-	-
Fall River,	-	-	20.00	.35	.50	-	-	-	-
Fitchburg,	1.75	-	17.50	.50	.50	-	-	-	-
Holyoke,	-	3.50	16.50	.35	-	-	-	-	-
Lawrence,	-	-	20.00	[4] -	1½ T.	-	-	-	-
Lawrence (small stock),	-	-	18.00	-	1½ T.	-	-	-	-
Lowell,	-	-	20.00	.40	.60	-	-	-	-
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Northampton,	-	-	20.00	-	2 T.	-	-	-	-

[1] Does not include special performance rates or part-time rates.
[2] Hours of continuous performance.
[3] Receive $4 for Sunday work; other overtime, time and one-half.
[4] For extra performances, $1.50 for each performance.

TABLE 11. THEATRICAL EMPLOYMENT — CONCLUDED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day		Week	Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday		
Theatrical Employees — Con.									
Propertymen (Stock Theatres) — Con.									
Salem,	-	-	$19.00	$0.50	$0.75	-	-	-	-
Taunton,	-	-	14.00	.35	-	-	-	-	-
Waltham,	-	-	15.00	-	-	-	-	-	-
Worcester,	-	-	19.00	.40	.80	-	-	-	-
Propertymen (Vaudeville Houses).									
Boston,	-	-	20.00	.75	.75	-	-	-	-
Brockton,	-	-	12.00	-	-	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Fitchburg,	$1.75	-	17.50	.50	.50	-	-	-	-
Framingham (*see* Waltham).									
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Haverhill (small houses),	-	-	15.00	-	1½ T.	-	-	-	-
Holyoke,	-	$3.50	16.50	.35	-	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	15.00	-	1½ T.	-	-	-	-
Lowell,	-	-	16.50	.40	.60	-	-	-	-
Natick (*see* Waltham).									
New Bedford,	-	-	22.50	.50	1.00	-	-	-	-
Newton (*see* Waltham).									
North Adams,	-	-	15.00	.30	.60	-	-	-	-
Salem,	-	-	15.00	.50	.75	-	-	-	-
Springfield,	-	4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	14.00	.35	-	-	-	-	-
Waltham,[1]	-	-	14.00	-	-	-	-	-	-
Worcester,	-	3.00	18.00	.40	.80	-	-	-	-
Propertymen, Assistant (Combination Houses).									
Fitchburg,	.50	-	-	.50	.50	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
Springfield,	-	-	12.00	.25	2 T.	-	-	-	-
Propertymen, Assistant (Stock Theatres).									
Brockton,	-	-	10.00	-	-	-	-	-	-
Fitchburg,	.50	-	8.00	.50	.50	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
Propertymen, Assistant (Vaudeville Houses).									
Fitchburg,	.50	-	-	.50	.50	-	-	-	-
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
New Bedford,	-	-	18.00	.50	1.00	-	-	-	-
Springfield,	-	-	12.00	.25	2 T.	-	-	-	-

[1] Same rates apply in Framingham, Natick, and Newton.

TABLE 12. WOOD WORKING AND UPHOLSTERING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Boxmakers.									
Boston (cigar):									
Compositors (wood printing),	–	–	$20.00	1½ T.	1½ T.	8¾	4¼	48	12
Embossers,	–	–	18.00	1½ T.	1½ T.	8¾	4¼	48	12
Foremen,	–	–	22.00	1½ T.	1½ T.	8¾	4¼	48	12
Hingers,	–	–	16.00	1½ T.	1½ T.	8¾	4¼	48	12
Nailers (bench),	–	–	17.00	1½ T.	1½ T.	8¾	4¼	48	12
Nailers (bottom),	–	–	16.00	1½ T.	1½ T.	8¾	4¼	48	12
Nailers (frame),	–	–	16.00	1½ T.	1½ T.	8¾	4¼	48	12
Nailers (single),	–	–	17.00	1½ T.	1½ T.	8¾	4¼	48	12
Nailers (top),	–	–	15.00	1½ T.	1½ T.	8¾	4¼	48	12
Planers,	–	–	18.00	1½ T.	1½ T.	8¾	4¼	48	12
Printers,	–	–	18.00	1½ T.	1½ T.	8¾	4¼	48	12
Sawyers,	–	–	18.00	1½ T.	1½ T.	8¾	4¼	48	12
Shippers,	–	–	16.00	1½ T.	1½ T.	8¾	4¼	48	12
Trimmers,	–	–	18.00	1½ T.	1½ T.	8¾	4¼	48	12
Woodpickers,	–	–	16.00	1½ T.	1½ T.	8¾	4¼	48	12
Lawrence:									
Helpers,	–	–	9.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Nailers,	–	–	13.07	1½ T.	1½ T.	8⅔	4⅔	48	12
Planers,	–	–	12.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Sawyers,	–	–	13.07	1½ T.	1½ T.	8⅔	4⅔	48	12
Carpenters.									
Bench Hands.									
Boston (Unions A and B),	$0.45	$3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Marlborough,	.47½	–	–	[2] –	2 T.	8	4	44	12
Newton,	.42	3.64	20.30	2 T.	2 T.	8⅔	5	48⅓	12
Northampton,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Somerville,	.45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Springfield,	.30	2.70	15.00	1½ T.	2 T.	9	5	50	12
Worcester,[3]	[3].33⅓	–	–	1½ T.	2 T.	9	5	50	12
Cabinet Makers.									
Boston (Unions A and B),	.45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Lynn,	.42	–	–	[4] –	2 T.	8	4	44	12
Northampton,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Salem (first class),	.45⅚	–	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Salem (second class),	.41⅔	–	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (first class),	.36	–	18.00	1½ T.	2 T.	9	5	50	12
Worcester (first class),[3]	[3].35	–	–	1½ T.	2 T.	9	5	50	12
Worcester (second class),[3]	[3].33	–	–	1½ T.	2 T.	9	5	50	12
Finishers.									
Lynn,	.42	–	–	[4] –	2 T.	8	4	44	12
Helpers.									
Boston,	[5].40	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Lynn,	.28	–	–	[4] –	2 T.	8	4	44	12
Newton,	.32	–	–	2 T.	2 T.	8⅔	5	48⅓	12
Springfield,	.18	1.62	9.00	1½ T.	2 T.	9	5	50	12
Millwrights or Mill Hands (General).									
Boston,	.45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Brockton,	.47	–	22.00	[4] –	2 T.	–	5	47	12
Holyoke,[3]	–	[3] 2.75	–	2 T.	2 T.	10	5	55	12

[1] For explanation of symbols see note 1 on p. 8.
[2] Before 9 P.M., time and one-half; double time thereafter.
[3] Average rate; no minimum rate established.
[4] Before 10 P.M., time and one-half; double time thereafter.
[5] Stock cleaners receive same rate.

TABLE 12. WOOD WORKING AND UPHOLSTERING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Carpenters — Con.									
Millwrights or Mill Hands (General) — Con.									
Marlborough,	$0.47½	-	-	[1] -	2 T.	8	4	44	12
Maynard,	.25	-	$13.50	1½ T.	1½ T.	9¾	5¼	48	12
Salem (first class),	.41⅔	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Salem (second class),	.31¼	-	15.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (first class),	.30	$2.70	15.00	1½ T.	2 T.	9	5	50	12
Springfield (second class),	.25	2.25	12.50	1½ T.	2 T.	9	5	50	12
Westfield,	.18	1.62	9.72	2 T.	2 T.	9	9	54	-
Worcester,[2]	[2].35	-	-	1½ T.	2 T.	9	5	50	12
Molders, Wood.									
Boston (irregular and straight),	.45	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Everett (irregular and straight),	.45	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Lynn,	.42	-	-	[3] -	2 T.	8	4	44	12
Newton (irregular and straight),	.42	3.64	20.30	2 T.	2 T.	8⅔	5	48⅓	12
Salem (first class),	.45⅚	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Salem (second class),	.41⅔	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Salem (irregular),	.45⅚	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (irregular and straight),	.40	3.60	20.00	1½ T.	2 T.	9	5	50	12
Worcester (irregular and straight),[2]	[2].42	-	-	1½ T.	2 T.	9	5	50	12
Planer Hands.									
Boston (Unions A and B),	[4].40	3.46	19.20	2 T.	2 T.	8⅔	4⅔	48	12
Everett,	.43	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Salem,	.37½	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (first class),	.30	2.70	15.00	1½ T.	2 T.	9	5	50	12
Worcester,[2]	[2].35	-	-	1½ T.	2 T.	9	5	50	12
Sanders.									
Boston (Unions A and B),	[5].40	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Everett,	.43	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.38	-	-	2 T.	2 T.	8⅔	5	48⅓	12
Springfield,	.30	2.70	15.00	1½ T.	2 T.	9	5	50	12
Sawyers.									
Everett,	.43	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Lynn,	[6].38	-	-	[3] -	2 T.	8	4	44	12
Newton,	.42	3.64	20.30	2 T.	2 T.	8⅔	5	48⅓	12
Salem,	.34⅞	-	16.75	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield,	.30	2.70	15.00	1½ T.	2 T.	9	5	50	12
Worcester,[2]	[2].35	-	-	1½ T.	2 T.	9	5	50	12
Sawyers and Resawyers, Band.									
Boston (Unions A and B),	[7].45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Shippers.									
Everett,	.40	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.38	-	-	2 T.	2 T.	8⅔	5	48⅓	12
Springfield,	.30	2.70	15.00	1½ T.	2 T.	9	5	50	12

[1] Before 9 P.M., time and one-half; double time thereafter.
[2] Average rate; no minimum rate established.
[3] Before 10 P.M., time and one-half; double time thereafter.
[4] Matchers receive same rate.
[5] Mortisers and sawyers on straight molding receive same rate.
[6] Assemblers receive same rate.
[7] Jig sawyers receive same rate.

TABLE 12. WOOD WORKING AND UPHOLSTERING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carpenters — Con.									
Shop Carpenters.									
Boston (Unions A and B),	$0.45	$3.90	$21.60	2 T.	2 T.	8⅔	4⅔	48	12
Clinton,	.25	-	-	1½ T.	2 T.	10	4	54	12
Marlborough,	.47½	-	-	[1] -	2 T.	8	4	44	12
Marlborough (foremen),	.50–.60	-	-	[1] -	2 T.	8	4	44	12
Northampton,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Westfield,	.18	1.62	9.72	2 T.	2 T.	9	9	54	-
Stock Cutters.									
Boston (Unions A and B),	.43	-	20.64	2 T.	2 T.	8⅔	4⅔	48	12
Everett,	.40	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.42	3.64	20.30	2 T.	2 T.	8⅔	5	48½	12
Salem,	.45⅚	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (first class),	.36	-	18.00	1½ T.	2 T.	9	5	50	12
Worcester,[2]	[2].35	-	-	1½ T.	2 T.	9	5	50	12
Stock Fitters.									
Boston (Unions A and B),	.45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Everett,	.40	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Salem (first class),	.45⅚	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Salem (second class),	.41⅔	-	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Turners.									
Boston (Unions A and B),	.45	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Everett,	.43	-	-	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.42	3.64	20.30	2 T.	2 T.	8⅔	5	48½	12
Salem (first class),	.45⅚	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Springfield (first class),	.36	-	18.00	1½ T.	2 T.	9	5	50	12
Worcester,[2]	[2].35	-	-	1½ T.	2 T.	9	5	50	12
Pattern Makers, Wood.									
Boston (corporation),	.45	-	-	1½ T.	2 T.	9	5	50	12
Boston (job),	.47	-	-	1½ T.	2 T.	9	5	50	12
Fitchburg (manufacturing),	.40	4.00	22.00	1½ T.	2 T.	10	5	55	12
Fitchburg (job),	.38	3.80	20.90	1½ T.	2 T.	10	5	55	12
Lawrence,	.26⅙	-	-	Reg.	Reg.	9¾	5¼	54	12
Pittsfield,	.40	4.00	22.00	1¼ T.	-	10	5	55	12
Springfield,	.35	-	-	1¼ T.	2 T.	[3] -	-	-	-
Taunton,	.40	-	-	1½ T.	2 T.	8¾	4¼	48	12
Worcester (corporation),	.37½	3.75	-	1½ T.	2 T.	10	5	55	12
Worcester (job),	.40	-	-	1½ T.	2 T.	10	5	55	12
Piano and Organ Workers.									
Boston (painters),	.45½	3.64	20.00	2 T.	2 T.	8	4	44	12
Upholsterers.									
Boston (custom),	.46	-	-	1½ T.	2 T.	8⅔	4⅔	48	12
Boston (shade men),[4]	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Carpet Mechanics.									
Boston:									
Cutters,	-	-	23.00	[5] -	2 T.	8	4	44	12
Layers (over six months),[6]	-	-	21.00	[5] -	2 T.	8	4	44	12

[1] Before 9 P.M., time and one-half; double time thereafter.

[2] Average rate; no minimum rate established.

[3] Various hours — 48, 50, 54, 55, 60 per week — in different establishments.

[4] Scale for apprentices: Less than 1 year, $2 a day; after one year and up to and including 3 years of service $2.50 a day.

[5] Before 10 P.M., time and one-half; double time thereafter.

[6] Six months consecutive employment a year is considered regular employment.

TABLE 12. WOOD WORKING AND UPHOLSTERING — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Upholsterers — Con.									
Carpet Mechanics — Con.									
Boston: — *Con.*									
Layers (less than six months), ...	-	-	$23.00	[1] -	2 T.	8	4	44	12
Measurers (over six months),[2]	-	-	21.00	[1] -	2 T.	8	4	44	12
Measurers (less than six months), ...	-	-	23.00	[1] -	2 T.	8	4	44	12
Stitchers (over six months),[2]	-	-	21.00	[1] -	2 T.	8	4	44	12
Stitchers (less than six months), ...	-	-	23.00	[1] -	2 T.	8	4	44	12
Wood Carvers.									
Boston, ...	-	-	17.00	2 T.	2 T.	8	4	44	12

[1] Before 10 P.M., time and one-half; double time thereafter.

[2] Six months consecutive employment a year is considered regular employment.

TABLE 13. MISCELLANEOUS TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bill Posters and Billers.									
Springfield,	$0.25	$2.25	$13.50	1½ T.	2 T.	9	9	54	-
Cleaners, Office Building.									
Boston,	-	-	8.00	Reg.	Reg.	6	6	42	-
Clerks, Retail.									
Dry Goods Clerks.									
Boston (men),	-	[2] 1.50–2.50	[2] 9.00–15.00	$0.25	$0.25	[3] 9	[3] 9	[3] 54	[3] 3
Boston (women),	-	[2] 1.00–1.33	[2] 6.00–8.00	.25	.25	[3] 9	[3] 9	[3] 54	[3] 3
Brockton,	-	-	7.00	-	-	[4] 8	10½	[5] 52½	[5] 3
Grocery and Provision Clerks.									
Brockton (men),	-	-	10.00	-	-	10	12½	62½	-
Brockton (women),	-	-	8.00	-	-	-	-	-	-
Retail Clerks (Miscellaneous).									
Taunton,	.25	2.25	14.25	.25	-	[6] 9	12	[6] 57	[6] 2
Wine Clerks.									
Worcester,	-	-	16.00	1½ T.	2 T.	10	10	60	-
Electrical Workers (Outsidemen).									
Apprentices.									
Boston,	-	[7] 2.00	-	1½ T.	1½ T.	8	8	48	-
Boston,	-	[8] 2.00–3.00	-	1½ T.	1½ T.	9	9	54	-
Northampton (first two years),	.17½	1.40	8.40	1½ T.	1½ T.	8	8	48	-
Northampton (after two years),	.25	2.00	12.00	1½ T.	1½ T.	8	8	48	-
Cable Splicers.									
Boston:									
Cable splicers,	-	[9] 3.20–4.25	-	1½ T.	1½ T.	8	[10] 8	[10] 48	[10] 4
Cable splicers, head,	.56¼	4.50	27.00	1½ T.	1½ T.	8	[10] 8	[10] 48	[10] 4
Cable splicers' helpers,	[11] .34⅜	[11] 2.75	[11] 16.50	1½ T.	1½ T.	8	[10] 8	[10] 48	[10] 4
Linemen.									
Boston, [12]	.43¾	3.50	21.00	1½ T.	1½ T.	8	8	48	-
	-	4.00	24.00	1½ T.	1½ T.	9	9	54	
Lynn,	.33⅓	-	-	1½ T.	1½ T.	9	9	54	-
Northampton,	.40½	3.24	19.44	1½ T.	1½ T.	8	8	48	-

[1] For explanation of symbols see note 1 on p. 8.
[2] Prevailing range of rates; no agreement enforcing a minimum.
[3] During about 3 months, 8½ hours on 5 days, 4½ hours on Saturday, 47 hours a week.
[4] One day, 10 hours.
[5] During 3 months, 3½ hours on one day, 48 hours a week.
[6] During 2 months, 4 hours on one day, 52 hours a week.
[7] Average rate paid by some concerns.
[8] Prevailing range of rates paid by some concerns.
[9] Range of rates; in October rate of $3.20 abolished.
[10] During 4 months, 5 hours on Saturday, 45 hours a week.
[11] In October rate increased to $3 a day.
[12] Both rates are minimum rates in different establishments.

TABLE 13. MISCELLANEOUS TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrical Workers (Shop Workmen).									
Boston,	$0.30	$2.55	$13.95	1½ T.	2 T.	8½	4	46½	12
Quincy,	.50	4.00	22.00	[1] –	[2] –	8	4	44	12
Quincy (apprentices):									
First year,	.16	1.28	7.04	[1] –	[2] –	8	4	44	12
Second year,	.25	2.00	11.00	[1] –	[2] –	8	4	44	12
Third year,	.35	2.80	15.40	[1] –	[2] –	8	4	44	12
Elevator Operators.									
Boston,[3]	–	[3] 1.50 2.00	–	–	–	[4] 9 9¼ 10	[4] 9 9¼ 10	[5] –	–
Glass Workers.									
Boston (cutters),	.36	–	18.00	1½ T.	1½ T.	9	5	50	12
Boston (lead glaziers),	.36	–	18.00	1½ T.	1½ T.	9	5	50	12
New Bedford:									
Blockers,	–	[6] 5.00 5.50	[6] 25.00 27.50	–	–	9	[7] –	[7] 45	–
Blowers,	–	6.00	30.00	–	–	9	[7] –	[7] 45	–
Gaffers,	–	7.00	35.00	–	–	9	[7] –	[7] 45	–
Gatherers,	–	[6] 3.00 4.00	[6] 15.00 20.00	–	–	9	[7] –	[7] 45	–
Pressers,	–	5.00	25.00	–	–	9	[7] –	[7] 45	–
Somerville: [8]									
Gaffers,	–	[8] 7.00	–	–	–	8	4	[9] 44	12
Gatherers,	–	[8] 4.00	–	–	–	8	4	[9] 44	12
Pressers,	–	[8] 4.00	–	–	–	8	4	[9] 44	12
Servitors,	–	[8] 5.50	–	–	–	8	4	[9] 44	12
Harness Makers.									
Boston:									
Fitters and finishers (coach and buggy repair work),	–	–	19.50	1½ T.	2 T.	9	[10] 8	[10] 53	[10] 4
Fitters and finishers (team and express repair work),	–	–	18.00	1½ T.	2 T.	9	[10] 8	[10] 53	[10] 4
Machine operators (team and express work),	–	–	19.00	1½ T.	2 T.	9	[10] 8	[10] 53	[10] 4
Repair workers, general,	–	–	18.00	1½ T.	2 T.	9	[10] 8	[10] 53	[10] 4
Saddle and collar makers,	–	–	19.00	1½ T.	2 T.	9	[10] 8	[10] 53	[10] 4
Stitchers,	–	–	15.00	1½ T.	2 T.	9	[10] 8	[10] 53	[10] 4
Leather Handlers.									
Boston:									
Handlers,	–	2.50	15.00	$0.40	$0.40	8½	5½	48	12
Shippers,	–	2.83	17.00	.40	.40	8½	5½	48	12
Sorters,	–	2.83	16.00	.40	.40	8½	5½	48	12
Weighers,	–	2.83	17.00	.40	.40	8½	5½	48	12

[1] Time and one-half before midnight; double time thereafter.

[2] Double time on Sundays and holidays; no work on Labor Day.

[3] Prevailing rates; no agreement enforcing a minimum rate. Majority receive $2 a day; many new men receive less than $1.50.

[4] Majority work 10 hours a day.

[5] Also work on Sunday, hours varying.

[6] Both are minimum rates for different kinds of work.

[7] If working on Saturday, then 4½ hours, making a total of 49½ hours a week.

[8] Prevailing minimum rate; no agreement enforcing rates.

[9] Hours when working full time; for last year have worked only 3 days a week.

[10] Five hours on Saturday; 50 hours a week, during 4 months.

TABLE 13. MISCELLANEOUS TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Longshoremen.									
Boston (Unions A, B, and C):									
Bulk cargo, day,	$0.35	–	–	–	$0.60	10	9	59	–
Bulk cargo, night,	.50	–	–	–	.60	10	9	59	–
General cargo, day,	.33	–	–	–	.60	10	9	59	–
General cargo, night,	.50	–	–	–	.60	10	9	59	–
Grain cargo, day,	.50	–	–	–	.60	10	9	59	–
Grain cargo, night,	.60	–	–	–	.60	10	9	59	–
Sugar, molasses, orange, and lemon, etc., cargoes, day,	.40	–	–	–	.60	10	9	59	–
Sugar, molasses, orange, and lemon, etc., cargoes, night,	[1].50	–	–	–	.60	10	9	59	–
Boston (Union D),	.23	$2.30	–	1½ T.	1½ T.	10	9	59	–
Boston (Union E):									
Coal handlers (dock men),	–	2.40	–	1½ T.	1½ T.	9	9	54	–
Coal handlers (trimmers),	.35	–	–	$0.40	.40	9	9	54	–
Boston (Union F):									
Hoisting engineers,	.40	4.00	$23.60	.50	.60	10	9	59	–
Meter Workers.									
Boston:									
Apprentices,	–	–	12.00	1½ T.	1½ T.	9	5	50	12
Gas meter repairers,	–	–	17.40	1½ T.	1½ T.	9	5	50	12
Helpers,	–	–	12.00	1½ T.	1½ T.	9	5	50	12
Meter adjusters,	–	–	17.10	1½ T.	1½ T.	9	5	50	12
Meter adjusters' apprentices,	–	–	16.50	1½ T.	1½ T.	9	5	50	12
Painters,	–	–	15.00	1½ T.	1½ T.	9	5	50	12
Solder toppers,	–	–	12.00	1½ T.	1½ T.	9	5	50	12
Sail Makers.									
Boston,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	6
Gloucester,	.33⅓	3.00	18.00	1½ T.	1½ T.	9	[2] 9	[2] 54	[2] 3
Sailors.									
Boston: [3]									
Boatswains,	–	–	[3] 35.00–45.00	–	–	[4] –	[4] –	[4] –	–
Quartermasters,	–	–	[3] 35.00–45.00	–	–	[4] –	[4] –	[4] –	–
Sailors,	–	–	[3] 30.00–35.00	–	–	[4] –	[4] –	[4] –	–
Watchmen,	–	–	[3] 35.00–40.00	–	–	[4] –	[4] –	[4] –	–
Ship Carpenters.									
Boston (Union A),	–	–	[3] 40.00–50.00	–	–	–	–	–	–
Boston (Union B):									
Caulkers, wet dock,	–	[5] 4.00	–	–	–	–	–	–	–
New wooden tanks,	–	3.50	–	2 T.	2 T.	8	8	48	–
Repair work and new,	–	3.50	–	2 T.	2 T.	8	8	48	–
Repairs on wooden tanks,	–	7.00	–	2 T.	2 T.	8	8	48	–

[1] From 12.30 A.M. to 5 A.M., 60 cents an hour.

[2] Five hours on Saturday; 50 hours a week, during 3 months.

[3] Prevailing range of rates per month; no agreement enforcing a minimum rate.

[4] At sea, alternately, 4 hours on duty and 4 hours off; in port, 9 hours a day.

[5] Per tide.

TABLE 13. MISCELLANEOUS TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Ship Painters.									
Boston,	$0.55	–	–	2 T.	2 T.	8	4	44	12
Stationary Engineers (in Charge).[1]									
Boston (first class),[2]	–	–	[2] $30.00	1½ T.	1½ T.	[3] –	[3] –	–	–
Boston (second class),[2]	–	–	[2] 25.00	1½ T.	1½ T.	[3] –	[3] –	–	–
Boston (third class),[2]	–	–	[2] 21.00	1½ T.	1½ T.	[3] –	[3] –	–	–
Brockton (first class),	–	–	28.00	1½ T.	1½ T.	[4] 8 10	[4] 8 10	[4] 48 60	–
Brockton (second class),	–	–	24.00	1½ T.	1½ T.	[4] 8 10	[4] 8 10	[4] 48 60	–
Brockton (third class),	–	–	23.00	1½ T.	1½ T.	[4] 8 10	[4] 8 10	[4] 48 60	–
Haverhill (first class),	–	–	[5] 25.00	–	–	[5] –	[5] –	[5] –	[5] –
Haverhill (second class),	–	–	[5] 21.00	–	–	[5] –	[5] –	[5] –	[5] –
Haverhill (third class),	–	–	[5] 18.50	–	–	[5] –	[5] –	[5] –	[5] –
Lynn (first class),	–	–	25.00	–	–	10	[6] 9	[6] 59	[6] 6
Lynn (second class),	–	–	21.00	–	–	10	[6] 9	[6] 59	[6] 6
Lynn (third class),	–	–	18.00	–	–	10	[6] 9	[6] 59	[6] 6
New Bedford (first class),	–	–	30.00	Reg.	Reg.	8	8	48	–
Salem (first class),	–	–	26.00	1½ T.	2 T.	9	[7] 9	[7] 54	[7] 6
Salem (second class),	–	–	23.00	1½ T.	2 T.	9	[7] 9	[7] 54	[7] 6
Salem (third class),	–	–	20.00	1½ T.	2 T.	9	[7] 9	[7] 54	[7] 6
Taunton (first class),	–	[8] $3.00–4.00	–	1½ T.	2 T.	10½	5½	58	12
Taunton (second class),	–	2.50	–	1½ T.	2 T.	10½	5½	58	12
Taunton (third class),	–	2.25	–	1½ T.	2 T.	10½	5½	58	12
Stationary Engineers (Operators or Assistants).									
Boston (first class),[2]	–	–	[2] 25.00	1½ T.	1½ T.	[3] –	[3] –	–	–
Boston (second class),[2]	–	–	[2] 21.00	1½ T.	1½ T.	[3] –	[3] –	–	–
Boston (third class),[2]	–	–	[2] 18.00	1½ T.	1½ T.	[3] –	[3] –	–	–
Brockton (first class),	–	–	24.00	1½ T.	1½ T.	[4] 8 10	[4] 8 10	[4] 48 60	–
Brockton (second class),	–	–	21.00	1½ T.	1½ T.	[4] 8 10	[4] 8 10	[4] 48 60	–
Brockton (third class),	–	–	18.00	1½ T.	1½ T.	[4] 8 10	[4] 8 10	[4] 48 60	–
Lynn (first class),	–	–	21.00	–	–	10	[6] 9	[6] 59	[6] 6
New Bedford,	–	–	22.00	Reg.	Reg.	8	8	48	–
Salem (first class),	–	–	23.00	1½ T.	2 T.	9	[7] 9	[7] 54	[7] 6
Salem (second class),	–	–	20.00	1½ T.	2 T.	9	[7] 9	[7] 54	[7] 6
Road Rolling Engineers.									
Brockton,	–	4.00	24.00	1½ T.	–	8	8	48	–
Holyoke,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Lawrence,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Lynn,	–	–	18.00	–	–	10	[6] 9	[6] 59	[6] 6
Springfield,	–	–	24.00	1½ T.	2 T.	8	4	44	12

[1] Does not include high-salaried officials whose rates are subject to special determination.

[2] Operators who act as chiefs of watch receive same rates as men in charge.

[3] In plants running continuously, 8 hours a day; in other plants hours vary according to the needs of the establishment.

[4] In factories, 10 hours a day; in gas plants and public works, 8 hours a day.

[5] Average rate of wages; no agreement enforcing a minimum rate; hours vary from 8 to 12 a day according to establishment; in some cases Saturday half-holiday is in effect from 6 to 12 months.

[6] During 6 months work 5 hours on Saturday, 55 hours a week.

[7] During 6 months 5 hours on Saturday, 50 hours a week.

[8] Prevailing range of rates.

TABLE 13. MISCELLANEOUS TRADES — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Stationary Firemen.									
Ash Handlers or Helpers.									
Lynn,	–	–	$16.20	–	–	12	12	72	8
Taunton,	–	$1.50	9.00	Reg.	Reg.	[1] 8 12	[1] 8 12	[1] 56 84	–
Coal Passers.									
Brockton,	$0.25	2.25	15.75	–	–	9	9	63	–
Taunton,	–	1.75	12.25	Reg.	Reg.	[1] 8 12	[1] 8 12	[1] 56 84	–
Firemen.									
Boston (marine),[2]	–	–	[2] 40.00–45.00	–	–	[3] –	[3] –	[3] –	–
Brockton,	–	2.75	19.25	–	–	9	9	63	–
Chicopee,[4]	[4] .32½	–	[4] 18.20	1½ T.	Reg.	[4] 8	[4] 8	[4] 56	–
Chicopee,[4]	–	–	[4] 18.27	1½ T.	1½ T.	[4] 10½	[4] 5½	[4] 58	12
Fitchburg,[5]	[5] .31¼ .34⅜	[5] 2.50 2.75	[5] 17.50 19.25	Reg.	Reg.	[5] 8	[5] 8	[5] 56	–
Haverhill (engineers' apprentices),	–	–	15.00	–	–	[6] –	[6] –	[6] –	[6] –
Holyoke,	–	2.50	17.50	–	–	8	8	56	–
Lawrence,[7]	–	[7] 2.75 2.90 3.00	–	1½ T.	1½ T.	9	9	[7] 54	–
Lynn (one boiler),	–	–	15.00	–	–	12	12	72	8
Lynn (two boilers),	–	–	17.50	–	–	12	12	72	8
Lynn (two boilers, working seven days),	–	–	19.25	–	–	12	12	84	8
New Bedford (two or more boilers),	–	2.40	16.80	Reg.	Reg.	12	12	84	–
Taunton (one boiler),	–	1.75	12.25	Reg.	Reg.	[1] 8 12	[1] 8 12	[1] 56 84	–
Taunton (two boilers),	–	2.40	16.80	Reg.	Reg.	[1] 8 12	[1] 8 12	[1] 56 84	–
Oilers.									
Boston (marine),[2]	–	–	[2] 45.00–50.00	–	–	[3] –	[3] –	[3] –	–
Brockton,	–	2.50	17.50	–	–	9	9	63	–
Taunton,	–	1.75	12.25	Reg.	Reg.	[1] 8 12	[1] 8 12	[1] 56 84	–
Water Tenders.									
Boston (marine),[2]	–	–	[2] 45.00–50.00	–	–	[3] –	[3] –	[3] –	–
Weavers, Elastic Goring.									
Brockton,	.30	–	15.00	–	–	9	5	50	12
Easthampton,[8]	[8] .20	[8] 2.00	[8] 11.00	–	–	10	5	55	12

[1] Hours vary in different establishments; work either 56 or 84 hours.

[2] Prevailing range of rates per month; no agreement enforcing a minimum rate.

[3] At sea, alternately 4 hours on duty and 8 hours off; in port, 9 hours a day.

[4] Both are minimum rates of wages and maximum hours worked in different establishments.

[5] Prevailing rates of wages and hours of labor; no agreement enforcing a minimum rate.

[6] Hours vary from 8 to 12 a day according to establishment; in some cases Saturday half-holiday is in effect from 6 to 12 months.

[7] Prevailing rates of wages and hours of labor in establishments other than breweries or paper making.

[8] Rate when working by the day; usually piece prices are paid.

B. PUBLIC SERVICE.

TABLE 14. FEDERAL SERVICE.

[Compiled from information furnished by Ordnance Department, United States Army.]

Occupations.	Daily Rates of Wages				
	First Class	Second Class	Third Class	Fourth Class	Fifth Class
United States Armory Employees, Springfield.[1]					
Annealers,	$2.50	-	-	-	-
Assemblers,	2.50	-	-	-	-
Barrel drillers,	2.75	-	-	-	-
Barrel reamers,	3.25	$2.75	-	-	-
Barrel rifiers,	3.25	-	-	-	-
Barrel rollers,	2.75	-	-	-	-
Barrel turners,	2.50	-	-	-	-
Blacksmiths' helpers,	2.25	-	-	-	-
Browners,	3.00	2.75	-	-	-
Carpenters,	3.75	3.50	$3.25	-	-
Casehardeners,	4.00	3.25	-	-	-
Die sinkers,	4.50	4.00	-	-	-
Dropforgers,	4.00	3.50	3.25	$2.50	-
Electricians,	3.25	-	-	-	-
Engineers,	4.00	3.25	-	-	-
Engineers, assistant,	3.75	-	-	-	-
Farriers,	3.50	-	-	-	-
File cutters,	3.00	-	-	-	-
Filers,	3.50	3.00	2.60	2.50	-
Firemen,	[2] 78.90	-	-	-	-
Foremen,	7.00	6.00	-	-	-
Foremen, assistant,	5.50	4.50	4.25	-	-
Gang bosses,	4.00	3.75	-	-	-
Gauge makers,	4.50	4.25	4.00	3.50	$3.25
Harness makers,	3.00	-	-	-	-
Inspectors,	3.50	3.25	-	-	-
Inspectors, chief,	4.75	-	-	-	-
Laborers, common,	2.00	-	-	-	-
Laborers, skilled,[3]	3.50	3.25	3.00	2.75	[2] 2.60
Machine operators,	2.60	-	-	-	-
Machinists,	4.00	3.75	3.50	3.25	3.00
Machinists' apprentices,	-	1.92	-	-	-
Masons,	3.75	3.50	-	-	-
Master armorers,	[4] 1,500.00	-	-	-	-
Messenger boys,	1.50	1.25	-	-	-
Millers,	2.25	2.00	-	-	-
Millwrights,	3.50	3.25	-	-	-
Oilers,	2.50	2.25	-	-	-
Packers,	3.00	2.25	-	-	-
Painters,	3.50	3.25	-	-	-
Pipefitters,	3.75	-	-	-	-
Platers,	3.75	-	-	-	-
Plumbers,	4.00	-	-	-	-
Polishers,	3.00	2.75	2.60	-	-
Printers,	3.25	3.00	-	-	-
Profilers,	2.60	2.50	-	-	-
Punch press operators,	2.75	-	-	-	-
Screw makers,	4.25	3.75	2.50	-	-
Shavers,	2.75	-	-	-	-
Stablemen,	[2] 71.10	-	-	-	-
Stockers,	3.75	2.85	2.75	-	-
Tappers,	3.00	-	-	-	-
Teamsters,	2.25	-	-	-	-
Temperers,	3.75	3.50	3.25	3.00	-
Tinners,	3.50	-	-	-	-
Tool grinders,	3.75	3.50	-	-	-
Tool makers,	4.50	4.25	4.00	3.75	3.25
Watchmen,	[2] 71.10	-	-	-	-
Woodworkers,	3.25	2.75	-	-	-
Workmen, skilled,	3.00	2.60	2.50	2.25	-

[1] Hours of labor are 8 a day, 48 a week, with Saturday half-holiday during 3 (summer) months.

[2] Rate per month.

[3] Eight classes in all; sixth class, $2.50; seventh class, $2.25; eighth class, $2.00.

[4] Rate per annum.

TABLE 14. FEDERAL SERVICE — CONTINUED.

[Compiled from information furnished by Navy Yard Authorities.]

Occupations.	Daily Rates of Wages			
	First Class	Second Class	Third Class	Fourth Class
United States Navy Yard Employees, Boston.[1]				
Block makers,	$3.12	$2.88	$2.64	$2.40
Boat builders,	3.76	3.52	3.28	2.88
Boiler makers,	3.76	3.52	3.28	3.04
Boiler makers' helpers,	2.40	2.08	1.84	1.60
Box makers,	3.12	2.88	2.64	2.40
Boys,	1.60	1.36	1.12	.88
Calkers and chippers, iron,	3.36	3.12	2.88	2.64
Calkers, wood,	3.52	3.28	3.04	2.80
Carpenters (house),	4.00	3.76	3.52	3.28
Chauffeurs,	2.72	–	–	–
Concrete workers,[2]	4.00	3.76	3.28	[2] 2.56
Coopers,	3.12	2.88	2.64	2.40
Coppersmiths,	4.00	3.76	3.52	3.28
Coppersmiths' helpers,	2.24	2.00	1.76	1.52
Die sinkers,	5.04	4.80	4.56	4.32
Dispensary attendants,	2.24	2.00	–	–
Divers,	6.08	–	–	–
Drillers,	3.04	2.80	2.56	2.32
Electricians,	4.80	–	–	–
Electricians' helpers,	2.48	2.24	2.00	1.76
Electroplaters,	3.60	3.36	3.12	2.88
Engine tenders (crane and locomotive),	3.84	3.52	3.28	3.04
Engine tenders (stationary),	3.52	3.28	3.04	2.88
Firemen,	2.88	2.64	2.40	2.16
Flange turners,	4.08	3.84	3.60	3.36
Forgers, heavy,	4.64	4.40	4.08	3.84
Galvanizers,	3.28	3.04	2.80	2.56
Gardeners,	3.12	2.88	2.64	2.40
Hammer runners,	3.12	2.88	2.64	2.40
Heaters, furnace,	4.88	4.08	3.60	3.12
Helpers, general,	2.24	2.00	1.76	1.52
Holders-on,	2.40	2.16	1.92	1.68
Janitors,	2.32	2.08	1.84	1.60
Joiners, ship,	4.00	3.76	3.52	3.28
Laboratorians' helpers,	2.48	–	–	–
Laborers, common,	2.24	2.00	1.76	1.52
Loftsmen,	4.32	4.00	3.68	–
Machinists,	3.76	3.52	3.28	3.04
Machinists' helpers,	2.40	2.08	1.84	1.60
Masons, brick,	5.20	4.96	4.72	4.48
Masons, stone,	5.20	4.96	4.72	4.48
Melters,	3.12	2.88	2.64	2.40
Millmen,	3.36	3.12	2.88	2.56
Millwrights,	4.08	3.60	3.36	3.12
Molders,[3]	4.00	3.84	3.68	[3] 3.52
Molders, steel,	3.52	3.28	3.04	2.80
Molders' helpers,	2.24	2.00	1.76	1.52
Oakum spinners,	2.64	2.40	2.08	1.84
Ordnance helpers,	2.24	2.00	1.76	1.52
Ordnance men,	3.52	3.28	3.04	2.80
Packers,	2.64	2.40	2.32	2.08
Painters,[4]	3.68	3.52	3.36	[4] 3.20
Painters' helpers,	2.24	2.00	1.76	1.52
Pattern makers,	4.00	3.76	3.52	3.28
Pavers,	4.08	3.60	3.36	3.12
Pipefitters,	4.00	3.76	3.52	3.28
Pipefitters' helpers,	2.24	2.00	1.76	1.52
Plasterers,	5.20	4.96	4.72	4.48
Plumbers, house,	4.40	4.16	3.92	3.68
Plumbers, ship,	4.40	4.16	3.92	3.68
Pressmen,	4.00	2.88	2.64	2.40
Punchers and shearers,	2.88	2.64	2.40	2.16

[1] Hours of labor are 8 a day, 48 a week, with Saturday half-holiday during 3 (summer) months.

[2] Two additional classes receive $2.40 and $1.84 a day, respectively.

[3] Two additional classes receive $3.28 and $3.04 a day, respectively.

[4] One additional class receives $2.96 a day.

TABLE 14. FEDERAL SERVICE — CONTINUED.

Occupations.	Daily Rates of Wages			
	First Class	Second Class	Third Class	Fourth Class
United States Navy Yard Employees, Boston — Con.				
Riggers,	$3.52	$3.28	$3.04	$2.80
Riggers' helpers,	2.24	2.00	1.76	1.52
Riveters,	3.36	3.12	2.88	2.64
Rivet heaters (boys),	1.60	1.36	1.12	.88
Roofers,	4.00	3.76	3.52	3.28
Rope makers,	3.12	2.88	2.64	2.40
Rope makers' helpers,	2.24	2.00	1.76	1.52
Sail makers,	3.52	3.28	3.04	2.80
Sand blasters,	2.80	2.56	-	-
Saw filers,[1]	4.00	3.52	3.28	[1] 3.04
Sheet metal workers,	4.00	3.76	3.52	3.28
Ship fitters,	3.76	3.52	3.28	3.04
Ship fitters' helpers,	2.24	2.00	1.76	1.52
Ship smiths,	3.76	3.52	3.28	3.04
Ship smiths' helpers,	2.40	2.24	2.00	1.76
Ship wrights,[2]	3.76	3.52	3.36	[2] 3.12
Stable keepers,	2.40	2.08	1.84	1.60
Stone cutters,	3.36	3.12	2.88	2.64
Teamsters,	2.48	2.24	2.00	1.76
Tool dressers,	3.52	3.28	3.04	2.80
Tool makers, machine,	4.00	3.76	3.52	3.28
Trackmen,	2.40	2.16	1.92	1.68
Upholsterers,	3.76	3.52	3.28	3.04
Welders, acetylene,	3.28	3.04	2.56	2.32
Wharf builders,	3.52	3.28	3.04	2.80
Wheelwrights,	3.20	3.04	2.88	2.64
Wiremen,	4.40	4.00	3.60	3.20
Woodworkers' helpers,	2.24	2.00	1.76	1.52

[1] One additional class receives $2.80 a day.

[2] Two additional classes receive $2.88 and $2.64 a day, respectively.

TABLE 14. FEDERAL SERVICE — CONTINUED.

[Compiled from information furnished by Ordnance Department, United States Army.]

Occupations.	Rates of Wages[1]				
	No Stated Class	First Class	Second Class	Third Class	Fourth Class
Watertown Arsenal Employees.[2]					
Annealers,	[3] $75.00 62.00	-	-	-	-
Armament foremen,	[3] 150.00	-	-	-	-
Blacksmiths,	-	$3.52	$3.28	$3.04	-
Blacksmiths (foremen),	5.00	-	-	-	-
Blacksmiths' helpers,	-	2.40	2.16	-	-
Carpenters' helpers,	2.24	-	-	-	-
Chauffeurs,	2.56	-	-	-	-
Chippers,	-	2.56	2.48	2.32	$2.24
Coremakers,	-	3.52	-	-	-
Cranemen,	-	[3] 70.00	[3] 66.00	2.24	-
Draftsmen,	[4] 1,500.00	[4] 1,400.00	[4] 1,320.00	[4] 1,200.00	[4] 1,100.00
Draftsmen, assistant,	[4] 900.00	-	-	-	-
Draftsmen's apprentices,	-	[4] 720.00	[5] 600.00	[5] 480.00	[5] 360.00
Electricians,	-	3.52	3.28	-	-
Electricians, chief,	[3] 125.00	-	-	-	-
Electricians' helpers,	-	2.24	2.00	-	-
Engineers,	[3] 108.00	-	-	-	-
Engineers, assistant,	[3] 90.00	-	-	-	-
Firemen,	-	[3] 85.00	[3] 75.00	[3] 70.00	-
Foremen, assistant,	3.76	-	-	-	-
Foundrymen, skilled:					
Furnacemen,	2.48	-	-	-	-
Hardeners,	[3] 95.00	-	-	-	-
Hardening shop foremen,	[3] 115.00	-	-	-	-
Iron melters,	-	2.80	2.56	2.48	-
Locomotive cranemen,	3.28	-	-	-	-
Steel melters,	[4] 2,000.00	-	-	-	-
Testers (iron and steel),	3.76	-	-	-	-
Furnace helpers,	[3] 70.00 2.24 2.16	-	-	-	-
Gang bosses,	[3] 100.00	-	-	-	-
Gardeners,	[3] 63.00	-	-	-	-
Inspectors, chief (gun carriages),	[4] 1,600.00	-	-	-	-
Inspectors, assistant (gun carriages),	-	[4] 1,400.00	[4] 1,320.00	[4] 1,200.00	3.76
Laboratory assistants,	3.28	-	-	-	-
Laborers, foremen,	3.28	-	-	-	-
Laborers, skilled,	-	2.80	2.48	2.24	2.00
Laborers, unskilled,	-	2.24	2.16	2.00	-
Machinists,[6]	-	4.00	3.76	3.52	[6] 3.28
Machinists' apprentices,	-	1.92	1.28	.64	-
Machinists, armament,	3.04	-	-	-	-
Machinists, foremen (planning department),	[4] 1,700.00	-	-	-	-
Machinists, foremen (shop),	[4] 1,600.00	-	-	-	-
Machinists' helpers,	-	2.56	2.40	2.24	2.00
Machinists, master,	[4] 2,200.00	-	-	-	-
Machinists, resident,	[7] 110.00 100.00	-	-	-	-
Masons,	5.20	-	-	-	-
Masons' helpers,	2.40	-	-	-	-

[1] Rates shown are for the day unless otherwise specified.

[2] Eight hours constitutes a day's work for all mechanics, laborers, and workmen. Per diem employees are paid for each day upon which they render service and are paid in addition for all holidays. Employees, such as watchmen, teamsters, engineers, assistant engineers, firemen, etc., whose pay is either annual or monthly, are paid for thirty (30) days in each month and, if called upon, are required to render service on each day. Employees other than mechanics, laborers, and workmen, whose compensation is either annual or monthly — such as draftsmen, inspectors, etc. — are not limited to eight hours in any one day, but eight hours is the rule.

[3] Rate per month.

[4] Rate per annum.

[5] Rate per annum; paid according to length of service and ability instead of by classes.

[6] Six classes; fifth class, $3.04; sixth class, $2.80.

[7] Rate per month, according to fort where stationed.

TABLE 14. FEDERAL SERVICE — CONCLUDED.

Occupations.	Rates of Wages				
	No Stated Class	First Class	Second Class	Third Class	Fourth Class
Watertown Arsenal Employees — Con.					
Messenger boys,	[1] $540.00 420.00 360.00	-	-	-	-
Metallurgists,	[2] 2,000.00	-	-	-	-
Molders,	-	$3.68	$3.52	$3.28	$3.04
Molders' apprentices,	2.28	-	-	-	-
Molders, foremen,	[2] 1,700.00	-	-	-	-
Molders' helpers,	-	[3] 70.00	2.24	2.00	-
Oilers,	2.24	-	-	-	-
Packers,	[4] 2.56 2.40 2.24	-	-	-	-
Painters,	-	2.88	2.72	-	-
Painters, foremen,	3.04	-	-	-	-
Pattern makers,	-	4.00	3.76	3.52	-
Plumbers,	[3] 108.00	-	-	-	-
Plumbers' helpers,	[3] 75.00 2.24	-	-	-	-
Polishers,	2.80	-	-	-	-
Rate setters (chief),	[3] 120.00	-	-	-	-
Rate setters,	-	[3] 110.00	[3] 100.00	-	-
Riggers,	-	[3] 66.00	[3] 62.00	3.28	-
Screw makers,	2.80	-	-	-	-
Speed bosses (assistant foremen, machinists),	[3] 100.00	-	-	-	-
Stablemen,	[3] 68.00	-	-	-	-
Steamfitters,	4.50	-	-	-	-
Steamhammer drivers,	2.24	-	-	-	-
Storehouse keepers,	[1] 1,200.00 900.00	-	-	-	-
Storehouse keepers, assistant,	[1] 840.00 2.24	-	-	-	-
Teamsters (one horse),	2.00	-	-	-	-
Teamsters (two horse),	2.24	-	-	-	-
Tool grinders,	2.24	-	-	-	-
Tool keepers (in charge),	2.40	-	-	-	-
Tool keepers,	2.24	-	-	-	-
Tool makers,	-	3.68	3.52	3.28	3.04
Tool makers, foremen,	[3] 125.00	-	-	-	-
Toolsmiths,	3.28	-	-	-	-
Watchmen,	[3] 63.00	-	-	-	-
Woodworkers,	-	3.28	3.04	2.80	-
Woodworkers, foremen,	[3] 135.00	-	-	-	-

[1] Rates per annum; paid according to length of service and ability instead of by classes.
[2] Rate per annum.
[3] Rate per month.
[4] Higher rate is paid when other duties are also performed.

TABLE 15. MUNICIPAL SERVICE.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees.									
Ambulance Drivers.									
Boston,	$0.25	$2.00	$14.00	Reg.	Reg.	8	8	[2] 56	[2] –
Attendants.									
Boston (Bath dept.),	.31¼	2.50	15.00	–	–	8	8	48	–
Blacksmiths.									
Boston (Highway dept.),	–	3.75	–	Reg.	1½ T.	8	4	44	12
Boston (Park employees),	–	3.50	21.00	–	–	8	4	44	12
New Bedford,	–	3.50	21.00	–	–	8½	5½	48	12
Newton,	–	3.00	18.00	Reg.	Reg.	8	8	48	3
Somerville,	–	3.00	–	–	Reg.	8	8	48	5
Blacksmiths' Helpers.									
New Bedford,	–	2.75	16.50	–	–	8½	5½	48	12
Newton,	–	2.75	16.50	Reg.	Reg.	8	8	48	3
Carpenters.									
Boston (Bath dept.),	–	–	19.25	–	–	8	8	48	–
New Bedford,	–	3.00	18.00	–	–	8½	5½	48	12
Chauffeurs.									
Boston (ambulance),	.25	2.00	14.00	Reg.	Reg.	8	8	[2] 56	[2] 6
Boston (Cemetery dept.),	–	–	21.00	–	–	8	4	44	12
Boston (first class),	–	–	21.00	–	–	8	5	45	12
Custodians.									
Boston (Bath dept.),	.37½	3.00	18.00	–	–	8	8	48	–
Springfield (school house),	.30	2.40	14.40	Reg.	Reg.	8	5	[3] 48	12
Drawtenders.									
Boston:									
Drawtenders,	–	–	25.00	–	–	8	8	56	–
Drawtenders, first assistant,	–	–	20.09	–	–	8	8	56	–
Drawtenders, second assistant,	–	–	19.17	–	–	8	8	56	–
Drillers.									
Lowell,	–	–	13.50	–	–	[4] 9	4	48	12
New Bedford (hand),	–	2.75	16.50	–	–	8½	5½	48	12
New Bedford (steam),	–	3.00	–	–	–	8½	5½	48	12
Newton,	–	2.50	15.00	Reg.	Reg.	8	8	48	3
Electricians.									
Boston (Port Directors' employees),	–	–	28.00	–	–	8	4	44	12
Engineers.									
Boston (Cemetery dept.),	–	3.00	–	–	–	8	4	44	12
New Bedford (hoisting and portable, chief),	–	–	21.00	Reg.	Reg.	8	8	48	–
New Bedford (hoisting and portable, assistant),	–	–	19.50	Reg.	Reg.	8	8	48	–
Foremen.									
Boston:									
Cemetery dept., gardeners,	–	4.00	–	–	–	8	4	44	12
Park employees,	–	3.25	19.50	–	–	8	4	44	12
Sanitary and Street Cleaning dept., inspectors,	–	[5] 4.81	[5] 1,500.00	Reg.	Reg.	8	[6] 8	[6] 48	[6] –

[1] For explanation of symbols, see note 1 on p. 8.

[2] Work 7 days per week with 5 hours off on alternate Sundays.

[3] Work 3 hours on Sunday.

[4] One day, 8 hours.

[5] Rate per year, $1,500; day rate on basis of 312 working days, about $4.81.

[6] Given Saturday half-holiday when weather and working conditions permit.

TABLE 15. MUNICIPAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Foremen — Con.									
Boston — *Con.*									
Sub-foremen,	-	$3.83½	$23.01	-	-	8	4	44	12
Water workers,	-	4.00	-	1½ T.	2 T.	8	4	44	12
Fall River,	-	3.50	21.00	Reg.	Reg.	8½	5½	48	12
New Bedford:									
Blacksmiths,	-	4.00	24.00	-	-	8½	5½	48	12
Carpenters,	-	4.00	24.00	-	-	8½	5½	48	12
Sewers,	-	4.00	24.00	-	-	8½	5½	48	12
Street,	-	3.50	21.00	-	-	8½	5½	48	12
Newton,	-	3.20	19.20	Reg.	Reg.	8	8	48	3
Winchester:									
First class,	-	3.25	19.50	2 T.	2 T.	[1] 8⅗	5	48	12
Second class,	-	2.75	16.50	2 T.	2 T.	[1] 8⅗	5	48	12
Stablemen,	$0.34⅜	-	16.50	2 T.	2 T.	[1] 8⅗	5	48	12
Street sweepers,	-	2.50	15.00	-	-	[1] 8⅗	5	48	12
Teamsters,	-	2.75	16.50	-	-	[1] 8⅗	5	48	12
Tree dept.,	-	3.25	19.50	-	-	[1] 8⅗	5	48	12
Gardeners and Assistants.									
Boston (Cemetery dept.),	-	3.00	-	-	-	8	4	44	12
Boston (Cemetery dept., assistants),	-	2.50	-	-	-	8	4	44	12
Graders and Sodders.									
Boston (Cemetery dept.),	-	2.50	-	-	-	8	4	44	12
Grave Diggers.									
Boston (Cemetery dept.),	-	2.50	-	-	-	8	4	44	12
Harness Makers.									
Somerville,	-	3.00	-	-	Reg.	8	8	48	5
Horseshoers.									
Somerville,	-	3.00	-	-	Reg.	8	8	48	5
Inspectors.									
Boston (Sanitary and Street Cleaning dept.),	-	[2] 3.51	[2] 1,096.00	Reg.	Reg.	8	[3] 8	[3] 48	[3] -
Boston (Street Oiling and Watering dept.),	-	3.00	18.00	Reg.	Reg.	8	[3] 8	[3] 48	[3] -
Boston (water workers),	-	4.00	-	1½ T.	2 T.	8	4	44	12
Iron Workers.									
Boston (Park employees),	-	3.50	21.00	-	-	8	4	44	12
Laborers.									
Arlington,	.25	2.00	12.00	1½ T.	1½ T.	[4] 8	[4] 8	[4] 48	[4] 3
Boston (Cemetery dept.),	-	2.50	-	-	-	8	4	44	12
Boston (Highway dept.),	-	2.50	-	Reg.	1½ T.	8	4	44	12
Boston (Metropolitan District),[5]	-	2.50	15.00	1½ T.	1½ T.	8	4	44	12
Boston (Park dept.),	-	2.50	15.00	1½ T.	2 T.	8	4	44	12
Boston (Port Directors' employees),	-	2.50	15.00	1½ T.	Reg.	8	4	44	12
Boston (Sanitary and Street Cleaning dept.),	-	2.50	15.00	Reg.	Reg.	8	4	44	12

[1] In some departments 9 hours on 3 days and 8 hours on 2 days.

[2] Rate per year, $1,096; day rate on basis of 312 working days, about $3.51.

[3] Given Saturday half-holiday when weather and working conditions permit.

[4] During 3 summer months, 8½ hours on 5 days, 4½ hours on Saturday, 47 hours a week.

[5] Employed by the Metropolitan Water and Sewerage Board. Strictly speaking these are State employees, not employees of any municipality.

TABLE 15. MUNICIPAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Laborers — Con.									
Boston (water workers),	–	$2.50	$15.00	1½ T.	2 T.	8	4	44	12
Boston (water workers, skilled),	–	2.75	–	1½ T.	2 T.	8	4	44	12
Brookline,	–	2.50	15.00	–	–	8	8	48	4
Cambridge,	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Chelsea,	–	2.37½	14.25	Reg.	Reg.	8	8	48	–
Fall River,	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12
Lowell (pick and shovel),	–	2.00	12.00	–	–	[1] 9	4	48	12
Lowell (street sweepers),	–	2.00	12.00	–	–	[1] 9	4	48	12
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Melrose,	$0.31¼	2.50	15.00	Reg.	Reg.	8	8	48	3
Nahant,	–	2.50	15.00	2 T.	2 T.	8	8	48	6
New Bedford,	–	2.25	13.50	–	–	8½	5½	48	12
New Bedford (sewers),	–	2.50	15.00	–	–	8½	5½	48	12
Newton,	–	2.25	13.50	Reg.	Reg.	8	8	48	3
Revere,	.31¼	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	–	–	Reg.	8	8	48	5
Taunton,	–	2.00	12.00	–	–	8	4	44	12
Watertown,	–	2.50	15.00	–	–	[1] 9	4	48	12
Winchester,	.31¼	–	15.00	2 T.	2 T.	[2] 8⅔	5	48	12
Worcester,	.25	2.00	12.00	Reg.	Reg.	8	8	48	–
Lamplighters.									
Boston,	–	2.00	14.00	–	–	8	8	56	–
Machinists' Helpers.									
Lowell,	–	2.00	12.00	–	–	[1] 9	4	48	12
Marble Rubbers.									
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Mechanics.									
Boston (Port Directors' employees),	–	3.75	22.50	1½ T.	Reg.	8	4	44	12
Painters.									
Boston (Cemetery dept.),	–	2.75	–	–	–	8	4	44	12
Somerville,	–	3.00	–	–	Reg.	8	8	48	5
Pavers.									
Boston,[3]	.62½	5.00	30.00	1½ T.	1½ T.	8	8	48	–
Boston (block and cobble),	–	5.00	–	1½ T.	2 T.	8	4	44	12
Boston (edgestone cutters),	–	6.00	–	1½ T.	2 T.	8	4	44	12
Boston (Highway dept.),	–	3.00	–	Reg.	1½ T.	8	4	44	12
New Bedford (block),	–	3.00	18.00	–	–	8½	5½	48	12
New Bedford (cobble),	–	2.75	16.50	–	–	8½	5½	48	12
Sewer Workers.									
Cambridge (bracers and pipe layers),	.34⅜	2.75	16.50	–	–	8	4	44	12
Stablemen.									
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Boston (Park dept.),	–	2.50	15.00	1½ T.	2 T.	8	4	44	12
Boston (Sanitary and Street Cleaning dept.),	–	2.75	16.50	Reg.	Reg.	8	8	48	–
Brookline,	–	–	15.00	–	–	8	8	48	4
Cambridge,	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Chelsea,	–	2.37½	14.25	Reg.	Reg.	8	8	48	–
Fall River,	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12

[1] One day, 8 hours.

[2] In some departments 9 hours on 3 days and 8 hours on 2 days.

[3] Includes wood block paving, brick paving on streets and sidewalks, granite paving, flag laying.

TABLE 15. MUNICIPAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Stablemen — Con.									
Lowell,	–	$2.50	$17.50	–	–	8	8	56	–
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Revere,	$0.31¼	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	–	–	Reg.	8	8	48	5
Taunton,	–	2.25	13.50	–	–	8	4	44	12
Winchester,	.31¼	–	15.00	2 T.	2 T.	[1] 8⅔	5	48	12
Worcester,	.25	2.00	12.00	Reg.	Reg.	8	8	48	–
Steam Roller Men.									
Winchester,	.46⅞	–	22.50	2 T.	2 T.	[1] 8⅔	5	48	12
Stone Cutters.									
Boston (Highway dept.),	–	3.00	–	Reg.	1½ T.	8	4	44	12
Street Sweepers.									
Lowell,	–	2.00	12.00	–	–	[2] 9	4	48	12
Winchester,	–	2.00	12.00	–	–	[1] 8⅔	5	48	12
Teamsters.									
Arlington,	–	–	15.00	1½ T.	1½ T.	[3] 8	[3] 8	[3] 48	[3] 3
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Boston (Park dept.),	–	2.75	–	1½ T.	2 T.	8	4	44	12
Boston (Sanitary and Street Cleaning dept.),	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Brockton,	–	2.50	15.00	–	–	8	8	48	4
Brookline (single),	–	–	15.50	–	–	8	8	48	4
Brookline (double),	–	–	16.00	–	–	8	8	48	4
Cambridge,	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Chelsea,	–	2.37½	14.25	Reg.	Reg.	8	8	48	–
Fall River (single),	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12
Haverhill,	–	–	15.00	–	–	8	8	48	3
Lowell (Union A),	–	–	13.50	1½ T.	2 T.	[2] 9	4	48	12
Lowell (Union B),	–	2.50	15.00	–	–	8½	5½	48	12
Lynn (single),	–	–	[4] 16.00	–	–	8	8	48	–
Lynn (double),	–	–	[4] 17.00	–	–	8	8	48	–
Malden,	–	2.50	–	–	–	8	8	48	5
New Bedford,	–	2.50	15.00	–	–	8½	5½	48	12
Newton,	–	2.50	15.00	Reg.	Reg.	8	8	48	3
Revere,	.31¼	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	–	–	Reg.	8	8	48	5
Taunton (single),	–	2.25	13.50	–	–	8	4	44	12
Taunton (double),	–	2.50	15.00	–	–	8	4	44	12
Winchester,	–	–	15.50	–	–	[1] 8⅔	5	48	12
Worcester (single),	.28	2.24	13.44	Reg.	Reg.	8	8	48	–
Worcester (double),	.30	2.40	14.40	Reg.	Reg.	8	8	48	–
Teamsters' Helpers.									
Boston (Sanitary and Street Cleaning dept.),	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Brookline,	–	–	15.00	–	–	8	8	48	4
Cambridge,	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Fall River,	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12
Haverhill,	–	–	15.00	–	–	8	8	48	3
Lowell (Union A),	–	2.00	–	1½ T.	2 T.	[2] 9	4	48	12
Lowell (Union B),	–	2.25	13.50	–	–	8½	5½	48	12
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Malden,	–	2.50	–	–	–	8	8	48	5
New Bedford (single),	–	2.25	13.50	–	–	8½	5½	48	12

[1] In some departments 9 hours on 3 days and 8 hours on 2 days.

[2] One day, 8 hours.

[3] During 3 summer months, 8½ hours on 5 days, 4½ hours on Saturday, 47 hours a week.

[4] Receive $15 unless they care for horses when $1 for single teamsters and $2 for double teamsters is added.

TABLE 15. MUNICIPAL SERVICE — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Teamsters' Helpers — Con.									
New Bedford (double),	–	$2.50	$15.00	–	–	8½	5½	48	12
Revere,	$0.31¼	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	–	–	Reg.	8	8	48	5
Taunton,	–	2.25	13.50	–	–	8	4	44	12
Winchester,	–	2.50	15.00	–	–	[1] 8⅗	5	48	12
Tool Sharpeners.									
Boston (Cemetery dept.),	–	3.50	–	–	–	8	4	44	12
Tree Climbers.									
Winchester,	.34⅜	–	16.50	2 T.	–	[1] 8⅗	5	48	12
Tree Men.									
Boston (Cemetery dept.),	–	2.75	–	–	–	8	4	44	12
Watchmen.									
Boston (Port Directors' employees),	.31¼	2.50	17.50	–	–	8	8	56	–

[1] In some departments 9 hours on 3 days and 8 hours on 2 days.

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